



Summary Report



United Nations Global Compact Leaders Summit 2010 – Summary Report

October 2010

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About the United Nations Global Compact

The United Nations Global Compact is a call to companies everywhere to voluntarily align their operations and strategies with ten universally accepted principles in the areas of human rights, labour, environment and anti-corruption, and takes actions in support of UN goals, including the Millennium Development Goals. Endorsed by chief executives, the UN Global Compact is a leadership platform for the development, implementation, and disclosure of responsible corporate policies and practices. Launched in 2000, it is largest corporate responsibility initiative in the world — with over 8,000 signatories based in more than 135 countries.

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Participants

In its first ten years, the Global Compact has become the world's largest and most ambitious initiative of its kind. Corporate sustainability is becoming a byword in companies across the world. At first, the Compact was driven solely by morality. We asked businesses to do the right thing. Morality is still a driving force. But today, the business community is coming to understand that principles and profits are two sides of the same coin. <

H.E. Ban Ki-moon, United Nations Secretary-General













EXECUTIVE SUMMARY

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Leaders Assess State of Corporate Responsibility and Chart Course towards New Era of Sustainability

◆ The UN Global Compact Leaders Summit 2010, held in New York on 24-25 June 2010, brought together chief executives with leaders from civil society, Government and the United Nations to elevate the role of responsible business in achieving more sustainable and inclusive markets. Chaired by UN Secretary-General Ban Ki-moon, the Summit provided a platform for over 1,200 leaders to collaborate and commit to building a new era of sustainability — an era where environmental, social and governance issues are deeply integrated into business based on both material and ethical rationales.

Held every three years, the Leaders Summit is the forum for Global Compact participants to renew their commitment to responsible practices, share progress made and set the direction for the coming years. Taking place ten years after the launch of the initiative, the Leaders Summit also provided an appropriate point to reflect on key milestones and identify priorities for the future of the initiative.

At the Summit, the global nature of the initiative was reinforced by the attendance of participants from approximately 90 countries, underscoring the unifying nature of the Global

Compact and the universality of its principles across social and economic environments. Additionally, the Summit gathered representatives across stakeholder groups, incorporating a variety of views and perspectives to create a single voice calling for business to reach the next level of sustainability.

The main conclusion from the Leaders Summit is that the primary challenge ahead for the Global Compact is to bring responsible business to scale — with a goal of 20,000 participants by 2020 set by the Secretary-General — while at the same time improving the quality of participant engagement and implementation. According to Summit participants, this will require building on the Global Compact's ten years of work and lessons-learned in core areas, particularly: producing issue-specific guidance and sharing best practices; increasing transparency and sustainability reporting by all participants via the Communication on Progress; building capacity of Local Networks; and strengthening the UN-business platform.

23 June: Welcome, Ministerial Session

On 23 June at the Welcome Session held at United Nations Head-



quarters, the Secretary-General noted the symbolism of filling the General Assembly Hall with chief executives, underscoring the reality that the UN and the business community have become partners. He emphasized that more companies around the world must acknowledge the necessity of responsible and ethical business practices, and called on those attending the Leaders Summit to use the opportunity to commit to intensify their work on implementation of the principles. The session also featured an inspirational video, "Who Cares Wins", urging business to scale up efforts that advance shared goals of sustainable development, peace and respect for human rights. *Il See page 10.*

Also on 23 June, a *Ministerial Session*, opened by United Nations Deputy Secretary-General Dr. Asha-Rose Migiro, convened over 125 ministers and other high-level Government officials who made a strong call for corporate responsibility. High-level representatives of more than 40 Governments issued a Ministerial Statement recognizing the crucial role of Governments in promoting corporate responsibility and engaging the private sector in achieving the Millennium Development Goals (MDGs). *Il See pages 38 and 54.*

24 June: Opening, Sessions 1 & 2, Gala Dinner

The Leaders Summit 2010 was opened by Secretary-General Ban Ki-moon and New York City Mayor Michael Bloomberg. The Secretary-General urged participants to lead a "race to the top", by embracing openness, anchoring profit-making in universal principles and favouring long-term horizons over the pursuit of short-term profits. Mayor Bloomberg described the numerous ways in which the City of New York is working to advance the principles of the Global Compact every day. Calling the principles "sound business policies", the Mayor argued that with more companies implementing responsible practices, "we can achieve the goal we all share, no matter who we are or where in the world we live: Leaving our children a home that is cleaner, freer, and more secure than the one we found." || See page 12.

Session 1: Setting the Sustainability Agenda offered a debate on the drivers that will most influence and accelerate corporate integration of environmental, social and corporate governance issues, looking at the changing role of Governments, financial markets, and educators, as well as climate change, global >>>

EXECUTIVE SUMMARY

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supply chains, and societal demands. Panelists and plenary leaders from a range of sectors provided insights on how to work individually and collectively to reach a sustainability "tipping point". The session was informed by the results of the UN Global Compact-Accenture CEO Study 2010, which revealed the perspectives of nearly 1,000 CEOs on the future of sustainability, making it the largest study of top executives ever conducted on the topic. Seated at roundtables, Summit participants discussed actions and provided recommendations for how key stakeholders, as well as the Global Compact, can help accelerate change towards a future of widespread corporate sustainability. *Il See page 14*.

Session 2: Leading the Change focused on driving higher levels of corporate responsibility performance by companies — whether just starting on the path of sustainability or at the cutting-edge of practice. The Blueprint for Corporate Sustainability Leadership was launched in plenary as a model to help both broaden and deepen sustainability implementation — with criteria for leadership-level practices identified. Plenary and roundtable discussions focused on the Blueprint — seeking to understand key elements, and how it could best be employed to drive sustainability management and performance to the next level by Global Compact participants. # See page 20.

Marking the 10th anniversary of the launch of the Global Compact in July 2000, the *Gala Dinner* highlighted the milestones and champions central to driving the initiative's first decade. In a toast, Secretary-General Ban shared his positive outlook for the next decade. In recorded remarks, former UN Secretary-General Kofi Annan recalled the launch in 2000 and noted the positive shift in relations between the UN and private

sector over the past 10 years. Georg Kell, Executive Director of the Global Compact, underscored the modest beginning of the initiative and praised early joiners for their confidence and courage in taking on the commitment. Additionally, the Global Compact Office honoured ten individuals for their extraordinary efforts over the past decade to support the Global Compact in a range of domains — at country level, in Government, within the United Nations, in the business community and in the corporate responsibility movement. *Il See page 36*.

25 June: Session 3, New York Declaration

Session 3: Achieving Development explored the ways in which business can strengthen its role in contributing to development and the MDGs. Framed around the new publication "A Global Compact for Development", the plenary debate and roundtable discussions demonstrated the expanding capability of the public and private sectors to address development challenges and highlighted promising initiatives with the potential to have greater impact with scale. The session stressed the need for greater private sector engagement —individually as companies, collectively, and in partnership with the UN and Governments. In addition, during the session two new initiatives were introduced — the Women's Empowerment Principles and the Principles for Social Investment. || See page 26.

At the conclusion of the Leaders Summit, participants approved by acclamation the *New York Declaration by Business*, which outlines the commitment by business to the Global Compact, and the call to embed the ten principles into strategies and operations, as well as to take actions in support of broader United Nations goals and issues. The declaration identifies priority actions for

participants, such as strengthening support for development goals and completing the annual reporting requirement. It welcomes the Blueprint for Corporate Sustainability Leadership and Global Compact related tools and resources designed to help business advance sustainability efforts. In addition, the declaration includes actions for Governments to create the enabling environment for corporate sustainability. *Il See page 52*.

Commitments to Development

The Leaders Summit provided companies with a platform to demonstrate how they are making a contribution to development and the MDGs. Participants were encouraged to come to the Summit prepared to share a new commitment or announcement. Approximately 25% of companies at the Summit made a commitment to support UN development objectives. Among these, 50% cited that the company would engage in partnership with the UN, an NGO or other organization to advance a development project. *Il See page 32*.

New Resources

A wide range of new resources and thinking were launched at the Leaders Summit, covering all Global Compact principles and issue areas. The resources include assessments that take stock of progress made and key trends related to corporate sustainability and development; sets of principles meant to inspire greater commitment on key dimensions of corporate sustainability; tools and guidance on how to implement elements of corporate sustainability; and best practices that highlight existing and emerging practices by sustainability front-runners. #See page 48. •

EVENT SUSTAINABILITY

In cooperation with MCI Group's Sustainable Event Management team – and with generous support provided by PricewaterhouseCoopers – a number of actions were taken to minimize the environmental footprint of the Leaders Summit. The Global Compact principles were integrated into the planning, design and operation of the Summit – for example, all suppliers signed a sustainability Code of Conduct. During development of the event strategy, goals were clearly aligned with the Summit's theme "Building a New Era of Sustainability", and in doing so, setting a sustainability benchmark for future conferences.

100% of all CO2 emissions produced in relation to the Summit were offset. International travel and local emissions produced an estimated 2,059 metric tons of CO2 equivalents. These emissions were offset with the Amatitlan Geothermal Project in Guatemala. A UNFCCC Clean Development Mechanism (CDM) certified project, it was selected based on its combined social, economic and environmental benefits.

The Amatitlan geothermal power project generates 162,000 MWh per annum by harnessing the power of heat stored beneath the earth's surface to generate a clean, sustainable and reliable electricity source. Increasing electricity capacity, specifically renewable energy, is an integral part of Guatemala's development strategy. Other sustainable development benefits of the project include increasing employment and implementing a programme to reduce flooding of the local area.

The Summit was organized and externally certified following the BS8901 Sustainable Event Management System. MCI Sustainability Services performed audits and verifications of the sustainability performance of the hotel, venue, caterers, food and beverage suppliers, and transportation suppliers. Results were tallied and benchmarked against the performance of other events, revealing that the Leaders Summit exceeded the sustainability performance of the majority of events in the MeetGreenTM database.

WELCOME SESSION

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• Held in the United Nations General Assembly Hall, the Welcome Session featured an address from the UN Secretary-General and the President of China Enterprise Confederation. The session also featured an inspirational video, "Who Cares Wins", urging business to scale up efforts that advance the shared goals of sustainable development, peace and respect for human rights.

UN Secretary-General Ban Ki-moon welcomed leaders from business, Government, academia and civil society to the Summit. He opened his address by commenting on the symbolism of filling the General Assembly Hall with chief executives from around the world, underscoring the reality that the UN and the business community have indeed become partners. He explained that over the past ten years the tide has shifted; the UN today recognizes the important role that the private sector plays in achieving its goals.

While the number of companies that have become participants of the Global Compact in the past ten years is promising, the Secretary-General noted that the majority of companies in the world have not yet committed to the principles. He added that while there have been great successes, challenges still remain and new ones loom. The Secretary-General emphasized that people are calling for sustainable growth and more and more companies will need to acknowledge the necessity for responsible and ethical business practices. He called for companies and other stakeholders to use the Leaders Summit as an opportunity to recommit to the Global Compact principles and chart a new era of sustainability.

Mr. Wang Zhongyu, President of China Enterprise Confederation, delivered a special address and was honored in his role as the head of the first business association in Asia-Pacific to endorse the Global Compact ten years ago. Mr. Wang noted that corporate responsibility is no longer an individual act in a given country, but rather a global trend and common responsibility extending across the global supply chain. He explained expectations for corporate responsibility continue to rise as the trend towards multi-polarization and economic globalization is gaining momentum, while the effects of the global financial crisis continue to unfold, and environmental and energy issues are posing serious challenges to social progress and economic development. He indicated that China Enterprise Confederation will take further effective measures to put the principles of the Global Compact into practice and action. •













Welcome Session

Hosted by H.E. Mr. Ban Ki-moon, United Nations Secretary-General. An inspirational appeal for business to scale up efforts that advance shared goals of development, peace and human rights. **Speakers:** H.E. Mr. Ban Ki-moon, United Nations Secretary-General // Mr. Wang Zhongyu, President, China Enterprise Confederation // Mr. Georg Kell, Executive Director, UN Global Compact Office







Opening Plenary
Speakers: H.E. Mr. Ban Ki-moon, United Nations Secretary-General // H.E. Mr. Michael R. Bloomberg, Mayor of the City of New York //
Master of Ceremonies: Lord Michael Hastings, Global Head of Citizenship and Diversity at KPMG

OPENING PLENARY

// SUMMARY REPORT /

◆ The UN Global Compact Leaders Summit 2010 was opened by UN Secretary-General Ban Ki-moon and New York City Mayor Michael Bloomberg, along with Master of Ceremonies, Lord Michael Hastings. Setting the scene for the Leaders Summit, participants were called upon to make the most of the event, reflecting on the lessons and developments of the first ten years of the Global Compact and discussing the trajectory of corporate sustainability over the next ten years.

