

United NationsGlobal Compact

THE TEN PRINCIPLES AND THE 17 GLOBAL GOALS

The Ten Principles of the UN Global Compact provide a common ethical and practical framework for operationalizing corporate responsibility. Derived from UN Declarations and Conventions, these universal principles represent the fundamental values that business should embed in their daily strategies and operations.

The 17 Global Goals have a different but deeply related purpose for business. As the heart of the 2030 Agenda, the Global Goals demonstrate the scale and ambition of the boldest vision for humanity ever adopted. They represent aspirational, long-term targets for business and other stakeholders to work towards creating the world we want.

Together, the Ten Principles and the Global Goals equip business with both the values and vision to help the private sector make the biggest contribution to people and planet.











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IN SEARCH OF TIPPING POINTS

Since the launch of the 17 transformational Global Goals in 2015, we have all been seeking signs that we are reaching tipping points for a more sustainable world. Four years into the Global Goals, we have still not reached these tipping points, although solid progress is happening in some areas.

Despite this progress, the world is behind on key Goals such as climate change, ocean sustainability and biodiversity. Likewise, social inequality across the world is moving backwards—particularly on gender equality—for young people and for workers in the global supply chain.

Every day, new examples of climate change, conflicts and people being left behind across the world paint a bleak picture of the planet we hoped to pass on to our children in a better condition than we received it.

We find ourselves at crossroads which now calls for real transformation. We have to focus on turning significant risks into real opportunities and unlock the potential of business to be a force for good in a world where many seem paralyzed by the complexity of the challenge.

The good news is that companies participating in the UN Global Compact are already working to integrate the Ten Principles and ensuring that human and labour rights, the environment and anti-corruption are anchored within their business operations.

Companies are also taking inspiration from the Global Goals to establish new, ambitious business strategies

to transform their business models and purpose to align with the 2030 Agenda. This approach is gaining momentum, but it still needs to be mainstreamed and become the "new normal" for running a business.

On a larger scale, the Global Goals present the biggest business opportunity of our lifetime. In driving sustainable business action for energy, health, food and cities alone, there is a US\$ 12 trillion economic upside. It is estimated that the world will need an additional US\$ 3 trillion each year until 2030 to make the Global Goals a reality, equal to 3 per cent of the global GDP or 1 per cent of global wealth. Clearly, the funding required exists, but now we need to channel it towards actions and investments that advance the 2030 Agenda.

There are important examples of business leaders taking action right now to get the world back on track. Whether it is launching new and innovative solutions to support the Global Goals, such as SDG Bonds, or pledging to set science-based targets that help limit global warming to 1.5° C, these are all actions that require courage and leadership.

Dante wisely stated that "the hottest places in hell are reserved for those who, in times of great moral crisis, maintain their neutrality." Let's take a stand — the time to act is now!

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Lise Kingo CEO & Executive Direc

CEO & Executive Director United Nations Global Compact





THE STATE OF THE WORLD

The 2030 Agenda presents the biggest challenge — and opportunity — of our time. Businesses are increasingly engaging with the Global Goals and using their creativity, resources and reach to drive change both within their companies and around the world.

As we prepare for 2020 and the decade of delivery for the Global Goals, we must look not only at progress to date, but also look to the future and the ambitious actions needed to get the world back on track.

REAL CHANGE IS POSSIBLE

The world has come together to make the impossible possible before, as recent bright spots of progress have illustrated. For example, extreme poverty and global unemployment levels are on the decline. Health and well-being have undergone important improvements with the maternal mortality rate dropping 44 per cent between 1990 and 2015, while the under-five child mortality dropped 49 per cent between 2000 and 2017.

Increased immunizations have helped significantly reduce incidences of disease, and access to clean drinking water rose 10 per cent to reach 71 per cent of the global population from 2000 to 2017.¹

The majority of the world now has access to electricity, and international commitments to finance clean, renewable energy in developing countries has increased tenfold since 2000.²

INEQUALITY ON THE RISE

This progress, while critical, is not yet ambitious enough to deliver the 2030 Agenda. As Secretary-General António Guterres has said, "development is not sustainable if it is not fair and inclusive," and the current rate of progress still leaves too many people behind.

Many promising signs of progress today are undercut by inequality. For example, though labour productivity has risen and unemployment has declined, the large majority of these jobs — even in developed countries — are low-paying and informal. In more than two-thirds of countries, the number of informal positions is higher for women compared with men.

