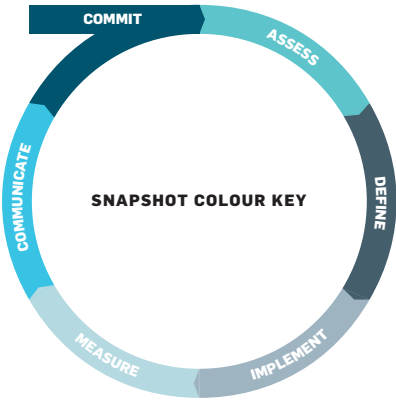




Snapshot 2013

The Corporate Sustainability Snapshot assesses corporate action against the steps of the Global Compact Management Model, and looks at elements considered critical to a comprehensive sustainability approach: action on the Ten Principles, management practices to embed sustainability throughout the organization, and supply chain sustainability. It also serves as a quick-check guide on the types of policies and practices essential for rooting responsible practices into an organization's strategies, operations and culture.

Data shown in the Snapshot represents the percentage of companies that indicate taking a specific action — based on the 1,712 companies that responded to the Global Compact Annual Implementation Survey in Nov/Dec 2012.



THE PRINCIPLES

HUMAN RIGHTS

Participate in industry initiatives

22%

Risk assessment

21%

Impact assessment

13%

Within overall corporate code

72%

Supplier policy

53%

Specific human rights code

29%

Employee training & awareness

44%

Complaint mechanism

37%

Supply chain arrangements

26%

Operational guidance notes

23%

Employee performance assessment

36%

Monitor & evaluate performance

29%

Public disclosure of policies & practices

29%

Multi-stakeholder dialogue

22%

LABOUR

Framework for industrial relations

42%

Participate in industry initiatives

25%

Risk assessment

36%

Impact assessment

23%

Non-discrimination

83%

Equal opportunity

78%

Free to form & join trade union

77%

No child labour

66%

No forced labour

64%

Supplier policy

49%

Collective bargaining

59%

Employee training & awareness

56%

Vocational/counseling programmes

45%

Mechanisms for age verification

40%

Supply chain arrangements

28%

Monitor & evaluate performance

53%

Public disclosure of policies & practices

40%

Multi-stakeholder dialogue

24%

THE PRINCIPLES

ENVIRONMENT

Voluntary charters or codes

50%

Participate in industry initiatives

33%

Impact assessment

51%

Risk assessment

50%

Technology assessment/management

45%

Water footprinting

32%

Life-cycle assessment & costing

31%

Performance targets & indicators

66%

Consumption & responsible use

65%

Cleaner & safer production

62%

Supplier policy

61%

Management systems

66%

Employee training & awareness

62%

3R (reduce, re-use, recycle)

