

Some key resources for employers on children's rights, supply chain, and child labour

1. Principle 5 of the UN Global Compact and The Labour Principles of the United Nations Global Compact – A Business Guide	<p>The Guide aims to help companies understand and put the four labour principles of the UN Global Compact into practice. In a question and answer format, the Guide provides a brief description of each labour principle (including Principle 5 (pp.27-30) which calls for the effective abolition of child labour), and provides practical guidance on what companies can do to respect and support these principles. It also contains an inventory of key International Labour Organization resources that will help companies operationalize the labour principles. (UNGC/ILO, 2008)</p> <p>http://www.unglobalcompact.org/docs/issues_doc/labour/the_labour_principles_a_guide_for_business.pdf</p>
2. Children's Rights and Business Principles	<p>Developed by UNICEF, the UN Global Compact and Save the Children – the Children's Rights and Business Principles (the Principles), which were launched in March 2012, are the first comprehensive set of principles to guide companies on the full range of actions they can take in the workplace, marketplace and community to respect and support children's rights. The Principles are built on existing standards, initiatives and best practices related to business and children, and seek to fill gaps to present a coherent vision for business to maximize the positive impacts and minimize negative impacts on children. In doing so, the Principles help to elaborate both expectations of, and opportunities for business, in relation to children; who are often overlooked as stakeholders of business. (UNICEF/UNGC/Save the Children, 2012)</p> <p>http://childrenandbusiness.org/</p>

3. Guiding Principles on Business and Human Rights	<p>On 16 June 2011, the United Nations Human Rights Council endorsed the Guiding Principles for the Implementation of the UN "Protect, Respect and Remedy" Framework. The UN Guiding Principles, provide an authoritative global standard for preventing and addressing the risk of adverse impacts on human rights linked to business activity. The Guiding Principles clarify the meaning of the corporate responsibility to respect human rights, which is also a key component of Global Compact Principle 1, which calls on business to support and respect the protection of internationally proclaimed human rights.</p> <p>www.ohchr.org/Documents/Publications/GuidingPrinciplesBusinessHR_EN.pdf</p>
4. Eliminating Child Labour -Guides for Employers	<p>A set of guides to help companies and employer organizations understand and take action against child labour. Guide 1 explains what child labour is; its causes; its consequences and four reasons why companies should eliminate child labour. Guide 2 explains from a business point of view what can be done to abolish child labour. It includes the basic elements of a child labour strategy; analyzing the situation; designing the strategy; immediate actions: hiring, hazards and hours; supporting child and household welfare; eliminating the need for child labour; eliminating child labour in the supply chain; using a code of conduct; auditing, monitoring and certification. Guide 3 is for employer organizations. (ILO/IOE, 2007)</p> <p>http://www.ilo.org/public/english/dialogue/actemp/downloads/projects/child_guide1_en.pdf</p> <p>http://www.ilo.org/public/english/dialogue/actemp/downloads/projects/child_guide2_en.pdf</p>
5. Supply Chain Sustainability – A Practical Guide for Continuous	<p>Illustrates how to implement the ten Global Compact principles throughout a business' supply chain and integrate sustainability into procurement strategies. Includes examples of good corporate practices. (UNGC/BSR, 2010).</p> <p>www.unglobalcompact.org/docs/issues_doc/supply_chain/SupplyChainRep_spread.pdf</p>

Improvement	
6. Sustainable Supply Chains: Resources and Practices	<p>This portal provides information on initiatives, resources and tools to assist companies in developing more sustainable supply chains, as well as case examples of company practices (UNGC/CSR Europe, 2010).</p> <p>supply-chain.unglobalcompact.org/</p>
7. ILO Help Desk	<p>The ILO Helpdesk is a service from the International Labour Office that provides a one-stop-shop to help company managers and workers understand the application of international labour standards. Replies are prepared by a multi-disciplinary team, ensuring that users receive a comprehensive response. To submit a question to the Helpdesk, send an email to assistance@ilo.org.</p> <p>http://www.ilo.org/empent/areas/business-helpdesk/lang--en/index.htm</p>
8. Roadmap for Achieving the Elimination of the Worst Forms of Child Labour by 2016	<p>More than 500 delegates from 97 countries, participants of the Global Child Labour Conference 2010, 10-11 May 2010, The Hague, have agreed on a Roadmap aimed at "substantially increasing" global efforts to eliminate the worst forms of child labour by 2016.</p> <p>www.ilo.org/ipeinfo/product/download.do?type=document&id=13453</p>

9. Child Labour & Educational Disadvantage – Breaking the Link, Building Opportunity	<p>A report by the UN Special Envoy for Global Education on the relationship between child labour and reaching global education goals. educationenvoy.org/child_labor_and_education_US.pdf</p>
10. Video on Child Labour	<p>Watch a brief video on child labour and child slavery at www.educationenvoy.org</p>
11. Children are Everyone's Business: A practical workbook to help companies understand and address their impact on children's rights	<p>This pilot Workbook for business sets out a comprehensive approach to understanding and addressing corporate impacts on children's rights. Each chapter of the workbook provides guidance to companies on how to prevent or minimize harmful impacts on children as well as methods to enhance their positive impacts in the workplace, marketplace and community. The workbook also includes short case studies and links to additional resources that provide deeper insight into core areas of interest depending on the company's specific operating context. It is aligned with the Children's Rights and Business Principles. In relation to child labour, there are detailed chapters looking at preventing child labour and addressing its root causes, and protecting the rights of young workers. http://www.unicef.org/csr/css/Workbook_A4_LR_low_res.pdf</p>

**12. ILO Guidance
on Child Labour
Monitoring**

As IPEC has continued to design and test child labour monitoring initiatives, a number of training materials have been developed and are available for use by IPEC staff and partner agencies. The training materials must be applied to fit the development context and the starting point in question.

<http://www.ilo.org/ipecc/Action/Childlabourmonitoring/Trainingmaterials/lang--en/index.htm>