While women's participation in the workforce is increasing, growth is not taking place in the least developed countries, and laws requiring equal pay for equal work are absent in over half of countries. At the current rate of progress, it will take more than 200 years to achieve gender equality. And as wages stagnate, a small group of individuals hold the same amount of wealth as the bottom 50 per cent of the world, and the gap is only widening.³

A PLANET IN PERIL

The damaging effects of a rapidly warming climate are being felt much sooner and more intensely than expected, with over a million lives lost as a result of climate-related disasters between 1998 and 2017.⁴ The economic cost of climate change is also significant and rising, accounting for 77 per cent of the nearly US\$ 3 trillion in disaster-related losses.

The last four years were the hottest years on record, and the extreme, high-impact weather of 2019 puts it on track to be the fifth.⁵ At the same time, the concentration of greenhouse gas emissions in the atmosphere has reached the highest level in three to five million years.⁶

High-income countries in particular struggle with Sustainable Development Goals 14 and 15, Life Below Water and Life on Land, while the least developed countries and the most vulnerable populations within them will feel the effects of inaction the strongest. These communities are the least responsible for the climate crisis and challenges on land and sea, yet they are the most hurt by the outcomes.

BUSINESS ACTION FOR THE GLOBAL GOALS

The business community can play an enormous role in tackling these global challenges. Encouragingly, companies are increasingly leveraging their resources to advance the Global Goals. The *UN Global Compact Progress Report 2019* finds that 81 per cent of participating companies say they are taking action to advance the Global Goals, and 59 per cent report doing so through the implementation of the Ten Principles.

Now, companies must move swiftly to transform business operations and supply chains, and then scale these transformations worldwide.

FINANCING THE FUTURE

The private sector is well-placed to drive innovation and investments to help overcome obstacles to delivering the Global Goals. To make the biggest contribution, companies will need to raise capital for research and development, human resources, physical assets and other activities, whether they are entering new markets or developing new business models.

Through their foreign direct investments, companies can create economic opportunities that support the Global Goals in emerging markets. In countries with more advanced capital markets, companies can take advantage of the growing appetite for sustainable debt instruments by issuing innovative products such as SDG Bonds.

And in corporate pension plans, there is a multitrillion-dollar opportunity to ensure that retirement funds are aligned with the values of their beneficiaries as well as their organization's corporate sustainability strategy.

WE NEED TRANSFORMATIONAL ACTION NOW

The 2030 Agenda is a complex, interconnected and ambitious plan, and so our actions to deliver it must become much bolder. To close the gap between where we are and where we need to be, the actions we take now must be truly transformational and ensure no one is left behind.

- 1 World Health Organization (WHO), "Maternal Mortality (factsheet)," 2017.
- 2–4 United Nations Department of Economic and Social Affairs (UN DESA). Special Edition: Progress towards the Sustainable Development Goals Report of the Secretary-General, 2019.
- World Meteorological Organization (WMO), "2019 starts with extreme, high-impact weather," 2019.
- 6 WMO, "Greenhouse Gas Bulletin," 2018.
- 7 Bertelsmann Stiftung and Sustainable Development Solutions Network (SDSN). Sustainable Development Report, 2019.



As a fundamental first step on their sustainability journeys, we need companies to ensure they are doing business responsibly, in alignment with United Nations values and the Ten Principles of the United Nations Global Compact. An overall commitment to doing business responsibly is one of the most powerful contributions companies can make to the 2030 Agenda.

Amina J. Mohammed, Deputy Secretary-General of the United Nations July 2018

WHO WE ARE

Launched in 2000 as a special initiative of the UN Secretary-General, the mission of the United Nations Global Compact is to mobilize a global movement of sustainable companies and stakeholders to create the world we want.

Today, the UN Global Compact is the largest corporate sustainability initiative in the world, with more than 9,500 companies and 3,000 non-business signatories based in over 160 countries, and more than 60 Local Networks.

Businesses that join the initiative commit at the CEO-level to align their corporate strategies and operations with Ten Principles on human rights, labour, environment and anti-corruption, and take actions to support the Sustainable Development Goals.

Through providing authoritative guidance, training, tools and support, and connecting stakeholders across the globe, the UN Global Compact enables businesses of all sizes and from all sectors to achieve their sustainability objectives.

OUR GOVERNANCE

The UN Global Compact is mandated through the *Towards Global Partnerships* Resolution of the UN General Assembly in which Member States recognize and encourage the work of the initiative. The initiative reports to the UN Secretary-General, who acts as chair of its multi-stakeholder board.