59%

Supply chain arrangements

31%

Eco-design

25%

Monitor & evaluate performance

54%

Public disclosure of policies & practices

49%

Report emissions/strategic data

38%

Multi-stakeholder dialogue

27%

ANTI-CORRUPTION

Participate in industry initiatives

17%

Engage in collective action

13%

Risk assessment

25%

Impact assessment

14%

Within overall corporate code

70%

Supplier policy

59%

Zero-tolerance

49%

Specific anti-corruption code

48%

Pre-approval of facilitation payments

22%

Employee training & awareness

42%

Management system

42%

Sanction employee breaches

33%

Specialized unit

31%

Anonymous hotline to report corruption

30%

Supply chain arrangements

28%

Managers sign "no bribery" certifications

14%

Monitor & evaluate performance

30%

Record instances of corruption

30%

Record facilitation payments & gifts

22%

Publicly accessible policy

40%

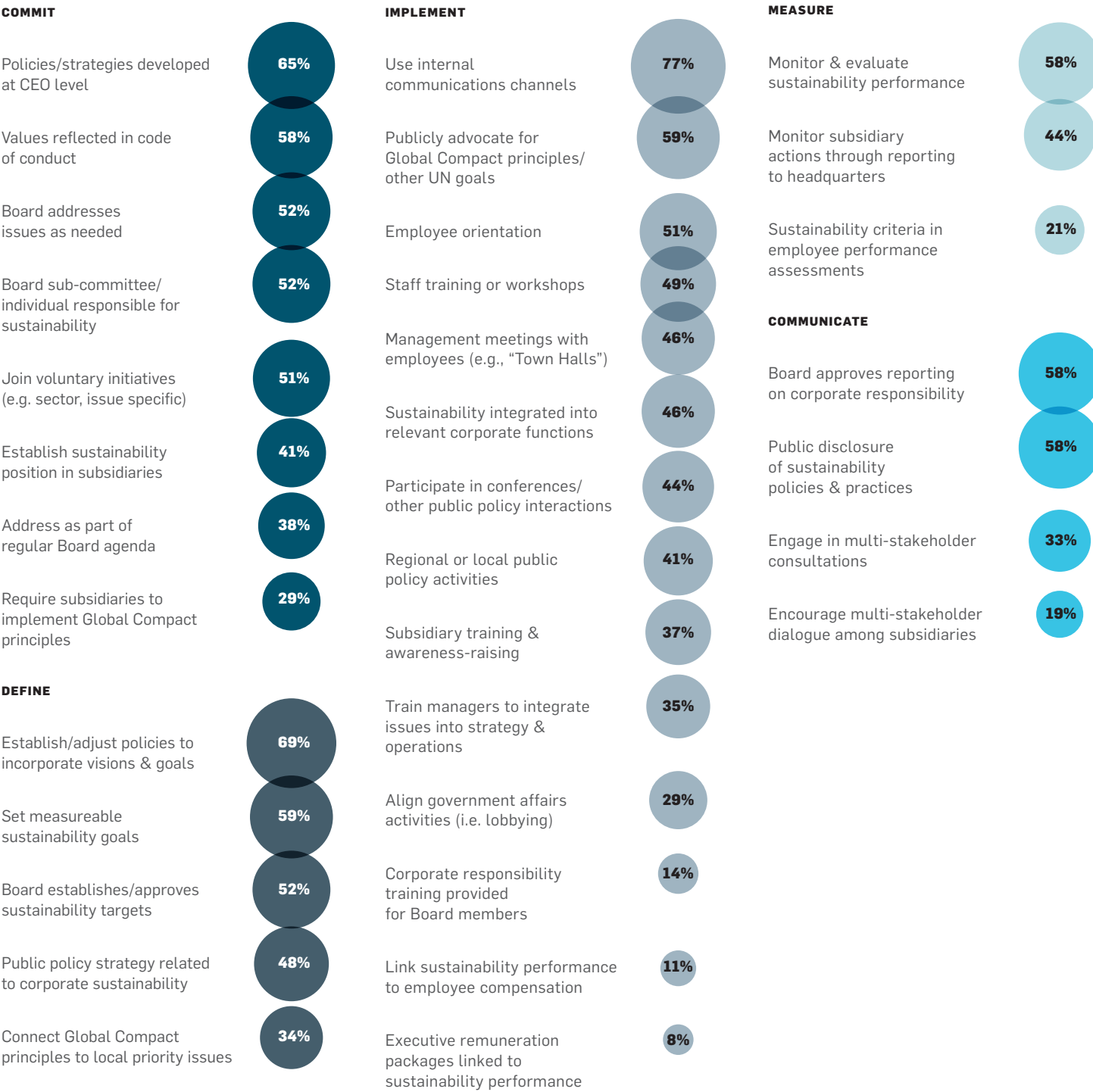
Public disclosure of policies & practices