UN Secretary-General Ban Ki-moon urged participants to lead a "race to the top", by embracing openness, anchoring profitmaking in universal principles and favouring long-term horizons over the pursuit of short-term profits. He indicated that the Global Compact, with over 6,000 signatory businesses from 135 countries, is now the world's largest corporate responsibility initiative, and a vehicle for linking profits and social advancement. Civil society, academic and labour participants bring the total to more than 8,000 participating organizations. The Secretary-General expressed his hope that the Global Compact become a "truly transformative movement", reaching 20,000 participants by 2020. He also emphasized that the greatest needs exist in the developing world, "with official development assistance under pressure, foreign direct investment is that much more important". He also pointed out the importance of partnership opportunities through which businesses can support achievement of the Millennium Development Goals.

The **New York City Mayor Michael Bloomberg** proclaimed that New York City "strives to advance the principles of the UN Global Compact every single day". Emphasizing this point,

he outlined numerous ways in which the City of New York is working to advance sustainability, particularly with regard to the environment and the administration's goal to reduce greenhouse gas emissions by 30 percent by the year 2030.

Speaking on the issue of human rights, Mayor Bloomberg stressed that business respect for human rights "earns the consumer respect and support that no marketing or advertising campaign can buy". Mayor Bloomberg concluded by urging more responsible business practices around the world. Calling the Global Compact principles "sound business policies" he argued that with more companies advancing principles, "we can achieve the goal we all share, no matter who we are or where in the world we live: Leaving our children a home that is cleaner, freer, and more secure than the one we found."

Lord Michael Hastings, Global Head of Citizenship and Diversity at KPMG, served as Master of Ceremonies for the Leaders Summit. He noted that the Summit marks the 10th anniversary of the Global Compact and that not only is the event an occasion for celebration, but it is also a time to mark an important transition: social responsibility has given way to sustainability. He explained that there is now wide recognition of the importance of integrated processes of long-term transformation and that this change can be partially attributed to the Global Compact's first ten years of work to spread corporate responsibility globally. Our job at the Leaders Summit and in the years ahead, he urged, is to turn this momentum into true global change — a new era of sustainability. •

SESSION 01

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Setting the Sustainability Agenda

◆ The first session of the Leaders Summit offered a debate on the drivers that will most influence and accelerate corporate integration of environmental, social, and corporate governance issues, as covered by the UN Global Compact's ten principles — looking at the changing role of Governments, financial markets, and educators, as well as climate change, global supply chains, and societal demands. Panelists and plenary leaders from a range of sectors — business, investors, Government, civil society, labour, academia as well as the United Nations — discussed that they must work individually and collectively to build a new era of sustainability.

CEO Sustainability Survey

The plenary debate was informed by the results of the UN Global Compact-Accenture CEO Study 2010, which revealed that 93 percent of CEOs see sustainability as important to their company's future success. According to CEOs, the sustainability landscape is changing and the shape of a new era of sustainability is coming into view. In the face of rising global competition, technological change, and the most serious economic downturn in nearly a century, corporate commitment to the principles of sustainability remains strong throughout the world. These are among the key findings in the study, which represents the largest survey of CEOs ever conducted

on the topic of sustainability — with 766 CEOs of United Nations Global Compact companies surveyed, and extensive interviews conducted with an additional 100 CEOs as well as business and civil society leaders.

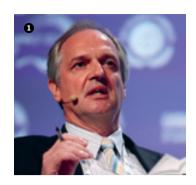
The drivers and approaches to sustainability are changing. The UN Global Compact-Accenture CEO Study 2010 found that CEOs see education and climate change as the issues most critical to the future success of their businesses. In 2007, education was the top development issue in the minds of CEOs. Concerns about education remain prevalent in 2010 and are primarily focused on the failures of education systems, the status of talent pipelines, and the capability of future leaders to manage sustainability. Seventy-two percent of executives identified education as one of the critical development issues for the future success of their businesses; perhaps unsurprisingly, climate change was second at 66 percent.

Increasingly, responding to climate change is seen not only as a means of managing risk but also an opportunity for growth, capitalizing on the growing demand for products and services that address environmental concerns.

The ways in which CEOs are addressing sustainability issues are also changing. According to the CEO Study, there are >>

Moderator: Charles O. Holliday, Jr., Chairman, Bank of America // Presenting the UN Global Compact-Accenture CEO Study 2010: Mark Foster, Group Chief Executive, Accenture // Panelists: Paul Polman, Chief Executive Officer, Unilever // Mary Robinson, President, Realizing Rights: The Ethical Globalization Initiative // Philip Jennings, General Secretary, UNI Global Union // Donald MacDonald, Chair, Principles for Responsible Investment // Carolyn Woo, Dean, Mendoza College of Business, University of Notre Dame // H.E. Mr. Arun Maira, Member of Planning Commission, Planning Commission of India // Plenary Leaders: Chey Tae-won, Chairman and Chief Executive Officer, SK // Daniel R. Katz, Chair, Rainforest Alliance // Hans Küng, President, Global Ethic Foundation // Michael Rose, Chief Executive Partner, Allens Arthur Robinson // Luis Carlos Villegas, Chairman, ANDI



















PANELIST OUOTATIONS

- Paul Polman, Chief Executive Officer, Unilever: "Consumers increasingly want to be real sure that the products they buy are sustainably produced and that they are doing good not only for themselves but for the planet as a whole."
- Mary Robinson, President, Realizing Rights The Ethical Globalization Initiative: "Business and civil society work together more now because we do have a common purpose and the Global Compact is helping to bring us together."
- **Onald MacDonald, Chair, Principles for Responsible Investment:** "Parts of the corporate world are still not communicating the issues of sustainability and ESG sufficiently well and this is a challenge for both the investor and the corporate community."
- ◆ Carolyn Woo, Dean, Mendoza College of Business, University of Notre Dame: "Business must be our learning partner. We need you as the research site to develop new knowledge and case studies, and importantly we need you as mentors and advisors so that you could reach out to the university leaders."

19 H.E. Mr. Arun Maira, Member of Planning Commission, Planning Commission of India: "We know that we can't do it alone. We have to do it in partnerships with business, with civil society and also investors, the labor unions and the business schools."

Philip Jennings, General Secretary, UNI Global Union:

"The message from trade unions is clear: We want to deepen and widen our engagement with the business community to find solutions. We are a partner to bring solutions."

- Charles O. Holliday Jr., Moderator of the session: "When you leave this room we want to have shifted your rich knowledge of sustainability to high definition. We want to share the very latest perspective so that you can go back to your organization and put this to work to make the difference for our common objectives."
- **10** Mark Foster, Group Chief Executive, Accenture: "Technology, globalization and climate change, to name but a few, are reshaping the contours of the global economy and rewriting the sustainability agenda."

SESSION 01

three key ways that strategies are shifting as we move toward a new era of sustainability:

- 1. Consumers are increasingly driving company strategies for developing sustainable products and services.
- 2. CEOs acknowledge the critical role that innovative, leading-edge technologies are playing in advancing the sustainability agenda in areas such as climate change (e.g., using smart technologies such as grids and meters) and in terms of increased transparency through social media platforms.
- 3. Businesses realize that today's global challenges are too complex and broad to address alone. Seventy-eight percent of CEOs believe that companies should engage in industry collaborations and multi-stakeholder partnerships to address development goals.

The Role of the UN Global Compact

How long will it take before the majority of companies worldwide create this new era in which sustainability is fully integrated across their global footprints? Fifty-four percent of CEOs surveyed feel that this tipping point is only a decade away, while 80 percent believe it will occur within 15 years — an optimistic view that was seemingly unthinkable in 2007.

However, progress toward this destination is by no means guaranteed, or irreversible, and will require leaders to overcome several serious challenges, both through their own actions and in collaboration with stakeholders. In order to overcome these challenges and accelerate toward the tipping point to full integration of sustainability into core business, a number of necessary conditions need to be put in place. The Global Compact has a

vital role to play in bringing different stakeholders together in the pursuit of shared goals and to help companies share best practices as they work toward improving their ability to deliver on critical execution challenges. Additionally, initiatives such as the Principles for Responsible Management Eduction (PRME) are well positioned to embed corporate sustainability in research and curricula. Executives are willing to step up to the challenges ahead, and they recognize that — as the Global Compact celebrates its 10th anniversary — this is "the end of the beginning" and not "the beginning of the end" along the path to a more sustainable future.

A New Sustainability Era on the Horizon

Corporate responsibility has always evolved within the broader context of politics, power, markets and technological change, and it has responded to the notion that primary business objectives and the greater good can be aligned in a way that benefits both. A confluence of factors — notably the financial crisis and climate change — have finally pushed this agenda toward the tipping point. It is now widely understood that our globalized marketplace requires a stronger ethical orientation, better caretaking of the common good, and more comprehensive management of risks.

CEOs recognize that a new era of sustainability will entail a number of business imperatives and will change the face of competition; companies will need to develop a broader sense of what value-creation means to society as a whole. There is widespread agreement among stakeholders on what a new era of sustainability will look like. It is one where sustainability is fully integrated into the strategy and operations of a company. •











PLENARY LEADER REFLECTIONS

Shared learning is crucial. That was the key message from plenary leaders of session 1. Chey Tae-won ①, chairman and CEO of SK, stressed the role of the Local Networks around the world. "Great synergies can be expected from the cooperation of the networks of China, Japan and Korea." Meanwhile, Hans Küng ②, president of the Global Ethic Foundation, called attention to cultural differences that have to be respected. "To avoid future economic crisis we need not only legal reforms but globally valid ethical principles as standards for economic activities." Michael Rose ③, chief executive partner of Allens Arthur Robinson, and Luis Carlos Villegas ②, chairman of ANDI, agreed that impulses have to come from within the business sector. Both trade associations and legal advisors can serve as mediators and facilitators to share experiences and solutions. Villegas: "Business associations are the right place to share good sustainability initiatives." Daniel R. Katz ⑤, chair of the Rainforest Alliance, saw consumers as a critical driver in helping shape company behaviour and called for better and more reliable certification standards; transparency and the inclusion of consumers as the best ways to build trust and credibility.

Roundtable Discussions Perspectives & Recommendations

Seated at roundtables, all Leaders Summit participants discussed actions that could accelerate change towards a new era of sustainability. The following charts summarize the most common perspectives and recommendations.

What actions can key stakeholders take to accelerate change toward the tipping point, defined as the point at which a majority of companies around the world integrate sustainability as covered in the Global Compact?

Business Actions

Share risks and development, integrate the supply chain and small companies



39%

Invest in education and responsibility of employees and consumers



30%

Link working with NGOs, civil society, Governments and other companies

Government Actions



60%

Build a good informal/legal framework (quide business/soft regulation)



Educate consumers and employees



Foster development through incentives

Civil Society Actions



70%

Educate consumers



Keep raising the notion of sustainability



Be more cooperative and less combative

How do you think the Global Compact can help achieve the tipping point?



Strengthen the profile of the Global Compact/show clear benefits of joining/build a label



39%

Coordinate efforts with all stakeholders/empower dialog



Share best practice and guide companies/create tools





Communicate success/create a competitive race to the top

36%

Transfer ideas and visions at the national and regional levels/local networks/"local summits"

SESSION 02

// SUMMARY REPORT /

Leading the Change

◆ The second session of the Leaders Summit focused on driving higher levels of corporate responsibility performance by companies — whether just starting on the path of sustainability or at the cutting-edge of practice. The Blueprint for Corporate Sustainability Leadership was launched at the Summit and introduced in plenary as a model to help both broaden and deepen sustainability implementation — with criteria for leadership-level practices identified. Plenary and roundtable discussions focused on the Blueprint — seeking to understand key elements, and how it could best be employed to drive sustainability management and performance to the next level by Global Compact participants.

Blueprint for Corporate Sustainability Leadership

The growth of the Global Compact reflects the ever-increasing adoption of corporate sustainability principles and tenets by companies of all sizes, sectors and geographies. However, corporate sustainability has not penetrated the majority of companies operating in markets around the world. In other words, the global tipping point has not yet been reached. But it is within sight.

The Global Compact's ten years of experience has revealed two critical lessons: First, that advanced performance by leader companies offers crucial inspiration for those at the lower rungs of the "sustainability pyramid"; resulting in a race-to-the-top.

Second, in a world of uncertainty, complexity and volatility, a new level of performance is needed in order to address key global challenges and to deliver on the sustainability promise.

In recognition of these factors, the Global Compact Office set about to develop a Blueprint for Corporate Sustainability Leadership — rooted in the realities of the coming era and based on the need to achieve higher levels of performance, impact, and collective action. The Blueprint was unveiled during this session, providing all Global Compact stakeholders the opportunity to discuss its application and implications.

Understanding the Blueprint

The Blueprint offers participants a model for achieving higher levels of performance and generating enhanced value through the Global Compact. It allows companies and their stakeholders to assess progress with respect to their commitment, strategy and implementation and to communicate effectively as they ascend the learning and performance curve. In the context of the Blueprint, corporate sustainability is defined as a company's delivery of long-term value in financial, social, environmental and ethical terms. It thus covers all principles and issue areas of the Global Compact.