STRATEGIC PARTNER INITIATIVES

The UN Global Compact has an enduring track record on delivering impact, and works alongside several strategic partners to do so, including the largest responsible investment and responsible management education initiatives in the world.

The Principles for Responsible Investment (PRI) initiative is a network of international investors that counts more than 2,300 participants from the financial sector with more than US\$ 86 trillion worth of assets under management.

The Principles for Responsible Management Education (PRME) initiative is the largest responsible management education network in the world, working to transform business and management education, research and thought leadership globally, and educate tomorrow's responsible business leaders.





I appeal not only to your sense of responsibility, but also to your business acumen, since the Global Compact is a valuable tool for business leaders to build bridges at home and abroad. Aligning your business operations to universally shared values and principles can strengthen your ties with progressive and responsible counterparts in the global economy as well as with the UN.

Kofi Annan, UN Secretary-General (1997–2006) February 2004

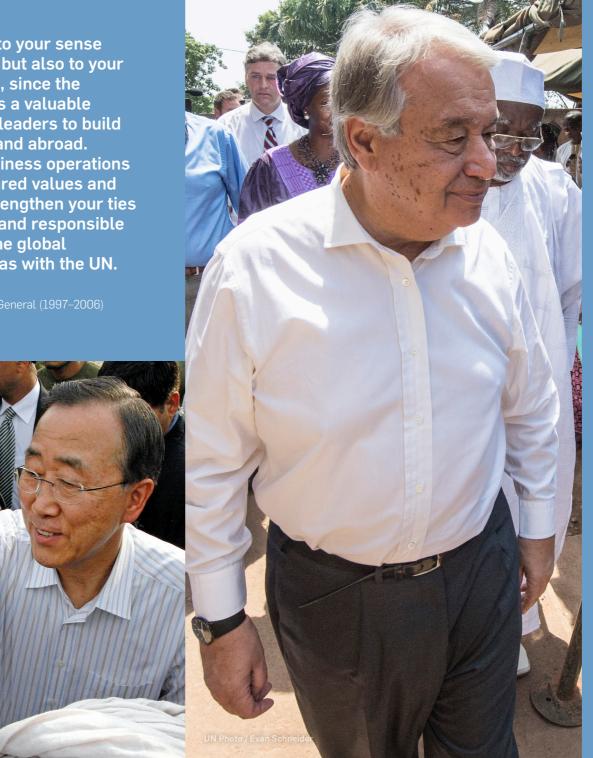
UN Photo / Evan Schneide

I have seen first-hand the power of the UN Global Compact's Ten Principles on human rights, labour, environment and anticorruption. They are helping thousands of companies contribute to sustainability.

Ban Ki-moon, UN Secretary-General (2007–2016 June 2016 Through the Sustainable
Development Goals, the
international community has
committed to build a peaceful
and prosperous future for all on
a healthy planet. To achieve these
Goals, we need private sector
engagement and leadership.

By embedding the Ten Principles of the UN Global Compact into corporate strategies, companies are setting the stage for inclusive and equitable social and economic growth. Around the world, innovation, investment and partnerships are driving transformation. Let us build on this momentum and 'make the Global Goals local business'.

António Guterres, UN Secretary-General September 2018



TAKING THE FIRST STEP

If your company is at the beginning of its sustainability journey, getting started can be a big challenge. How exactly do you get started? How can your company effectively communicate its sustainability story? How can your company meet its sustainability objectives while also achieving long-term growth? The UN Global Compact can help your company in three meaningful ways:

BUILD TRUST AND TRANSPARENCY

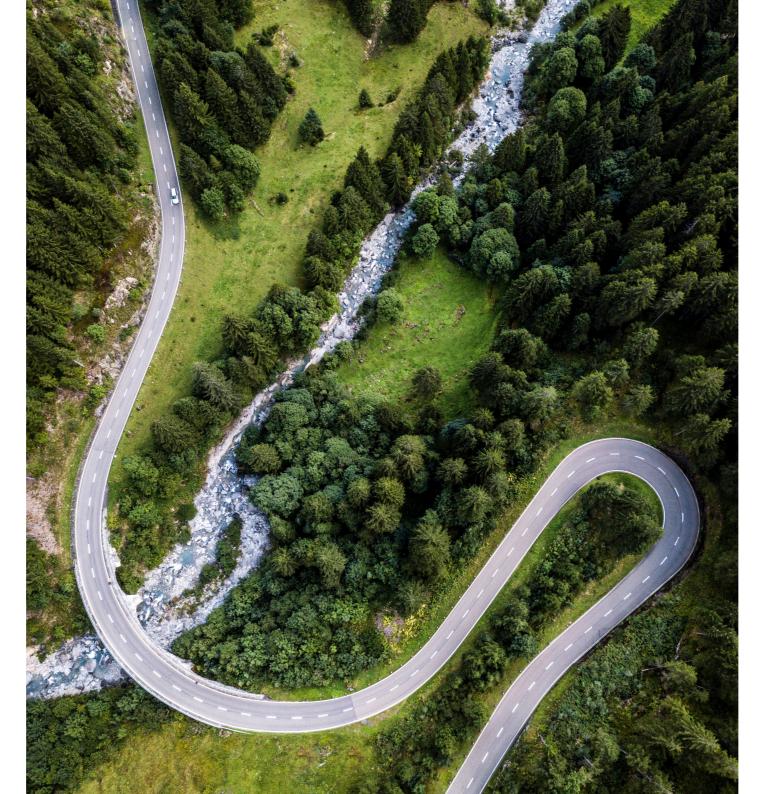
As a participant of the UN Global Compact, your company can publicly share its commitments and report on progress through the largest platform of corporate sustainability leaders and practitioners from all sectors.

ACHIEVE YOUR SUSTAINABILITY OBJECTIVES

The UN Global Compact enables you to advance your knowledge and expertise to meet your company's sustainability objectives and achieve long-term growth.

HELP SHAPE THE WORLD'S SUSTAINABILITY AGENDA

By joining the UN Global Compact, your company has the opportunity to affect real and lasting change. Through global and local connections, your company can help define leadership and provide inspiration to a broader audience.



YOUR ROLE

The UN Global Compact provides a universal language for corporate responsibility and an authoritative framework for businesses everywhere, regardless of size, complexity or location. Here is what we ask companies to do:



ACT RESPONSIBLY

The CEO commits the company to embed the Ten Principles of the UN Global Compact and report annually on efforts to make them an integral part of their business strategy, day-to-day operations and organizational culture.



FIND OPPORTUNITIES

Take bold actions and find new business solutions to support the 2030 Agenda and its 17 Sustainable Development Goals.



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ENVIRONMENT

INSPIRE AND ADVOCATE

Advance the case for responsible business practices through advocacy and outreach within their sphere of influence to peers, partners, employees, consumers and the public at large.



MAKING CHANGE HAPPEN

GLOBAL COMPACT LOCAL NETWORKS

Change happens on the ground. To accelerate the transformation towards sustainable markets, we are committed to helping companies make the Global Goals local business. Through our 67 Global Compact Local Networks, the UN Global Compact spans the world, working in both mature and emerging markets.

In recent years, Local Networks in developing countries in particular have experienced significant growth. Through our Local Networks, businesses have a seat at the table to help solve social and environmental challenges and take action through public-private partnerships.

Global Compact Local Networks are business-led, multi-stakeholder platforms that work directly with businesses to help them implement the Ten Principles of the UN Global Compact and advance the Sustainable Development Goals. Thanks to their local and regional expertise, Local Networks are uniquely positioned to help companies understand what responsible business means within different national, cultural and language contexts. They facilitate outreach, learning, policy dialogue, collective action and partnerships.

Global Compact Local Networks focus on five types of activities that drive business engagement for the Global Goals:

AWARENESS-RAISING
Helping companies understand the

CAPACITY-BUILDING

Mainstreaming a principles-based approach to the Global Goals

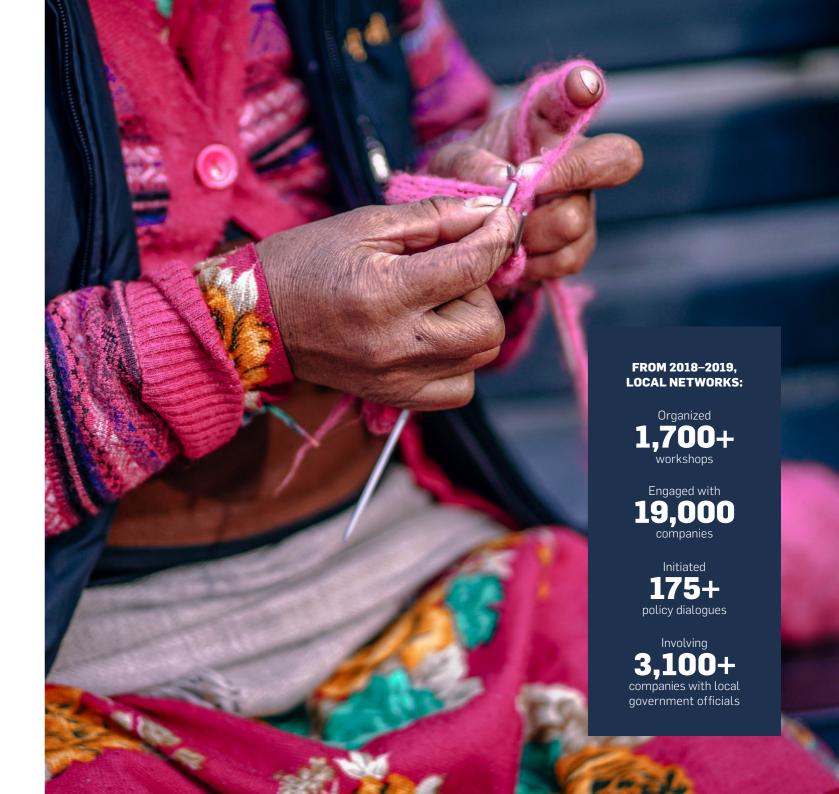
opportunities offered by the 2030 Agenda

RECOGNIZING LEADERSHIP
Providing inspiration through good business practices

POLICY DIALOGUES

Engaging responsible business in Global
Goals implementation

MULTI-STAKEHOLDER PARTNERSHIPS
Facilitating collaboration and collective action



INNOVATION MISSION

Global Compact Local Networks gather at the Annual Local Network Forum in Argentina, 2018

TRANSFORMING **BUSINESS FOR THE FUTURE**

Responsible business must become mainstream. The UN Global Compact is committed to helping businesses around the world prepare and adapt to the transformations needed to achieve the 2030 Agenda.

Wherever you are on your sustainability journey from beginner to leader — the UN Global Compact is uniquely positioned to help your company scale up sustainability efforts through a principles-based approach.

HOW WE CREATE CHANGE:

Mobilize a global movement of sustainable companies and stakeholders to create the world we want

AND THOUGHT LEADERSHIP

We will develop new models and practices that enable the Global Goals to be delivered

SCALING GLOBALLY

We will drive the mainstreaming of responsible business models and practices

ENABLING ENVIRONMENT AND IMPACT

We will create the conditions through our multi-stakeholder approach for new mainstream business practices to deliver the Global Goals

ULTIMATE GOAL

The private sector reduces negative impacts and creates positive environmental, social and governance outcomes wherever they have a presence

INNOVATION AND THOUGHT LEADERSHIP

ACTION PLATFORMS

To support companies everywhere in advancing the ambitions of the 2030 Agenda for Sustainable Development, the UN Global Compact has developed a portfolio of Action Platforms to advance responsible business activities and fill emerging gaps in meeting the Global Goals.

Through these Action Platforms, the UN Global Compact invites businesses to collaborate with like-minded peers and experts to develop unique and innovative approaches to critical corporate sustainability issues.

Rooted in the Ten Principles of the UN Global Compact, each Action Platform convenes representatives from business, Global Compact Local Networks, academia, civil society, Government and the United Nations to solve complex and interconnected issues, explore new market opportunities and innovate around the Global Goals.

EXPERT NETWORK

The UN Global Compact Expert Network is an advisory group comprised of representatives from business, civil society, trade unions, Government, Global Compact Local Networks, the UN and other stakeholders, brought together under the auspices of the UN Global Compact.

The Expert Network is co-chaired by representatives from the Office of the United Nations High Commissioner for Human Rights, International Labour Organization, United Nations Environment Programme and the United Nations Office on Drugs and Crime. It draws upon the varied and complementary expertise of its members and provides strategic advice and input to the prioritization and implementation of the programmatic activities of the UN Global Compact.

GLOBAL COMPACT LEAD

Participants that engage in two or more Action Platforms and submit an Advanced Communication on Progress will be announced as a Global Compact LEAD company.