29%

Multi-stakeholder dialogue

16%

MANAGEMENT

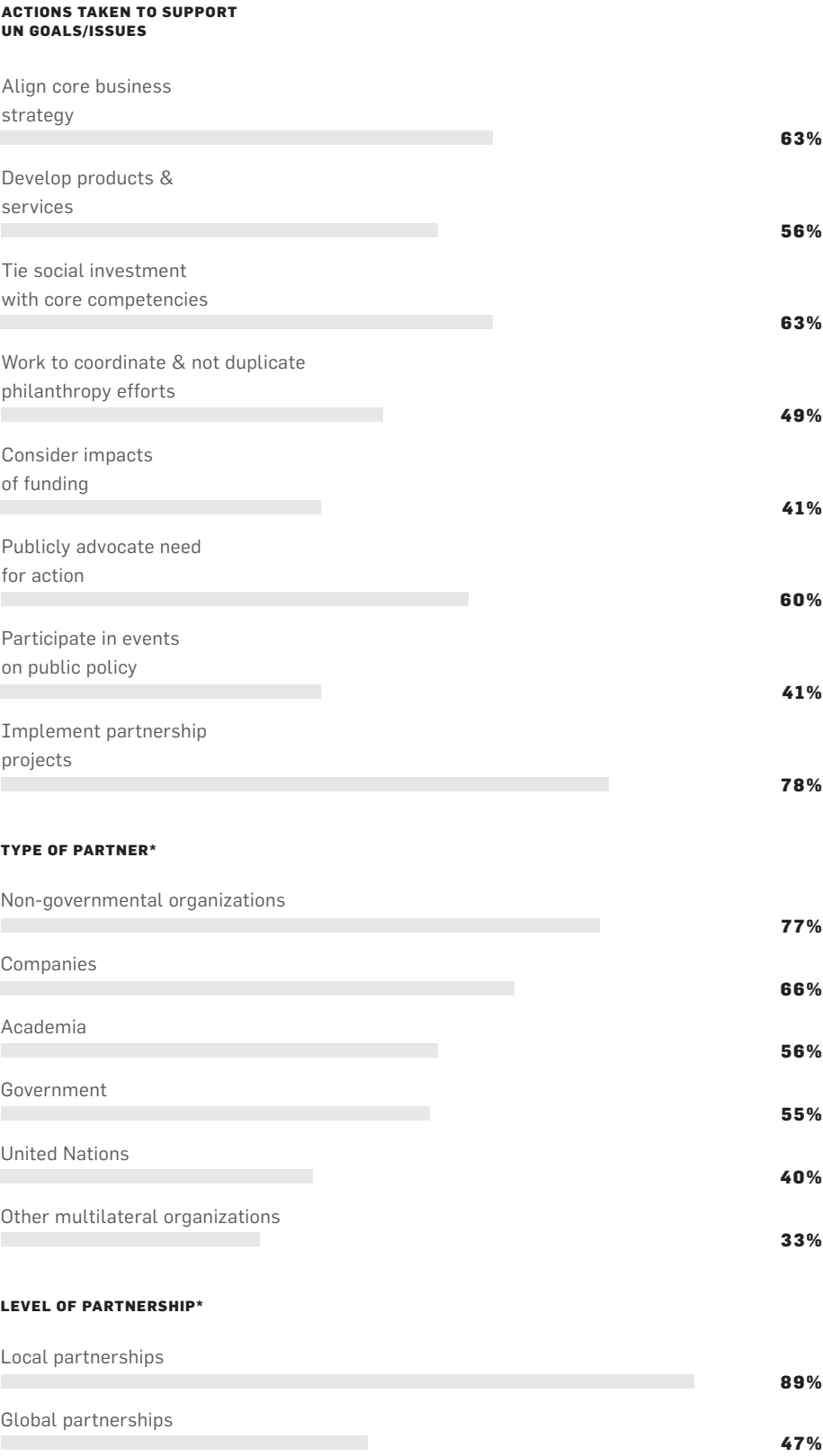


SUPPLY CHAIN



CONTRIBUTION TO GLOBAL PRIORITIES

70% of Global Compact companies are taking action to advance broader United Nations goals and issues — utilizing core business, social investment, advocacy and partnership strategies. Percentages below are based on the 1,194 companies that indicate taking action.



*of those companies implementing partnership projects