Grounded in the core commitments made by participating companies, the Blueprint includes aspects of leadership >>>

Moderator: Sir Mark Moody-Stuart, Chairman, Foundation for the Global Compact // Panelists: Professor John Ruggie, UN Special Representative of the Secretary-General on Business and Human Rights // José Sergio Gabrielli de Azevedo, Chief Executive Officer, Petrobras // Professor Wiseman Lumkile Nkuhlu, Member of the Board, AngloGold Ashanti, and President, International Organisation of Employers // Peter Solmssen, Member of the Managing Board and General Counsel, Siemens AG // Ashok Vemuri, Executive Council Member, Infosys Technologies Limited // Plenary Leaders: Hans Skov Christensen, Director General and CEO, Confederation of Danish Industries // Dr. Seung-Han Lee, Chairman and Chief Executive Officer, Samsung Tesco, Homeplus Group // Jian Liu, Executive Board Member, China National Offshore Oil Corporation // Martin Skancke, Director General, Norwegian Pension Fund // Robert Greenhill, Managing Director and Chief Business Officer, World Economic Forum // Dr. Martha Tilaar, Founder, Martha Tilaar Group















PANELIST OUOTATIONS

Professor John Ruggie, UN Special Representative of the Secretary-General on Business and Human Rights:

"For leaders, the era of declaratory corporate responsibility is behind us. We are now in the era of companies having to know and to show that their actions are aligned with their verbal commitments."

- **2** José Sergio Gabrielli de Azevedo, Chief Executive Officer, Petrobras: "As big companies, we should not rely only on our own activities. We should use the procurement activities that we have to move and lead our supply chain to be also committed to the ten principles."
- Ashok Vemuri, Executive Council Member, Infosys
 Technologies Limited: "It is an excellent framework and I hope it will be used as such in order to define, to measure, and to assess performance against strategies and commitments to provide long-term business value from an ethical, socially acceptable, financially stable, and environmentally sustainable fashion."

- ◆ Professor Wiseman Lumkile Nkuhlu, Member of the Board, AngloGold Ashanti and President, International Organisation of Employers: "The greatest benefit of the Global Compact is that it inspired business to adopt very holistic visions about their role in society. The most critical step now is moving forward from that commitment to action."
- Peter Solmssen, Member of the Managing Board and General Counsel, Siemens AG: "One of my key messages here today is that three years into this, knowing we are clean and fighting corruption, we are operating a record high level of profitability."
- **3** Sir Mark Moody-Stuart, Moderator of the session: "The Blueprint does not entail any new requirements. It simply presents a definition of what leadership looks like. It is rooted in the twin commitments of the Global Compact that everyone implement the ten principles and undertake actions in support of broader UN goals and issues. I think it's simple, straightforward and high-level, but it's also very practical."

SESSION 02

that are considered key to maximizing results with respect to these commitments. It was important to participants that the Blueprint not entail new commitments for companies, but be firmly rooted in the fundamental commitments that businesses make upon joining. The Blueprint outlines a model for corporate sustainability leadership that offers an aspirational but attainable strategy for companies to generate maximum value through the Global Compact. All participating companies are invited and urged to review the Blueprint and endorse the Blueprint. •

The Blueprint encompasses three distinct but overlapping and synergistic dimensions:

- 1. Implementing the Ten Principles into Strategies and Operations;
- 2. Taking Action in Support of Broader UN Goals and Issues:
- 3. Engaging with the Global Compact

Facilitating Leadership

The Global Compact recognizes the need to bolster initiatives, resources, and other assets that appeal to the needs and aspirations of companies. This has been accomplished, to a modest extent, through issue working groups and guidance materials, as well as the creation of special initiatives such as Caring for Climate, the CEO Water Mandate, Business and Peace, and the Women's Empowerment Principles.

At the Leaders Summit a variety of new resources were launched which guide participants on what constitutes leadership practices in relation to particular issue areas, including women's empowerment, environmental stewardship, reporting on anti-corruption, supply chain sustainability, and responsible business in conflict-affected and high-risk areas.

Implementing the **Taking Action Ten Principles into** in Support of Broader Strategies and Operations **UN Goals and Issues** 1. Core Business Contributions 1. Full Coverage and Integration Across Principles to UN Goals and Issues 2. Management Policies 2. Strategic Social Investments and Procedures and Philanthropy **CEO Commitment** 3. Mainstreaming into 3. Advocacy and Public and Leadership Corporate Functions and Policy Engagement **Business Units Board Adoption and** 4. Partnerships and **Oversight** 4. Value Chain Collective Action **Implementation** Stakeholder Engagement Transparency and Disclosure **Engaging with** the UN Global Compact 1. Local Networks and Subsidiary Engagement 2. Global and Local Working Groups 3. Issue-Based and Sector Initiatives 4. Promotion and Support of the UN Global Compact















PLENARY LEADER REFLECTIONS

Corporate leaders are interested in developing markets, and consumers are the key to success – so said **Robert Greenhill ①**, managing director and chief business officer of the World Economic Forum. The question then is how business targets these markets – with respect to society, employees, and competitors, said **Dr. Seung-Han Lee ②**, chairman and CEO of Samsung Tesco/Homeplus Group. **Dr. Martha Tilaar ③**, founder of the Martha Tilaar Group, added that a company's strategy has to seek a balance between cost-effectiveness, responsibility, and cultural respect. This is a perspective where financial markets are not only helpful but essential. Most investors today see the link between sustainability and revenue, said **Martin Skancke ④**, director general of the Norwegian Pension Fund. He added that the UN Global Compact guidelines are very useful for this, a point agreed upon by **Jian Liu ⑤**, executive board member of China National Offshore Oil Corporation, and **Hans Skov Christensen ⑤**, director general and CEO of the Confederation of Danish Industries. Liu added that regarding investments, especially in high-risk areas, there was a call for the inclusion of the ten principles. Christensen said that the Global Compact has to improve its tools – make them less academic and more practical to better support SMEs.

Roundtable Discussions Perspectives & Recommendations

Seated at roundtables, all Leaders Summit participants discussed key actions to accelerate leadership practices. The following charts summarize the most common perspectives and recommendations.

What aspects of Corporate Sustainability Leadership do you consider to be particularly important?



58%

Embed sustainability into structure and culture of the organization



31%

Create visions and performance



21%

Educate consumers/ employees/younger generation



49%

Transparency/communicate business case



28%

Integrate employees in company strategy



20%

Supply-chain implementation



36%

Leadership "Top-Down" (internal)



24%

Engage stakeholders

Having introduced the Blueprint for Corporate Sustainability Leadership, how can the Global Compact best facilitate the spreading of leadership practices?



57%

Enlarge local networks



35%

Better cooperation with other initiatives and Governments to provide a good framework



7%

Use the local networks to push large companies' leadership and share best practice



40%

Communicate success ("Sustainability Award," GC Leader: gold level, silver level, etc.)



28%

Share good practice

SESSION 03

// SUMMARY REPORT /

Achieving Development

◆ The third session explored the ways in which business can strengthen its role in contributing to development and the Millennium Development Goals (MDGs) — making linkages to climate change, peace and good governance, and introducing strengthened disclosure and impact assessment mechanisms.

In September 2000 world leaders came together at United Nations Headquarters to adopt the Millennium Declaration, committing their nations to a new global partnership to reduce extreme poverty and setting out a series of time-bound targets — with a deadline of 2015 — that have become known as the MDGs. Much remains to be done — especially with negative impacts from climate change, food crises and the global economic downturn turning back advances.

A Global Compact for Development

Poverty is a profound threat to global security, peace and building strong markets. Business can and must strengthen its role in finding strategic and effective solutions to combat global poverty, hunger and disease. Framed around the publication "A Global Compact for Development", the plenary debate and roundtable discussions demonstrated the expanding capability of the public and private sectors to address development challenges and highlighted promising initiatives with the potential to have even greater impact with scale.

The session stressed the need for greater private sector engagement — both as individual companies, but also collectively and in partnership with the UN and Governments. The UN acknowledges the significant contributions of the private sector to humanitarian and development objectives — and their potential for even greater scale — both through independent efforts and in partnership with the UN, Governments, civil society organizations, academic institutions or other entities.

A growing number of UN organizations are increasingly offering opportunities for private sector engagement, especially to advance the MDGs. Panelists and plenary leaders from a range of sectors developed recommendations regarding how to create an enabling environment for responsible business to grow and scale up efforts to contribute to the MDGs. Recommendations included:

Invest Long Term & Be Profitable: To reach the MDGs, investment and business growth in developing countries is needed on a much larger scale. This is especially the case for the Least Developed Countries, which are generally characterized by a small and enervated private sector.

Implement the Ten Principles: Implementation of the ten principles constitutes a direct and valuable contribution to development. Companies that uphold the effective abolition of child labour, for example, are well positioned to help >>>

Moderator: Jeffrey Sachs, Director, The Earth Institute, Columbia University // Panelists: Sarhad Haffar, General Manager, Emaar Syria // Anne Lauvergeon, Chief Executive Officer, AREVA // Paolo Scaroni, Chief Executive Officer, eni // Jeremy Hobbs, Executive Director, OXFAM International // Zhou Zhongshu, President, China Minmetals Corporation // H.E. Chief Emeka Wogu, Minister of Labour and Productivity, Nigeria // Special Speaker: Tommy Hilfiger, Principal Designer, Tommy Hilfiger Group // Plenary Leaders: Ajit Gulabchand, Chairman and Managing Director, Hindustan Construction Company Ltd. // Gustavo Pérez Berlanga, Executive Board Member, Cafeterias Toks S.A. de C.V. // Yoshimasa Takao, Director and Senior Managing Executive Officer, Sumitomo Chemical Co., Ltd. // Dr. Hamadoun I. Touré, Secretary-General, ITU // Jean-Pascal Tricoire, President & Chief Executive Officer, Schneider Electric

















PANELIST OUOTATIONS

- Sarhad Haffar, General Manager, Emaar Syria: "We have created a council to lead, advise and stir the network and gave us a national flavor to the UNDP leadership. This backbone enabled us to encourage other NGOs, businesses and Governmental entities to buy in and to support the growth of the Global Compact network."
- ② Anne Lauvergeon, Chief Executive Officer, AREVA: "Diversity is key for successful companies, key in terms of performance and key for innovation. I am deeply convinced that it is important for companies to advance, to push women and bridge the gender gap."
- 3 Zhou Zhongshu, President, China Minmetals

Corporation: "We have integrated the mining industry into the local communities of Laos to create more value. The per capita income thus has risen from (USD) \$60 to over (USD) \$500."

◆ Jeremy Hobbs, Executive Director, OXFAM International: "Business does have an incredibly important role in directly supporting the MDGs through the creation of decent, secure jobs and wealth. It also has a role in involving producers in fair terms of the supply chain."

- Paolo Scaroni, Chief Executive Officer, eni: "Let me give you an example of how sustainability and doing business go hand in hand for us. In Africa, we are developing a project aimed at turning a problem gas flaring into an opportunity for the local population to gain access to electricity, a keystone of social and economic development."
- **10** H.E. Chief Emeka Wogu, Minister of Labour and Productivity, Nigeria: "The Nigerian Government has been able to promote certain laws that will encourage the private sector to support the MDGs. There are new regulations that will drive the private sector in this direction."
- Prof. Jeffrey Sachs, Moderator of the session: "The only way that we can have seven billion people on this planet living sustainably and peacefully is if we ensure that the best of our knowledge in technology and in management skills reaches the whole planet.

SESSION 03

more children receive at least basic education. Similarly, businesses that work against corruption in all its forms contribute to the elimination of what is one of the single-most important barriers to development today.

Develop Inclusive Business Models: Companies that engage the poorest segments of the population — often called the "Base of the Pyramid" — as suppliers, distributors or other types of business partners can help generate income and stimulate entrepreneurship. Similarly, companies that develop safe and affordable products for the poor and market them in innovative ways can help meet basic needs, increase productivity and raise the standard of living of the poor.

Social Investment & Philanthropy: In many countries, businesses have traditionally offered different types of financial support to local communities and the poor, which continues to be a significant way for companies to contribute to social and economic development. Companies increasingly are identifying and supporting synergies between core business imperatives and the needs of societies, that have a positive effect on both.

Advocacy & Public Policy Engagement: Corporate leaders can contribute significantly to development by participating in summits, conferences and other important public policy interactions related to sustainable development. Companies can also play an important role by calling for the strengthening of public institutions and their administrative capacity to bridge Government gaps and improve the enabling environment.

Partnerships & Collective Action: While companies can, and do, make significant contributions to development when act-

ing on their own, they are most likely to be successful if they join industry peers, NGOs, the UN and others in partnerships and collective action. Moderator Prof. Jeffrey Sachs, noted the substantial progress that has been made in the area of UN-business collaboration over the past 10 years; highlighting some of the most promising trends and recent developments including the website business.un.org.

A Ministerial Statement articulating how Governments can further support business engagement on development and the MDGs, agreed upon during a Ministerial Session at the Leaders Summit on 23 June, was introduced during this session. Based on this statement, participants discussed how Governments can further improve the enabling environment for responsible business to continue to grow.