LEAD COMPANIES ENJOY THE FOLLOWING BENEFITS:

- Announced as a Global Compact LEAD company during the UN General Assembly
- Invited to join the Expert Network and advise the UN Global Compact on programmatic priorities
- Considered for speaking opportunities at UN Global Compact events
- Granted use of the annual Global Compact LEAD logo

REPORTING ONTHE SDGs

Shaping and designing the future of corporate reporting on the Sustainable Development Goals

FINANCIAL INNOVATION FOR THE SDGs

Exploring innovative financial instruments with the potential to direct private finance towards critical sustainability solutions

DECENT WORK IN GLOBAL SUPPLY CHAINS

Exploring how respect for human rights and fundamental principles and rights at work are critical to achieving the Sustainable Development Goals

HEALTH IS EVERYONE'S BUSINESS

Exploring how business can drive sustainable change to the future of health and well-being

PEACE, JUSTICE AND STRONG INSTITUTIONS

Shaping the way Governments, civil society and businesses collaborate in strengthening peace, justice and strong institutions as a critical foundation to achieving the Sustainable Development Goals

PATHWAYS TO LOW-CARBON AND RESILIENT DEVELOPMENT

Catalyzing enhanced country-level action to meet the ambitions of the Paris Climate Agreement and the Sustainable Development Goals

SUSTAINABLE OCEAN BUSINESS

Leveraging ocean sustainability to deliver the Sustainable Development Goals

WATER SECURITY THROUGH STEWARDSHIP

Helping companies be at the forefront of cutting-edge water security efforts



INNOVATION AND THOUGHT LEADERSHIP

SCALING GLOBALLY

ENABLING ENVIRONMENT AND IMPACT

SCALING GLOBALLY

GLOBAL IMPACT INITIATIVES

To deliver impact at scale, the UN Global Compact is working with its business participants at the country level through Local Networks to generate action through a series of Global Impact Initiatives that address key global challenges. Global Impact Initiatives are designed to accelerate action, scale and the mainstreaming of best practices, innovation and ambition to support the achievement of the Global Goals.

SDG AMBITION

Aims to mainstream the Sustainable Development Goals among businesses worldwide. Through implementing more innovative and ambitious business strategies and financial instruments, the initiative will encourage companies to think critically and creatively about their SDG impact. Ultimately, SDG Ambition seeks to challenge companies to accelerate global progress and impact to make the Global Goals a reality.

TARGET CLIMATE 1.5°C

Focuses on scaling up corporate climate action by raising awareness, showcasing a holistic approach to corporate climate action and supporting science-based target setting. As a complement to the "Business Ambition for 1.5°C — Our Only Future" campaign, it will encourage companies to align their climate targets with a 1.5°C pathway through mitigation and adaptation measures. It will also emphasize the importance of "ambition loops," where bold business leadership and bold Government policies reinforce each other. The end goal of Target Climate 1.5°C is to facilitate a just transition of our global economy to a net-zero future by 2050.

INNOVATION AND THOUGHT LEADERSHIP

YOUNG SDG INNOVATORS

Calls on companies to identify young talent within their organizations to give the next generation of leaders an opportunity to collaborate with peers and accelerate business innovations to support the Global Goals. It aims to activate future business leaders and changemakers to develop and drive bold solutions through new technologies, initiatives and business models that enable the private sector to be a powerful force for good. The Young SDG Innovators Programme is designed to engage the brightest and best talent to deliver tangible innovations to support their company's sustainability objectives while also facilitating long-term business success.

TARGET GENDER EQUALITY

Supports companies in setting and reaching ambitious corporate targets for women's representation and leadership across business and at all levels. Through facilitated performance analysis, capacity building workshops, peer-to-peer learning and multi-stakeholder dialogue at the country-level, it helps business deepen implementation of the Women's Empowerment Principles. The initiative also strengthens contributions to Sustainable Development Goal 5.5, which calls for women's full and effective participation and opportunity for leadership, including in economic life. As a Global Impact Initiative, it aims to accelerate the pace of progress on gender equality within the private sector.

ENABLING ENVIRONMENT AND IMPACT

UN GLOBAL COMPACT ACADEMY

ACCELERATE YOUR SUSTAINABILITY JOURNEY

The UN Global Compact Academy is designed to provide businesses with the knowledge and skills they need to meet their sustainability objectives, mitigate business risks and achieve long-term growth by contributing to the 2030 Agenda for Sustainable Development.

The Academy enables you to enhance your knowledge and capabilities with learning opportunities available regardless of your corporate function or where you are on your sustainability journey.

The Academy provides access to:

VIRTUAL SESSIONS

Expert-led and interactive howto sessions designed to help companies align their business strategy with the Ten Principles of the UN Global Compact and the Global Goals.

INFLUENCER SERIES

Learn from prominent UN leaders and the companies shaping the global sustainability agenda.

E-LEARNING COURSES

E-learning tools and resources give Participants a deep dive into key sustainability concepts that can be learned anytime, anywhere.

ONLINE COMMUNITY

An online platform that connects corporate sustainability professionals to a community of like-minded peers.