In addition, during the session two new initiatives were launched — the Women's Empowerment Principles and the Principles for Social Investment (PSI). These initiatives, which provide a direct opportunity for business contribution to development, were broadly supported. •













PLENARY LEADER REFLECTIONS

There is a clear link between the MDGs and the ten principles of the Global Compact, said **Gustavo Pérez Berlanga 9**, executive board member of Cafeterias Toks. What is lacking is the inclusion of more companies. But how can this be achieved? Plenary leaders gave two practical examples: **Yoshimasa Takao 9**, director and senior managing executive officer of Sumitomo Chemical, described the mosquito nets that his company produces to fight diseases in poor countries. Access to water is another crucial component, both for healthcare and food security, said **Ajit Gulabchand 9**, chairman and managing director of Hindustan Construction Company, an active company in the CEO Water Mandate. This initiative, developed by the Global Compact, offers business leaders opportunities to share experiences and know-how. To bring successful solutions to the poor and see them as customers, we need new and innovative business concepts for the "bottom of the pyramid": so said **Jean-Pascal Tricoire 9**, president and CEO of Schneider Electric. This does not mean charity, but investment, added **Dr. Hamadoun I. Touré 9**, Secretary-General of ITU. Information and communication technology are the key for achieving the MDGs, he said, and the Global Compact has a crucial role in bringing together industry members to take actions.

Roundtable Discussions Perspectives & Recommendations

Seated at roundtables, all Leaders Summit participants discussed how business with other key stakeholders can best contribute to sustainable development and the MDGs. The following charts summarize the most common perspectives and recommendations.

What trends do you think hold the greatest potential for contributing to sustainable development and the MDGs?



48%

Company partnerships and supply chain partnership



38%

Networking



26%

Intergration of CSR in corporate strategy "Sustainability as business strategy"



43%

Puplic Private Partnership (PPP)



29% Education

What more can be done by business, Governments, civil society and the UN?



31%

Partnerships with supply chain, NGOs, PPP and other companies



19%

Support local networks



16%

Governmental framework that drive companies that work toward the MDGs



30%

Push the Global Compact



19%

UN must push the dialog

COMMITMENTS

// SUMMARY REPORT /

Contribution to Development

◆ The Leaders Summit provided companies a platform to demonstrate how they are making a contribution to development and the Millennium Development Goals (MDGs). Participants were encouraged to come to the Summit prepared to share a new commitment or announcement. Approximately 25% of companies at the Summit made a corporate commitment to support UN development objectives. Among these, 50% cited that the company would engage in partnership with the UN, an NGO or other organization to advance a development project.

Overall the corporate commitments made at the Summit address each of the eight MDGs. The majority of commitments address MDG 1, eradication of huger and poverty, and MDG 7, ensure environmental sustainability. These commitments reflect various activities each with a strong potential for wide impact. The majority of activities will be implemented at the core business level; several commitments involved both social investment and advocacy activities.

Leaders Livestream: Participants were encouraged to record on-camera commitments via the Leaders Livestream, an audiovisual channel for Summit participants to broadcast their updates or announcements to a global audience. These statements were streamed live via UN webcast and posted to the Leaders Summit Blog.

Sustainability Tree: Further increasing the interactivity of the Summit, participants were invited to make promises of either a personal or professional nature through the Sustainability Tree. Throughout the Summit, participants transcribed promises and lifted them into the Sustainability Tree.

UN Partnerships: Companies were urged to consider engaging in existing UN programmes that contribute to the MDGs and would greatly benefit from additional corporate participation. Such partnerships are aimed at eradicating poverty and hunger; promoting gender equality and empowering women; improving the health of women and children, and helping to ensure environmental sustainability. The full list of partnership can be found at www.business.un.org •

At the Leaders Summit, commitments were made by companies and other organizations to advance sustainability and critical related areas.

Children

Jordan Aviation Group (Jordan)

Crime Reduction

SingleHop, Inc. (United States)

Disaster Recovery

Fairleigh Dickinson University (United States)

Education

Aspirations Education Pvt Ltd. (Sri Lanka) Benedictine University (United States) Griffith University (Australia) Istanbul Bilgi University (Turkey) TMA (Egypt)

Enabling Environment

OECD (International)

Environmental Stewardship

Empresa de Energia de Bogota (Colombia)
Latin American Quality Institute (Panama)
Marshalls plc (United Kingdom)
SingleHop, Inc. (United States)

China Petroleum and Chemical Corporation - Sinopec (China)

Labour

Tolaram Corporation Pte. Ltd. (Singapore)

Global Compact

Fairklima Capital (China)

Federation of Uganda Employers (Uganda)

Istanbul Bilgi University (Turkey)

Steel Authority of India Limited (India)

Lifeworth Consulting (United Kingdom)

Rayess Kingdom Group (Syrian Arab Republic)

RBI – Responsible Business Initiative (Pakistan)

Stratego Communications Corp. (Panama)

Transparency Italy (Italy)

Climate

BNP Paribas (France)

Credit Suisse (Switzerland)

Infosys Technologies Ltd. (India)

International Post Corporation (Belgium)

Mondofragilis Group (France)

Novo Nordisk A/S (Denmark)

Octaga Green Power & Sugar Ltd. (India)

Paharpur Business Centre & Software Technology

Incubator Park (India)

Swiss Reinsurance Company (Switzerland)

Gender

City and County of San Francisco (United States)

EVE-olution Foundation Inc. (France)

Mondofragilis Group (France)

Novo Nordisk A/S (Denmark)

TMA (Egypt)

Reporting

SABMiller Plc (United Kingdom)

Responsible Investment

New Zealand Superannuation Fund (New Zealand)

Supply Chain

Maxibit Worldwide AB (Sweden) Toms Gruppen A/S (Denmark)

Sustainable Development

Engineering and Management Consulting (United States) eni (Italy)

Forensic Pathways Limited (United Kingdom)

LG Electronics, Inc. (Korea, Republic of)

Reputation Dynamics, Inc. (United States)

SABMiller Plc (United Kingdom)

Grupo Financiero Scotiabank Inverlat (Mexico)

Titan Cement Company (Greece)

Tommy Hilfiger Group (United States)

Universidad del Pacifico (Ecuador)

Water

Grundfos Management A/S (Denmark) Infosys Technologies Ltd. (India)









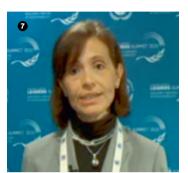














LEADERS LIVESTREAM OUOTATIONS

• Tommy Hilfiger, Principal Designer of the Tommy Hilfiger Group: "We all have a responsibility. This responsibility affects the entire world but it really saves the lives of hundreds of thousands of people."

Mr. Jesper Moller, CEO of Toms Gruppen A/S:

"I am a strong believer in the Global Compact. I believe that companies and organizations should subscribe to it, embrace it, and try to do their part to work toward achieving the Millennium Development Goals."

Ms. Lise Kingo, Executive Vice President of Novo

Nordisk A/S: "It is time to accelerate, so we have signed up to the Women's Empowerment Principles because we believe that they will be crucial to create global prosperity."

◆ Captain Mohammad Al-Khashman, Chairman and CEO of Jordan Aviation: "We are partners with UNICEF in supporting children, and preventing violence against children in Jordan."

9 Mr. Kamal Meattle, CEO of Paharpur Business Centre:

"We wish to demonstrate that the building industry can reduce energy consumption from 40 percent today to 10 percent in the future."

10 Ms. Anne-Marree O'Connor, Head of Responsible Investment of New Zealand Superannuation Fund: "I encourage companies to sign up to the UN Global Compact, as [the principles] are really good benchmarks for stakeholders, investors and companies to meet international standards and move their companies forward."

Ms. Dora Patricia Hoyos, Executive Director of

Fundacion El Nogal: "We invite all Colombian companies, especially the small and medium-size businesses, to be part of this global strategy."

10 Mr. Manafa Shaffi Masai, Federation of Uganda Employers:

"The Leaders Summit has provided huge knowledge and experience on what we can do in terms of building our Local Network."

GALA DINNER

10th Anniversary Gala Dinner

• Marking the 10th anniversary of the launch of the UN Global Compact in July 2000, the Gala Dinner highlighted the milestones, champions, and best practices that have been central in making the UN Global Compact the world's largest corporate responsibility initiative, and ultimately helping to advance United Nations goals.

Welcome Toast – H.E. Ban Ki-moon, United Nations

Secretary-General: The Secretary-General proposed a toast in celebration of the 10th anniversary of the UN Global Compact, calling for "many more years of partnership in building a more sustainable future". Noting the rich discussions and debate occurring on the first day of the Summit, the Secretary-General shared his positive outlook for the next decade of the initiative. "There is nothing we cannot achieve if we put our minds to it," he declared.

Video Address – H.E. Kofi Annan, former United Nations Secretary-General: In recorded remarks Mr. Annan congratulated the Global Compact office and Secretary-General Ban for the continued growth and strength of the initiative. He recalled the launch in 2000, indicating that while the early days were marked by mutual suspicion between the UN and the private sector, over the past 10 years each has come to recognize the value offered through collaboration. He encouraged all to remain committed to the Global Compact and to now take this commitment to the next level.

Remarks - Georg Kell, Executive Director,

UN Global Compact: Mr. Kell provided perspective on the growth of the Global Compact over the past 10 years. Underscoring the humble beginning of the initiative, he praised early joiners for their confidence and courage in taking on the commitment. Ten years on, the initiative has grown in collective strength and now is driving the global corporate sustainability movement.

Remarks - Sir Mark Moody-Stuart, Chairman,

Foundation for the Global Compact: Championing the Foundation for the Global Compact, Sir Mark Moody-Stuart emphasized the importance of the Foundation to supporting the efforts of the Global Compact Office. He noted that contributing to the Foundation is one of the many important ways for companies to demonstrate their commitment to advancing the Global Compact.

Presentation of Awards: During the Gala Dinner, the Global Compact Office honoured ten individuals for their extraordinary efforts over the past decade to support the Global Compact in a range of domains — at the country level, in Government, the United Nations, the business community and in the corporate responsibility movement. These ten champions (listed at right) represent the hard work undertaken by Global Compact stakeholders around the world, and especially those attending the Summit. •











Award Winners (Back row, left to right): Aron Cramer, President and Chief Executive Officer, Business for Social Responsibility // Georg Kell, Executive Director, UN Global Compact, presented the awards // Klaus Leisinger, President and Managing Director, Novartis Foundation for Sustainable Development (accepting award on behalf of Daniel Vasella, Chairman and Chief Executive Officer, Novartis AG) // Chen Ying, Director, Beijing Rong Zhi Institute of Corporate Social Responsibility China, Network Representative, Global Compact China Network // Martin Dahinden, Director-General, Swiss Agency for Development and Cooperation (accepting award on behalf of Olivier Chave, Head of Division – Global Institutions, Swiss Agency for Development and Cooperation SDC) // John Ruggie, UN Special Representative of the Secretary-General on Business and Human Rights // (Front row, left to right): James Kearney, Partner, Latham and Watkins LLP // Martha Tilaar, Chief Executive Officer, Martha Tilaar Group // UN Secretary-General Ban Ki-moon congratulated award winners // Uddesh Kohli, Network Representative, Global Compact Society India // Frederick Dubee, former Senior Advisor to the UN Global Compact // Robert Orr, United Nations Assistant Secretary-General for Policy Coordination and Strategic Planning in the Executive Office // Entertainment: The evening's entertainment was provided by "The Boys and Girls Choir of Harlem Alumni Ensemble".

MINISTERIAL SESSION

// SUMMARY REPORT

Governments Urge Stronger Business Engagement on Sustainability and Development

• A Ministerial Session was held on 23 June as part of the Leaders Summit. The session, opened by United Nations Deputy Secretary-General Dr. Asha-Rose Migiro, convened over 125 ministers and other high-level Government officials who made a strong call for corporate responsibility. High-level representatives of more than 40 Governments issued a Ministerial Statement recognizing the crucial role of Governments in promoting corporate responsibility and engaging the private sector in achieving the Millennium Development Goals.

During the session, Government representatives encouraged the private sector to contribute to sustainability and development through market-based approaches that further economic, social and environmental progress. Governments can support this by creating an enabling environment, highlighting best practice, raising awareness, providing technical assistance, and supporting the development of tools and capacity.

Government representatives committed to partnering with business and cooperating with multi-stakeholder initiatives to achieve development objectives, and advance scalable solutions in ways that have the potential to go beyond what each stakeholder can deliver individually. Session participants acknowledged voluntary initiatives, such as the Global Compact, as powerful complements to regulation, while recognizing that voluntary initiatives are not a substitute for effective regulation. The Global Compact was recognized as a means not only to motivate business to adopt a responsible approach to management, but also to engage business in finding constructive, inclusive and innovative solutions to global challenges.

At the Ministerial Session, a background report was launched on the role of Governments in promoting corporate responsibility and private sector engagement in development. In this report Botswana, China, Denmark, Germany, and Mexico are mentioned as innovative examples of both public policy for corporate responsibility and engaging the private sector in development. The report, Role of Governments in Promoting Corporate Responsibility and Private Sector Engagement in Development, was prepared by the Global Compact in collaboration with the Bertelsmann Foundation.

View the Ministerial Statement on page 54.



OUOTATIONS

Brian Mikkelsen, Minister for Economic and Business Affairs of Denmark: "It is crucial that Governments take action in this field, and I hope that this Statement will inspire Governments all over the world. Denmark is actively supporting the UN Global Compact and the UN-supported Principles for Responsible Investments - because they're globally recognized and allow companies and investors to work with corporate responsibility in a business-driven way."

Arun Maira, Member of the Planning Commission of India: "The Ministerial Statement will break new ground.

Based on the experience made and lessons learned, the Statement spells out how best Governments can advance the role of business in support of sustainable development. The Statement gives full recognition to the critical role the private sector has in shaping the future."

GOVERNMENT DONOR GROUP

The Global Compact wishes to thank Governments that have, over time, generously supported the initiative by contributing to the Global Compact Trust Fund:

Sweden Norway Switzerland Denmark

Spain Germany United Kingdom Italy

Finland France Republic of Korea Colombia China Brazil

SIDE EVENTS

VIII Annual Local Networks Forum

• Over 120 participants representing 59 countries attended the VIII Annual Local Networks Forum convened by the UN Global Compact and the Fundació Fòrum — Barcelona Center for the Support of the UN Global Compact.

During his presentation, Mr. Soren Petersen, Head of Local Networks and Partnerships, presented the Annual Local Network Report 2010. The report takes stock of the work of approximately 90 Local Networks, featuring statistics and case examples on network governance, activities, issues and communications.

Looking to the future, Mr. Petersen laid out the Global Compact's plans to support Local Networks. Priority actions include:

- Further integration of Global Compact issues areas and Local Networks — through increased coordination of events and activities and larger representation by companies at future Annual Local Networks Forum events;
- Increased resources within the Global Compact Office dedicated to the support of Local Networks;
- Inclusion of training elements (specifically related to network management) at future regional meetings;
- Initiate and promote a Network Exchange Program to facilitate learning and exchange of experiences; and
- Integration of the Knowledge Sharing System into the Global Compact's technical infrastructure.

In terms of the governance of the Annual Local Networks Forum, networks were invited to endorse two publications that had been circulated for review and comment in advance of the event:

An Introduction to Linkages between UN Global Compact Principles and ISO 26000 Core Subjects is a high-level overview of the key linkages between the Global Compact's ten principles and the core subjects of social responsibility defined by ISO 26000. The publication was endorsed by participants.

Principles for Social Investment (PSI) is a set of voluntary principles to guide the ongoing practice of social investment by Global Compact participants. The PSI initiated discussion and comments. It was endorsed on the agreement that revision of the text was necessary, including the addition of stronger wording with regard to sustainability. •

WEDNESDAY, 23 JUNE 2010

2nd Global Forum for Responsible Management Education:

At the central event of the Principles for Responsible Management Education (PRME) initiative, participants representing business schools and other academic institutions encouraged the private sector to emphasize societal value to the same degree as its commitment to shareholder return. In a statement, PRME signatories argued that: "Business must emphasize societal and environmental value just as much as its commitment to shareholder return. Management education must also enhance its curricula, pedagogy, research and incentives, as well as lead by example, to prepare organizational leaders who will balance economic and social development."

6th Meeting of the UN Global Compact 10th Principle Working Group: Members reviewed progress made in key areas by sub-groups and explored additional engagement opportunities related to implementation of the 10th Principle. There was an agreement on the need for a push toward effective implementation at the ground level through more efforts among participants. The working group also adopted a strategic plan that included the following issues: funding, representation, membership, sub-groups, and the role of Local Networks.

2nd Meeting of the UN Global Compact Advisory Group on Supply Chain Sustainability: The members of the advisory group discussed basic as well as advanced approaches to sustainable supply chain management from a global perspective. The advisory group also discussed the launch of deliverables for the Leaders Summit, which included an implementation

guide, an online assessment and learning tool, and a supply chain website.

Launch of New Global Compact Tools for Local Networks and Participants: Two new Global Compact resources were introduced: The Global Compact Self Assessment Tool (a joint initiative by the Confederation of Danish Industries, the Danish Institute for Human Rights, the Danish Ministry of Economic and Business Affairs, and the Danish Industrialisation Fund for Developing Countries) and the Global Compact Dilemma Game (sponsored by the Danish Ministry of Foreign Affairs, developed by Responsible Business Solutions and produced by TopToy). Each will help companies both to better understand the issues covered by the Global Compact and to prioritize the challenges that they may face.

New York Korea Night 2010: This event provided an opportunity for Korean business leaders to interact and network with other global figures, highlighted Global Compact activities in the Republic of Korea, and celebrated Korean culture. At the event H.E. Secretary-General Ban Ki-moon praised the development of the Global Compact Local Network in Korea. *Il* Co-hosted by the Global Compact Network Korea and the Permanent Mission of the Republic of Korea to the United Nations.

SIDE EVENTS

THURSDAY, 24 JUNE 2010

Leaders Breakfast on Business and Human Rights – Looking Ahead to the Next 10 Years: A panel discussed the United Nations Framework for Business and Human Rights ("Protect, Respect and Remedy") and how Governments and companies can benefit from and support it. Companies, including SMEs, state-owned enterprises, and those based in emerging economies, should be encouraged, supported, and challenged by all parties — including Government, civil society, and investors — to further these efforts. *II* **Hosted by** the Institute for Human Rights and Business, the Global Business Initiative on Human Rights, and the Global Compact Network Netherlands (GCNL), with support from the Governments of Switzerland and the Netherlands, the Novartis Foundation for Sustainable Development, and the Global Compact Office.

Advancing Implementation of Corporate Social Responsibility (CSR) in Asia-Pacific – Creating Partnerships: The aim of this meeting was to determine how companies, Governments, NGOs, and international organizations in Asia and the Pacific can together advance implementation of CSR in the region. Participants indicated that Governments should provide broad voluntary CSR guidelines, collaborate regionally, and take leadership in battling corruption, while multinational companies can bolster CSR standards in less-developed countries. || Organized by the UN Economic and Social Commission for Asia and the Pacific (ESCAP), with focal points of Global Compact Local Networks in the Asia-Pacific region.

Water – A Business Imperative: Participants at the meeting endorsed Water Networks as a means to bring business, civil

society, and Government together to identify their shared risks and discuss principled consumption of water. Water: A Business Imperative, an initiative of the Global Compact, was supported by businesses across a range of industry sectors and geographical regions. *Il* **Hosted by** *Diageo Plc and the International Business Leaders Forum* (*IBLF*).

Low-Carbon Leaders – Transformative Solutions for a Low-Carbon Future: With a focus on transformative solutions that Caring for Climate signatories are implementing to ensure a low-carbon future, discussions involved identifying opportunities and sharing experiences on how to scale-up low-carbon technologies and solutions; the "Low-Carbon Leaders Project" was also introduced. *II* Hosted by the Global Compact's Caring for Climate Initiative and WWF.

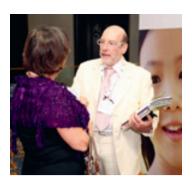
Putting Labour Principles into Practice at Times of Crisis: The impact of the recent financial and economic crisis on companies' commitments to implement the labour principles was discussed. Experts of the International Labour Organisation (ILO) provided information on current trends and new ILO tools available for companies concerning the labour principles. *Il* Hosted by the Global Compact Labour Working Group and ILO.

Private Sector-Led Strategy for Investment and Sustainable Development of Haiti: Methods for collaborative investment, leveraging public sector financing for infrastructure development, diaspora participation, and creating a network economy in Haiti were all discussed. Numerous offers of support and pledges of programmatic assistance were also brought forward. Several discussions about partnerships and business arrangements were held during the session. // Hosted by the >>>













SIDE EVENTS

// SUMMARY REPORT /

United Nations Association of Haiti, UNA-USA/Business Council for the UN, and Fairleigh Dickinson University, in collaboration with the Clinton Foundation

Operationalizing the Global Compact Human Rights Principles: Two new human rights publications for business — "The 'State of Play' of Human Rights Due Diligence: Anticipating the Next Five Years," by IHRB, and "How to Do Business with Respect for Human Rights: A Guidance Tool for Companies" — were presented by the Global Compact Network Netherlands (GCNL). Representatives from participating companies described their experiences, underscoring the challenges and lessons learned. *Il* Organized by the Institute for Human Rights and Business and the GCNL in collaboration with the Global Compact Office.

Challenges and Opportunities in Implementing Collective Action against Corruption: Collective action can significantly strengthen the efforts of businesses and other stakeholders to fight corruption and can direct how different stakeholders play a role in creating coalitions and making a bigger impact. A panel presented the business case for going beyond internal controls and engaging in collective action, thus uniting efforts and strengthening the fight against corruption. Il Led by the World Bank Institute's working group on Collective Action, Global Compact, Transparency International, the Center for International Private Enterprise, the Global Advice Network, Siemens, Grant Thornton and the Organization of American States.

UN Global Compact and Global Reporting Initiative – Creating a Value Platform for Sustainability: The alliance between the Global Compact and the Global Reporting Initiative (GRI) represents a unique opportunity to provide a clear

roadmap to sustainability, and to change business practices on a global scale. The convergence of both initiatives will help mainstream transparency and accountability around environmental, social and governance factors and will provide a framework for financial analysts and other stakeholders to identify extra-financial opportunities and risks. // Hosted by the Global Compact and the GRI.

FRIDAY, 25 JUNE 2010

Global Economic Ethic Manifesto – How To Make It Operational: The Global Economic Ethic Manifesto outlines a set of ethical standards around the concepts of humanity, nonviolence and respect for life, justice and solidarity, honesty and tolerance, and mutual esteem and partnership. There was agreement that initiatives such as the Global Compact that interact at the institutional level can only be successful if the individuals — be they managers, investors, consumers, workers, etc. — are committed and guided by ethical values. *Il* Hosted by the Economic Ethics Foundation and the Novartis Foundation for Sustainable Development.

Principles for Responsibility Investment – Global Compact Breakfast on Enhancing Investor-Company Engagement: The mission of the Principles for Responsible Investment (PRI) is to create a culture of active ownership among investors. Investors in the room debated findings of the UN Global Compact-Accenture CEO Study. Participants also discussed the

trend of companies receiving more questions about human rights from pension funds, leading them to re-think their role in contributing positively to social and economic development. *Il* **Hosted by** *the Principles for Responsible Invesment and the Global Compact.*

Corporate Citizenship in Latin America: A Road to Sustainability: Attendees agreed on the need for Global Compact participants in Latin America to increase their accountability and engage in well-coordinated collective actions that link businesses, Governments, and civil society. It was also acknowledged during the event that corruption is an obstacle for investment that undermines the rule of law, reduces economic and social development, and increases the cost of business. *Il* Organized by Fundació Fòrum – Barcelona Center for the Support of the Global Compact and the Regional Center for the Support of the Global Compact in Latin America and the Caribbean.

Ethical Guidelines of Norway's Sovereign Wealth Fund: Director General of the Norwegian Ministry of Finance, Mr. Martin Skancke, presented the Norwegian Government Pension Fund and its ethical guidelines. The Pension Fund is the second-largest sovereign wealth fund in the world, with a US\$ 445-billion market value (as of December 2009). // Hosted by the Permanent Mission of Norway to the United Nations.

Leaders Breakfast on Business and Climate Change – Aligning Policy Engagement with Sustainability Efforts: This event focused on concrete strategies to strengthen the progressive business voice on international and national climate and energy policies. The panel discussion was centered on the wider frame of aligning companies' public policy engagement with

their responsibility and sustainability commitments. Businesses were urged to lead the way forward in process negotiations ahead of COP 16 and to amplify the business voice to advance the climate change agenda. *Il* **Hosted by** *the Global Compact's Caring for Climate Initiative and Oxfam International.*

Innovations for the Base of the Pyramid: One of the ways in which companies can contribute positively to alleviating poverty and improving the lives of poor people in developing countries is through new products and services. A special emphasis was placed on the needs of the poor (the Base of the Pyramid) and innovations that can contribute to advancing the MDGs. // Hosted by the Confederation of Danish Industries, the Danish Ministry for Economy and Business Affairs, and the Global Compact Nordic Network.

Making Human Rights Work for Business – Latest Standards and Guidance Tools: This session featured the launch of the revised online Guide to Human Rights Impact Assessment and Management (HRIAM) developed by the IFC, the IBLF, and the Global Compact. HRIAM provides detailed and practical advice to companies on how to identify and assess the human rights risks and impacts of their business activities; integrate the results of the assessment into their management systems; and ultimately improve their ability to anticipate and address the human rights challenges of their business activities. // Hosted by the International Finance Corporation (IFC), International Business Leaders Forum (IBLF), and the Global Compact.