Available to companies engaged with the UN Global Compact at the Participant tier.

Start learning today! Visit academy.unglobalcompact.org



ENABLING ENVIRONMENT AND IMPACT

Each year, the UN Global Compact surveys its business participants to better understand their sustainability efforts. The findings, captured in the annual *UN Global Compact Progress Report*, demonstrate that the vast majority of UN Global Compact participants are working to integrate the Ten Principles into how they do business. And encouragingly, 81 per cent of participants say they are taking action to advance the Global Goals.

It is clear that companies that join the UN Global Compact are setting the standard worldwide for sustainable and responsible business practices. Principles-based business, combined with collaboration and innovation, can bring about powerful change in markets and societies — proving that principles and profits go hand-in-hand.



UN GLOBAL COMPACT PARTICIPANTS HAVE POLICIES AND PRACTICES IN PLACE ACROSS:

91%

HUMAN RIGHTS

LABOUR

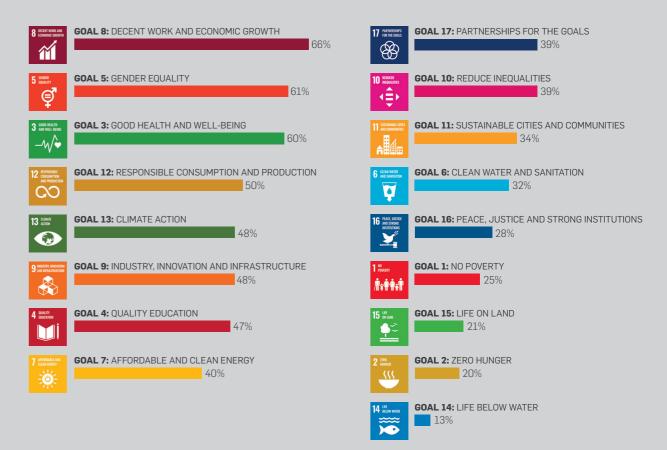
2%

94% ENVIRONMENT **88**%

ANTI-CORRUPTION

INNOVATION AND THOUGHT LEADERSHIP SCALING GLOBALLY ENABLING ENVIRONMENT AND IMPACT

GOALS THAT UN GLOBAL COMPACT PARTICIPANTS ARE TAKING ACTION ON:



PARTICIPANTS REPORT THAT THE UN GLOBAL COMPACT HAS PLAYED AN IMPORTANT ROLE IN:

66%

DRIVING IMPLEMENTATION OF SUSTAINABILITY POLICIES AND PRACTICES

GUIDING CORPORATE
SUSTAINABILITY REPORTING

60%

MOTIVATING ACTION TO ADVANCE
THE GLOBAL GOALS

ROAD TO 2030

The United Nations Global Compact aims to shift corporate mindsets and models everywhere to mainstream responsible business practices and achieve the Global Goals by 2030.

We invite you to join us on this journey — together, we can make the Global Goals local business.

OUR MISSION:

MOBILIZE A GLOBAL

MOVEMENT OF

SUSTAINABLE

COMPANIES AND

STAKEHOLDERS

TO CREATE THE

WORLD WE WANT

FOR A FULL LISTING OF EVENTS, VISIT: UNGLOBALCOMPACT.ORG/EVENTS

Building a multi-year SDG journey





IT ALL STARTS WITH PERSONAL LEADERSHIP

The 2030 Agenda is an invitation to rethink, reorganize and reinvent our world, building a new economic model that delivers inclusive growth with respect for people and planet. And it begins and ends with personal leadership anchored in universal values and principles.

Personal leadership is first and foremost about having the courage to take a stand. We cannot stand idly by and watch as the world turns increasingly unsustainable and divided. Leadership requires that we dare to speak the inconvenient truth.

Personal leadership means defending our democratic values in an increasingly divided world. Today's changemakers are not afraid to challenge others, even those at the top, to understand that planetary degradation knows no borders. Real leaders know the interdependence we share with our fellow human beings is our greatest global common.

Personal leadership must also be inclusive and put people first, amplifying the voices that are most often ignored. This takes commitment, courage and the resolve to stand firm, even in the face of skepticism.