Please note that comprehensive summaries of each side event can be found at http://www.unglobalcompact.org/NewsAndEvents/2010_Leaders_Summit/side_events.html

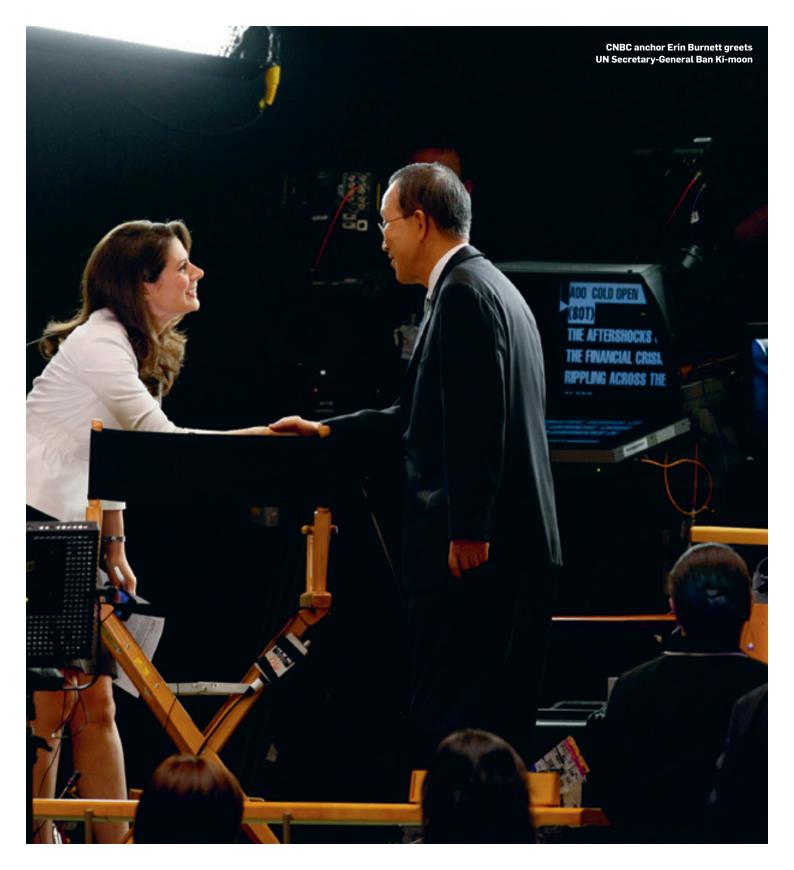
IN THE MEDIA

// SUMMARY REPORT

The Leaders Summit was widely covered by media outlets around the world. The following is a sample of coverage.	ANSA Notiziario Generale in Italiano (Italy) 24 June 2010 Sviluppo: Scotti, Priorita' Responsabilita' Sociale Aziende
The Economist (UK) 22 June 2010 Business.view: Wrapped in the flag	The Guardian (UK) 24 June 2010 Corporate sustainability: Are we really cruising in fifth gear?
Newsweek (US) 22 June 2010 The Economy: Can Sustainability Survive the Recession?	The Vancouver Sun (Canada) 24 June 2010 Supporting human rights is good business; Corporate leaders are beginning to understand where their best
Bloomberg Businessweek (US) 22 June 2010 Study: Sustainability a Priority for CEOs Financial Times (UK) 23 June 2010	interests lie CNN (US) 25 June 2010 Business Elite Gather at UN Conference
CSR in Emerging Economies: Style Still Trumps Substance Forbes (US) 23 June 2010 New Survey: CEOs See Sustainability Shifting From Choice	Xinhua General News Service (China) 25 June 2010 Global business leaders urged to engage in development activities
To Corporate Priority All Africa (Nigeria) 24 June 2010	India Gazette (India) 25 June 2010 Global CEOs Want Investors To Act To Create
UN Urges Businesses to Craft Socially Responsible Policies to Protect Children Cihan News Agency (Turkey) 24 June 2010	Sustainability "Tipping Point" Inter Press Service (Italy) 25 June 2010 U.N. Chief Warns Big Business to Play by Ethical Rules
BM Genel Sekreteri Ban: Sorunlar ancak el ele vererek çözülür CNBC (US) 24 June 2010	Plus News Pakistan (Pakistan) 26 June 2010 UN Global Compact Gathering Ends in Pledge To Pursue
CEO Survey on Global Financial Future Eurasia Review (Spain) 24 June 2010	Sustainable World Economy Notimex (Mexico) 29 June 2010

Responsible Investing Is Here To Stay

UN Urges More Investment in Developing World



NEW RESOURCES

// SUMMARY REPORT

At the Leaders Summit, a wide range of new resources and thinking were launched. Provided in a variety of formats — including traditional publications and multimedia — these resources cover all Global Compact principles and issue areas. The resources include assessments that take stock of progress made and key trends related to corporate sustainability and development; sets of principles meant to inspire greater commitment on key dimensions of corporate sustainability; tools and guidance on how to implement elements of corporate sustainability; and best practices that highlight existing and emerging practices by sustainability front-runners.

PRINCIPLES

Sets of principles meant to inspire greater commitment on key dimensions of corporate sustainability

Women's Empowerment Principles – Equality Means Business

Principles for Social Investment (PSI)

ASSESSMENTS

Taking stock of progress made and key trends related to corporate sustainability and development

UN Global Compact Annual Review – Anniversary Edition

A New Era of Sustainability: UN Global Compact-Accenture CEO Study 2010

United Nations Global Compact Local Network Report 2010

The Role of Governments in Promoting Corporate Responsibility and Private Sector Engagement in Development

A Greener Tomorrow – How Caring for Climate Signatories are Leading the Way to a Low Carbon Economy

Moving Upwards: The Involvement of Boards of Directors in the UN Global Compact

Coming of Age: UN-Private Sector Collaboration Since 2000

Global Compact Participants in Latin America and the Caribbean: Contribution to the Millennium Development Goals

Innovating for a Brighter Future: The Role of Business in Achieving the MDGs

TOOLS & GUIDANCE

Ø

Materials that offer practical guidance on how to implement elements of corporate sustainability

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Blueprint for Corporate Sustainability Leadership within the Global Compact

UN Global Compact Management Model

A Global Compact for Development

Guidance on Responsible Business in Conflict-Affected and High-Risk Areas: A Resource for Companies and Investors

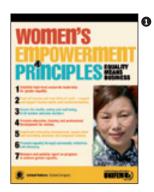
Supply Chain Sustainability: A Practical Guide for Continuous Improvement

Sustainable Supply Chains: Resources and Practices

Lawyers as Leaders: The Essential Role of Legal Counsel in Corporate Sustainability Agenda

An Introduction to Linkages between UN Global Compact Principles and ISO 26,000 Core Subjects

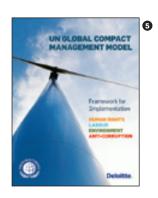
Global Compact Local Networks Management Toolkit: Version 1





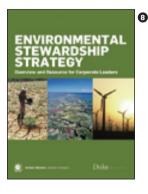


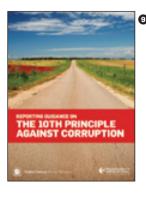




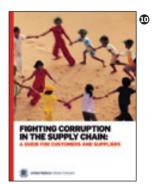








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The Global Compact Self Assessment Tool

How to do Business with Respect for Human Rights

Guide to Human Rights Impact Assessment and Management

Human Rights and Business Learning Tool

Guide on How to Develop a Human Rights Policy

Human Rights and Business Dilemmas Forum

The Labour Principles of the United Nations Global Compact: A Guide for Rusiness

Human Trafficking and Business: Good Practices to Prevent and Combat Human Trafficking Environmental Stewardship Strategy – Overview and Resource for Corporate Leaders

Low Carbon Leaders – Transformative Solutions for a Low-Carbon Future

Framework for Responsible Business Engagement with Water Policy

Reporting Guidance on the 10th Principle Against Corruption

Fighting Corruption in the Supply Chain: A Guide for Customers and Suppliers

E-learning Tool: Fighting Against Corruption

Collective Action – Building a Coalition Against Corruption

BEST PRACTICES

Highlights existing and emerging best practices by sustainability front-runners

Doing Business While Advancing Development and Peace

Dialogues on Integrating Human Rights – Testimonials by Business Leaders

From Principles to Practice: The Role of SA8000 in Implementing the UN Global Compact

Implementing the United Nations Global Compact in China: Inspirational Case Examples

SPONSORS

// SUMMARY REPORT /

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OFFICIAL BROADCAST PARTNER

KONTRAPUNKT

New York Declaration by Business

We, the business participants of the UN Global Compact Leaders Summit, gather in New York at a critical moment in the history of the global economy. Future advances in global integration, sustainable development, protection of our planet and, ultimately, peace critically depend on the ability to collectively address challenges. The need for responsibility and leadership has never been greater.

We believe that embedding principles and responsibility into the marketplace is an essential part of the solution. Sustainable and inclusive global markets can contribute significantly to a future world where all people live in societies that are prosperous and peaceful. To do so, we must intensify our efforts to build a new era of corporate sustainability – where the UN Global Compact principles are integrated into business everywhere based on both material and ethical rationales.

The opportunity to build a sustainable future has never been greater. The case for responsible action is clear: embedding human rights, labour, environmental and anti-corruption principles into corporate practices benefits both society and business. We recognize that, despite good progress, there is much to be done. Now is the time to build on the advances made in the past decade and bring mass scale to the discipline of corporate responsibility, helping to chart a future where sustainable development, a healthy planet and peaceful cooperation prevail.

Understanding this unique moment in time, we, the business participants of the UN Global Compact Leaders Summit, agree to the following statements and pledges:

1. We recommit to the UN Global Compact, and the call to embed ten universal principles – in the areas of human rights, labour, environment and anti-corruption – into our strategies, operations and culture, as well as to take actions in support of broader United Nations goals and issues, especially the Millen-

nium Development Goals (MDGs). We pledge to report on our activities through an annual Communication on Progress.

- 2. We welcome the Blueprint for Corporate Sustainability Leadership, which challenges and inspires us to achieve higher levels of sustainability performance within the UN Global Compact. The Blueprint sets a bar for leadership, and we will seek to achieve it.
- 3. We will deepen work to advance the ten principles throughout our organizations, including relevant governance bodies and subsidiaries, and into the supply chain. We welcome related tools and resources introduced or profiled at this Summit and, where appropriate, seek to give them the widest possible implementation, while taking consideration of national conditions:
- a. We welcome the "Protect, Respect, Remedy" framework of the Special Representative of the Secretary-General on business and human rights. Additionally, we commit to advance the Women's Empowerment Principles.
- b. We will strive to improve workplace conditions in accordance with the ILO core labour standards.
- c. We embrace the "Environmental Stewardship" framework and its guidance on developing more comprehensive strategies.
- d. We will strive to implement the "Reporting Guidance on the 10th Principle Against Corruption".
- e. We will seek to enhance responsible practices in the supply chain and welcome the guide on "Supply Chain Sustainability".
- f. We welcome "Responsible Business in Conflict-Affected and High-Risk Areas: Guidance for Companies and Investors" and recognize the potential for business to contribute more substantially to peace and development.
- 4. We also will strengthen support for critical development goals, particularly the MDGs, through our core business, social investment and advocacy. We will strive to do so both individually and in partnerships with other stakeholders, notably civil society

and Governments. In this realm, we welcome the Principles for Social Investment and their guidance on increasing scale and impact of philanthropic contributions.

- 5. We commit to strengthen engagement through Global Compact Local Networks, and will seek to mobilize local participation by subsidiaries and business units around the world in order to bring scale to responsible business practices globally.
- 6. We call on more companies to commit to the UN Global Compact with the goal of reaching 20,000 participants by 2020. We will encourage our customers, suppliers and peers to adopt responsible corporate practices and join the initiative.
- 7. We commit to increase transparency and dialogue, as well as engagement, with civil society and labour organizations in our work to advance the ten principles and support development goals. More collaboration will be required to find practical solutions to shared objectives.
- 8. We are committed to making the global economy more sustainable and inclusive through implementation of responsible practices. However, market success and political leadership go hand in hand. We are willing to do our part and we call on Governments to do theirs, specifically:
- a. We call on Governments to cultivate enabling environments for entrepreneurship and innovation, with effective economic institutions and supportive policy to provide long-term stability and promote transparency.
- b. We call on Governments to support an open international trading system and discourage discrimination in trade, without which business cannot reach its full potential to create and deliver value.
- c. We recognize that markets require effective regulation to thrive. Governments are called upon to set clear signals, especially in critical areas such as climate change. Governments

- are urged to set goals and incentives to reduce greenhouse gas emissions, strengthen climate resilience, and support a clean energy pathway globally, and especially in developing countries, that enables development.
- d. We urge Governments, as a complement to regulation, to encourage private sector engagement in voluntary initiatives that promote universal values, such as the UN Global Compact, and ask Governments to provide support through actions such as raising awareness, developing tools and incentives, and providing funding.
- e. We believe that achievement of the MDGs is a global priority and are committed to supporting these goals through our business operations, as well as in partnership with Governments. We call on Governments to bring new intensity and scale to promising partnership efforts.
- 9. We will instill the tenets of corporate responsibility in tomorrow's business leaders, and encourage the work of the UN-backed Principles for Responsible Management Education to advance curricula and research in this regard.
- 10. We recognize the rapid growth of the responsible investment movement led by the UN-backed Principles for Responsible Investment (PRI) and its 700 investor signatories and encourage even greater linkages between PRI and the UN Global Compact in the future to help drive implementation of the ten principles by business.
- 11. We recognize that the UN Global Compact is an innovative public-private partnership with a governance, support and funding structure specifically tailored to the diversity of its stakeholders and its mission to advance UN values among the global business community. We recognize the leadership of Secretary-General Ban Ki-moon in advancing the UN Global Compact, and encourage the Member States of the United Nations to continue to support the initiative and strengthen its position within the Organization.

Ministerial Statement

The Role of Governments in Promoting Corporate Responsibility and Private Sector Engagement in Development

- 1. We, the Ministers and other high level Government officials participating in the United Nations Global Compact Leaders Summit, held a Ministerial Session on 23 June 2010 on the topic of the role of Governments in promoting corporate responsibility and private sector engagement in development.
- 2. The financial crisis, which has had a strong negative impact for most countries, has illustrated the consequences of unrestrained financial risk taking and short-term speculation. Restoring trust in markets requires a shift to long-term sustainable value creation.
- 3. We support a broad call for corporate responsibility through the alignment of business operations and strategies with the Global Compact's 10 principles on human rights, labour, environment and anti-corruption. In this context, we also welcome the "Protect, Respect and Remedy" framework for business and human rights elaborated by the Special Representative of the Secretary-General of the United Nations on the issue of human rights and transnational corporations and other business enterprises, and which has been unanimously welcomed by the UN Human Rights Council.
- 4. We encourage the private sector to contribute to development through market based approaches that deliver commercially sustainable and scalable development results and solutions. The private sector is the engine of economic development and growth and therefore of crucial importance to achieving economic, social and environmental goals, particularly the Millennium Development Goals. In this context, we welcome the "Women's Empowerment Principles Equality Means Business" as guidance to business on how to empower women and promote gender equality in the workplace, marketplace and community.

- 5. We recognize that inclusive markets and business models are needed to create employment opportunities and better integrate and empower the poor. Innovative and inclusive business models, which deliver mutual benefits for businesses and low income communities, should be promoted as these models provide for an optimal congruence of private sector and development policy interests and objectives.
- 6. We commit to partnering with businesses to achieve positive development outcomes by mobilizing the private sector and addressing the challenges that prevent businesses from applying their core business skills and knowledge in a transformative and scalable manner that effectively contributes to the achievement of the Millennium Development Goals, through Government's support of Local Global Compact Networks.
- 7. Moreover, collaborative multi-stakeholder initiatives between public institutions, business, civil society and labour organizations, offer opportunities to promote innovation and advance scaleable sustainable development in ways that have the potential to go beyond what each stakeholder could deliver on their own.
- 8. As the adoption and enforcement of laws and regulations rests with Governments, we recognize the importance of creating and supporting enabling business environments without which business-led efforts cannot be sustained and brought to scale.
- 9. We recognize voluntary initiatives as powerful complements to regulation and essential drivers encouraging business to embrace corporate responsibility and business ethics. At the same time, we acknowledge that voluntary initiatives can never be a substitute for effective regulation.
- 10. We recognize the contributions of businesses based or operating in our countries in advancing sustainable growth and corporate responsibility, including through the UN Global

Compact. We promote their continued participation in these voluntary initiatives; and encourage them to report and communicate openly about how they contribute to achieving the Millennium Development Goals.

11. We recognize that support and respect of human rights, application of labor standards, environmental sustainability, honesty and transparency, as well as the agreed development goals, are values that business, Governments and the United Nations, shall promote jointly, with a view to advance the principles of the Global Compact.

ANNEX TO THE MINISTERIAL STATEMENT

Governments can support corporate responsibility and encourage the private sector to contribute to achieving the Millennium Development Goals in several ways:

- Creating an enabling environment: Governments can put in place the necessary enabling environment for the private sector to flourish and work according to the principles of corporate responsibility as well as facilitate a stronger engagement of the private sector in development in order to enable business to do what it does best in driving growth, creating jobs and developing innovative products and services.
- Partnerships: Governments can use their convening power to enter into partnerships with businesses and other non-state actors, in which all participants agree to work together to achieve a common purpose or undertake a specific task and to share risks, responsibilities, resources, competencies and benefits.

- Raising awareness: Governments can enter into a dialogue with the private sector and stimulate public debate through gathering and disseminating information and drawing attention to the benefits of corporate responsibility and private sector engagement in development. Governments can advocate for greater emphases on the positive role that well functioning markets and businesses can play in driving Millennium Development Goals achievement.
- Promotion: Governments can highlight best practices as well as endorse or invite business and wider community support for inclusive business models, corporate responsibility programs, activities, or initiatives, such as the UN Global Compact.
- Tools development: Governments can assist the development of corporate responsibility programs and inclusive business models specifically designed to enable more inclusive markets and to encourage entrepreneurism and corporate responsibility within the small and medium sized enterprises sector.
- Technical assistance: Governments can support capacity development and provide technical assistance to private sector and other partners in order to enable corporate responsibility and the development of more inclusive markets.
- **Funding:** Where they have the resources to do so, Governments can help the private sector to maximize its development impact by providing catalytic and innovative financing instruments in order to leverage private sector engagement and investments that deliver tangible and sizeable development results.
- Transfer of technology: Governments can work with the private sector to enhance technology transfer activities, as well as encourage the private sector to provide know-how on technical, operational and managerial fronts, particularly to developing countries.



WEDNESDAY, 23 JUNE 2010

Ministerial Session

UN Headquarters — ECOSOC Chamber (for high-level Government officials only)

15.00 - 17.00 Ministerial Session

Chaired by H.E. Mr. Ban Ki-moon, United Nations Secretary-General, the Ministerial Session will provide a unique opportunity to debate how Governments can promote corporate responsibility and engage the private sector in development cooperation, particularly in support of the Millennium Development Goals.

Welcome Session

UN Headquarters — General Assembly Hall

17.00-18.00 Arrival at UN Headquarters

UN tours and light refreshments

18.00-19.00 Welcome Session

An inspirational appeal for business to scale up efforts that advance shared goals of development, peace and human rights.

Speakers H.E. Mr. Ban Ki-moon, United Nations Secretary-

General // Mr. Wang Zhongyu, President, China

Enterprise Confederation // Mr. Georg Kell, Executive Director, UN Global Compact Office // Hosted by H.E. Mr. Ban Ki-moon, United Nations Secretary-General

19.00-20.30 Cocktail Reception

THURSDAY, 24 JUNE 2010

Day 1

Marriott Marquis, Times Square, New York

Master of Lord Michael Hastings,
Ceremonies KPMG International's Global Head of Citizenship
and Diversity

07.30 - 08.45 Side Events

A number of events are being held, some by invitation only and others open to all participants. See list of side events.

09.00-09.30 Summit participants locate their assigned tables and seats

09.30-09.50 Opening Plenary

Speakers H.E. Mr. Ban Ki-moon, United Nations Secretary-General // H.E. Mr. Michael R. Bloomberg, Mayor

of the City of New York



09.50-11.00 Plenary I: Setting the Sustainability Agenda

A debate on the drivers that will most influence and accelerate corporate integration of environmental, social and corporate governance issues, as covered by the UN Global Compact's ten principles – looking at the changing role of Governments, financial markets and educators, as well as climate change, global supply chains and societal demands. Panelists and plenary leaders from a range of sectors — business, investors, Government, civil society, labour, academia and the United Nations – will discuss they must work individually and collectively to build a new era of sustainability. Findings from the Global Compact CEO Study 2010 conducted by Accenture Sustainability Services — will feed into the discussion, representing the opinions of over 700 CEOs on the future of sustainability, priority actions and what is needed to reach a tipping point.

Moderator Charles O. Holliday, Jr., Chairman, Bank of

America

Presenting the Global Compact CEO Study 2010

Mark Foster, Group Chief Executive, Accenture

Panelists H.E. Mr. Arun Maira, Member of Planning Commission, Planning Commission of India //

Philip Jennings, General Secretary, UNI Global Union // Donald MacDonald, Chair, Principles for Responsible Investment // Paul Polman, Chief Executive Officer, Unilever // Mary Robinson, President, Realizing Rights: The Ethical Globalization Initiative // Carolyn Woo, Dean, Mendoza College of Business, University of Notre Dame

Plenary Chey Tae-won, Chairman and Chief Executive **Leaders** Officer, SK // Daniel R. Katz, Chair, Rainforest Alliance // Hans Küng, President, Global Ethic Foundation // Michael Rose, Chief Executive Partner, Allens Arthur Robinson // Luis Carlos Villegas, Chairman, Asociación Nacional de Empresarios de Colombia

11.00 - 12.15 Roundtable 1: Setting the Sustainability Agenda

Participants will discuss a set of questions designed to elicit their views and key recommendations related to the plenary topic. Tables will be invited to report-back in plenary, and the outcomes of each table discussion will be captured in the Summit outcomes report.

Plenary Habiba Al Marashi, Chairperson, Emirates **Leaders** Environmental Group // Hugh Grant, Chief Executive Officer, Monsanto // Israel Makov, Chairman, Netafim // Frank Nweke Jr., Director General, Nigerian Economic Summit Group



12.15-14.00 Lunch

14.00-15.30 Plenary II: Leading the Change

An introduction to the "Blueprint for Corporate Sustainability Leadership within the UN Global Compact", calling for integration of the principles of the Global Compact into strategies, operations, value chains and disclosure, as well as closer alignment with United Nations goals. Provides a management framework based on the types of policies and practices that businesses have found most effective in driving organizational change and supporting policy on human rights, labour, environment and anti-corruption. Within the Blueprint, a range of new tools and resources will be unveiled in the areas of: environmental stewardship, anti-corruption disclosure, human rights, empowerment of women, improved workplace relations, sustainable supply chain management, and responsible business and investment in conflict-affected or high-risk areas.

Moderator Sir Mark Moody-Stuart, Chairman, Foundation for the Global Compact

Panelists

José Sergio Gabrielli de Azevedo, Chief Executive Officer, Petrobras // Wiseman Lumkile Nkuhlu, Member of the Board, AngloGold Ashanti

and President, International Organisation of Employers // Professor John Ruggie, UN Special Representative of the Secretary-General on Business and Human Rights // Peter Solmssen, Member of the Managing Board and General Counsel, Siemens AG // Ashok Vemuri, Executive Council Member, Infosys Technologies Limited

Leaders

Plenary Hans Skov Christensen, Director General and CEO, Confederation of Danish Industries // Lee Seung-Han, Chairman and Chief Executive Officer, Samsung Tesco, Homeplus Group // Liu Jian, Executive Board Member, China National Offshore Oil Corporation // Martin Skancke, Director General, Norwegian Pension Fund // Martha Tilaar, Chairwoman & Founder, Martha Tilaar Group

15.30 - 16.15 Coffee Break

16.15-17.45 Roundtable II: Leading the Change

Participants will discuss a set of questions designed to elicit their views and key recommendations related to the plenary topic. Tables will be invited to report-back in plenary, and the outcomes of each table discussion will be captured in the Summit outcomes report.

Plenary

Wolfgang Engshuber, Chief Administrative Officer, **Leaders** Board of Directors, Munich Reinsurance America // Robert Greenhill, Managing Director and Chief Business Officer, World Economic Forum



// Huguette Labelle, Chair, Transparency International // Christian Schroeder, Member of the Board, Qatar Airways

17.45 - 19.00 Side Events

A number of events are being held, some by invitation only and others open to all participants. See list of side events.

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19.15-20.00 Cocktail Reception

20.00 - 23.00 10th Anniversary Global Compact Gala Dinner

Marking the 10th anniversary of the launch of the UN Global Compact in July 2000. The Gala Dinner will highlight the milestones, champions and best practices central to making the UN Global Compact the world's largest corporate responsibility initiative, and ultimately helping to advance United Nations goals.

FRIDAY, 25 JUNE 2010

DAY 2

Marriott Marquis, Times Square, New York

07.30 - 08.45 Side Events

A number of events are being held, some by invitation only and others open to all participants. See list of side events.

09.00-10.30 Plenary III: Achieving Development

A discussion on how to increase business action in support of the Millennium Development Goals and sustainable development — making linkages to climate change, peace and good governance, and introducing strengthened disclosure and impact assessment mechanisms. Panelists and plenary leaders will demonstrate the expanding capability of the public and private sectors to jointly address development challenges, featuring promising initiatives with the potential to have even greater impact with scale.