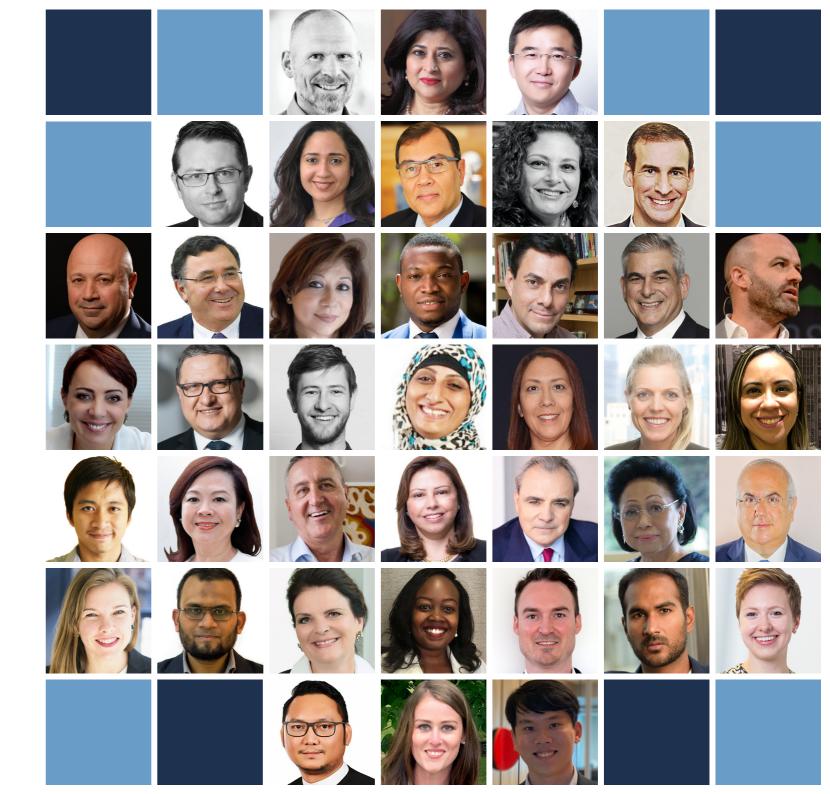
Most importantly, personal leadership is about perseverance. While giving up might be the response

of some, a true leader never quits, no matter the odds. The follower worries, the dreamer hopes, but the leader takes action.

It is leaders like this that we must laud and celebrate — leaders who dare reinvent their business models to become a force for good. Every year since the launch of the 2030 Agenda, the UN Global Compact has celebrated a group of SDG Pioneers, business leaders and changemakers who are doing an exceptional job to advance the Global Goals.

These SDG Pioneers all exemplify leadership for a better world and demonstrate the unique role that business can play. These are the faces of businesspeople who are catalysts for change and are living examples of the kind of leadership it takes to make the Global Goals a reality. This year, we are recognizing young professionals as SDG Pioneers to illustrate the importance of young business entrepreneurs in defining a world that leaves no one behind.

If all stakeholders, including business, work together to transform our world, we will achieve the Global Goals. But this will require a radical shift not only in structures and institutions, but in behaviour within each of our lives — personally and professionally. It will require a new kind of leadership from all of us.











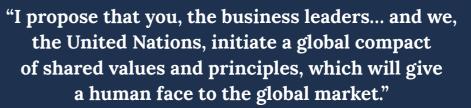












– Davos, Switzerland 1999

Kofi Annan

1938-2018

Remembering the founder of the UN Global Compact, the world's largest corporate sustainability initiative

THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT



HUMAN RIGHTS

- Businesses should support and respect the protection of internationally proclaimed human rights; and
- 2 make sure that they are not complicit in human rights abuses.



LABOUR

- 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- **4** the elimination of all forms of forced and compulsory labour
- 5 the effective abolition of child labour; and
- **6** the elimination of discrimination in respect of employment and occupation.



ENVIRONMENT

- **7** Businesses should support a precautionary approach to environmental challenges;
- **8** undertake initiatives to promote greater environmental responsibility; and
- 9 encourage the development and diffusion of environmentally friendly technologies.



ANTI-CORRUPTION

10 Businesses should work against corruption in all its forms, including extortion and bribery.

The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

ABOUT THE UNITED NATIONS GLOBAL COMPACT

As a special initiative of the UN Secretary-General, the United Nations Global Compact is a call to companies everywhere to align their operations and strategies with ten universal principles in the areas of human rights, labour, environment and anti-corruption. Launched in 2000, the mandate of the UN Global Compact is to guide and support the global business community in advancing UN goals and values through responsible corporate practices. With more than 9,500 companies and 3,000 non-business signatories based in over 160 countries, and more than 60 Local Networks, it is the largest corporate sustainability initiative in the world.

For more information, follow @globalcompact on social media and visit our website at unglobalcompact.org.



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