Moderator *Jeffrey Sachs, Director, The Earth Institute,*

Columbia University

Remarks Tommy Hilfiger, Principal Designer,

Tommy Hilfiger Group



Panelists H.E. Chief Emeka Wogu, Minister of Labour and Productivity, Nigerian Federal Ministry of Labour and Productivity // Sarhad Haffar, General Manager, Emaar Syria // Jeremy Hobbs, Executive Director, OXFAM International // Anne Lauvergeon, Chief Executive Officer, AREVA // Paolo Scaroni, Chief Executive Officer, Eni // Zhou Zhongshu, President, China Minmetals Corporation

Plenary Ajit Gulabchand, Chairman and Managing **Leaders** Director, Hindustan Construction Company Ltd. // Gustavo Pérez Berlanga, Executive Board Member, Cafeterias Toks S.A. de C.V. // Yoshimasa Takao, Director and Senior Managing Executive Officer, Sumitomo Chemical Co., Ltd. // Hamadoun I. Touré, Secretary-General, ITU // Jean-Pascal Tricoire. President & Chief Executive Officer. Schneider Electric

10.30 - 11.15 Coffee Break

11.15-12.45 Roundtable III: Achieving Development

Participants will discuss a set of questions designed to elicit their views and key recommendations related to the plenary topic. Tables will be invited to report-back in plenary, and the outcomes of each table discussion will be captured in the Summit outcomes report.

Plenary

Mohammad Al-Khashman, Chairman and **Leaders** Chief Executive Officer, Jordan Aviation //

Jamshed Irani, Director of the Board, Tata Sons Limited // Barbara Krumsiek, President, CEO and Chair, Calvert Group Ltd. // Don Lindsay, President and Chief Executive Officer, Teck Resources

12.45-12.50 Leaders Summit: A sustainable Event

Dennis Nally, Global Chairman, PricewaterhouseCoopers

The UN Process: Rio + 20, an invitation to the Global Compact

Sha Zukang, Under Secretary-General, United Nations Department of Economic and Social **Affairs**

12.50-13.15 Closing Plenary

Robert C. Orr, Assistant Secretary-General for Policy Coordination and Strategic Planning, Executive Office of the United Nations Secretary-General // Georg Kell, Executive Director, UN Global Compact Office

// SUMMARY REPORT /

COVC* Title Country Company Name

BUSINESS

2EI VEOLIA ENVIRONNEMENT

A.P. MOLLER - MAERSK

A.P. MOLLER - MAERSK

ADMINISTRACION NACIONAL DE PUERTOS

ABB ASEA BROWN BOVERI LTD.

AC TECNIBAT S.A.

ACCENTURE Australia LTD

ACCENTURE France

ACCENTURE Germany

ACCENTURE United Kingdom

ACCENTURE United Kingdom

ACCIONA

AFP INTEGRA

AFP INTEGRA

AGUA Y SANEAMIENTOS ARGENTINOS S.A.

AGUA Y SANEAMIENTOS ARGENTINOS S.A.

AIR FRANCE

AKBANK T.A.S.

AKKOK SANAYI VE GELISTIRME A.S.

AKTIEBOLAGET SKF

AKTIEBOLAGET SKF

ALCICLA DE VENEZUELA, S.A.

ALFADEL GROUP

ALFADEL GROUP

ALLENS ARTHUR ROBINSON

ALLIED SOFT

AL-MANSOUR HOLDING CO.

AMBIR TECHNOLOGY GROUP, INC.

AMERICAN SOCIETY FOR QUALITY

AMERICAN SOCIETY OF MECHANICAL ENGINEERS

ANCAP

ANDERSSON ELFFERS FELIX

ANGLO AMERICAN PLC

ANHEUSER-BUSCH INBEV

APETITO AG

APG ALL PENSIONS GROUP

APICS THE ASSOCIATON FOR OPERATIONS

MANAGEMENT

ARAB AFRICAN INTERNATIONAL BANK

Eric Lesueur

Steen Reeslev

Joseph Simon

Juan José Dominguez

Ron Popper

Rosa Tort Martí Michael Pain

Bruno Berthon Sven Biermann

Mark Foster

Peter Lacy

Juan Ramon Silva Ferrada

Bernhard Lotterer Ofelia Rodriguez Larrain

Fernando Emilio Calatroni

Marcela Alejandra Ferreyra

Bertrand Lebel Hayri Culhaci

Mehmet Ali Berkman

Eva Hansdotter

Rob Jenkinson Humberto Martinez

Alex Abu-Saoud

Adib Alfadel

Michael Rose Dr. Mohamed Reda

Walid Nagi

Ian Cavanagh Paul Borawski

Tom Loughlin

Germán Riet

Arend De Jong

Anji Hunter

Hugh Share Andres Ruff

Anna Pot

Sharon Rice Dalia Abd El Kader Chief Executive Officer Senior Vice President

Senior Legal Counsel Vice President

Head of Corporate Responsibility

Manager

Managing Director

Global Sustainability Lead

Senior Manager **Group Chief Executive**

Managing Director

Area General Manager for Sustainability

Chief Executive Officer

Gerenta de Relaciones Institucionales

South Western Regional Director

Legal Affairs Director

Chief Strategic Planning Officer

Board Member

Chief Executive Officer

Senior Vice President

Director Corporate Sustainability

President

Business Development Manager

Chairman and Chief Executive Officer

Chief Executive Partner

Chairman

Manager

Chief Executive Officer

Executive Director and Chief Strategic Officer **Executive Director**

President Managing Partner

Group Head of Government and Social Affairs

Senior Director

Chief Executive Officer

Senior Sustainability Specialist

Executive Vice President

Director

France Denmark Denmark Uruguay Switzerland Spain Australia France Germany United Kingdom

United Kingdom Spain Peru Peru

Argentina

Argentina

France

Turkey Turkey Sweden United Kingdom

Venezuela, Bolivarian Republic Of

Syrian Arab Republic

Syrian Arab Republic Australia Egypt Egypt Canada **United States United States** Uruguay The Netherlands United Kingdom **United States**

United States

The Netherlands

Egypt

Germany

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Company	COVC*	Name	Title	Country
ARCADIS NV ARCADIS NV ARCOR SAIC AREVA ASG ADVISORS ASOCANA (COLOMBIAN SUGAR SECTOR) ASOCIACION DE DIRIGENTES DE MARKETING	•	Joost Slooten Friedrich Schneider Cecilia Rena Anne Lauvergeon Jean-Pol Poncelet Matthew Barnes Luis Londono	Director Investor Relations Member of the Executive Board Strategy Sustainability Manager Chair of the Executive Board Senior Vice President Partner President	The Netherlands The Netherlands Argentina France France United States Colombia
DEL URUGUAY ASPIRATIONS EDUCATION PVT LTD. ASTRAZENECA ATHENS WATER AND SEWERAGE COMPANY - EYDAP S. AVVOCATO MICHELA COCCHI - STUDIO LEGALE AXA	• • A.	Enrique Gonzalez De Toro Ajith Abeysekera Caroline Hempstead Nikolaos Bardis Michela Cocchi Gaëlle Olivier	Directivo Chief Executive Officer Global Vice President Chief Executive Office Chief Executive Officer Group Executive Vice President	Uruguay Sri Lanka United Kingdom Greece Italy France
BANCO BRADESCO S.A. BANCO BRADESCO S.A. BANCO CARIBE, S.A. BANCO DE AHORRO Y CREDITO ADEMI, S.A. BANCO DO BRASIL BANCO DO BRASIL	•	José Luiz Acar Giuliana Preziosi Dennis Simo Alvarez Manuel Arsenio Urena Robson Rocha Rodrigo Santos Nogueira	Vice President Coordinator Presidente Ejecutivo President Vice President Sustainable Development General Manager	Brazil Brazil Dominican Republic Dominican Republic Brazil Brazil
BANCO LEON, S.A. BANCO LOPEZ DE HAR BANCO POPULAR DOMINICANO BANK OF AMERICA BANK OF AMERICA BANK WINDHOEK NAMIBIA	•	Jose Enrique Sanoja Bruce Bever Nicolas Vargas Charles O. Holliday Kaj Jensen Christoph Bauernschmitt	Corporate Relations Advisor Vice President Chairman Senior Vice President Credit Officer	Dominican Republic Dominican Republic Dominican Republic United States United States Namibia
BASF AG BASF AG BASF CORPORATION BAYER AG BBVA	•	Thorsten Pinkepank, M.A. Eckart Suenner James Bero Wolfgang Grosse Entrup Tomás Conde Salazar	Head of Sustainability Coordination Chief Compliance Officer Senior Vice President Senior Vice President Sustainability and Information Director	Germany Germany United States Germany Spain
BECH-BRUUN BEIJING J&B INVESTMENT CO.,LTD BEIJING TIMES JIAHUA CULTURE MEDIA COMMUNICATI BERACA SABARA QUIMICOS E INGREDIENTES LTDA. BHP BILLITON BISC GROUP	• ON •	Randi Bach Poulsen Li Li Weidong Song Ulisses Matiolli Sabara Ricus Grimbeek Khaled Kassar	Managing Partner Chairman of the Board President President Vice President Chief Executive Officer	Denmark China China Brazil Australia Lebanon
BLOOMBERG LP BLOOMBERG LP BNP PARIBAS BOMBARDIER INC BOSTON COMMON ASSET MANAGEMENT	•	Curtis Ravanel Gary Turkel Laurence Pessez David Slack Nancy Spady	Global Head, Sustainability Initiative Equity Product Manager Head of Corporate Social Responsibility VP of Government Relations for the US Chief Operating Officer	United States United States United States France Canada United States

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Company	COVC*	Name	Title	Country
BOSTON TRUST		Tim Smith	Senior Vice President	United States
BOW INDUSTRIAL CO.	•	M.J. Kim	President	Korea, Republic Of
BOYDEN INTERNATIONAL		Carlyle Newell	Managing Director	United States
BP PLC	•	Paul Jefferiss	Head of Policy	United Kingdom
BRASKEM S.A.	•	Marcelo Amaral	Vice President	Brazil
BRASKEM S/A	•	Jorge Soto	Sustainable Development Director	Brazil
BRING CITYMAIL SWEDEN AB	•	Mats Forsberg	Chief Executive Officer	Sweden
CA TECHNOLOGIES		Erica Christensen La Blanc	Director, Community Affairs	United States
CA TECHNOLOGIES		Cynthia Curtis	Head of Sustainability Strategy	United States
CABO VERDE TELECOM (CVTELECOM)	•	Dulce Barber	Managing Director	Cape Verde
CABO VERDE TELECOM (CVTELECOM)	•	Humberto Santos	President of the Board of Directors	Cape Verde
CADBURY		Sherilyn Brodersen	Ethical Sourcing Manager	United Kingdom
CAFE ELETA		Dacil Acevedo	Advisor to the Board	Panama
CAFETERIAS TOKS S.A. DE C.V.		Gustavo Perez	Senior Vice President	Mexico
CAIXA ECONÔMICA FEDERAL		Édilo Valadares	Vice President	Brazil
CALPERS	•	Bill Mcgrew	Portfolio Manager	United States
CALSTRS		Philip Larrieu	Investment Officer	United States
CALVERT GROUP LTD.	•	Bennett Freeman	Senior Vice President	United States
CALVERT GROUP LTD.	•	Barbara Krumsiek	President	United States
CAMARGO CORREA DIVISAO CIMENTO	•	Jose Edison Franco	Chief Executive Officer	Brazil
CAMARGO CORREA DIVISAO CIMENTO	•	Ricardo Mastroti	Corporate Sustainability Manager	Brazil
CAMPOSOL HOLDING PLC		Francesca Carnesella	Corporate Affairs Manager	Peru
CAPE TOWN INTERNATIONAL CONVENTION CENTRE	•	Rashid Toefy	Chief Executive Officer	South Africa
CAPGEMINI		James Robey	Head of Corporate Sustainability	United Kingdom
CAPITAL LEGAL SOLUTIONS, LLC	•	Dharmesh Shingala	President	United States
CARAVAN ENGINEERED STRUCTURES, INC.	•	Hyuck-Chong Kwon	Chief Executive Officer & President	Korea, Republic Of
CARBONES DEL CERREJON LLC		Julián Gonzalez	Vice President	Colombia
CAREY AND ALLENDE	•	Guillermo Carey Tagle	Global Compact Board Member	Chile
CARROLL PROPERTIES CORPORATION	•	Elizabeth Belenchia	President	United States
CBG KONSULT & INFORMATION AB	•	Eva Louise Landgren	Chief Product Officer	Sweden
CBMI CONSTRUCTION CO. LTD.		Jianxin Peng	General Director	China
CBMI CONSTRUCTION CO.,LTD		Baohua Zhu	Marketing Manager	China
CEAGRO AGRONEGOCIOS S/A		Paulo Fachin	Director Presidente	Brazil
CEMEX	•	Juan Antonio Espinosa	Procurement Director, Planning & Control	Mexico
CENTRAL COALFIELDS LIMITED		Ranjan Kumar Saha	Chairman and Managing Director	India
CENTRAL WAREHOUSING CORPORATION	•	B Pattanaik	Chairman and Managing Director	India
CENTRALE LAITIERE		Driss Bencheikh	President Directeur General	Morocco
CHEONG WON CONSTRUCTION CO., LTD.		Celina Lee	President	United States
CHINA DEVELOPMENT BANK		Wanqing Li	Manager	China
CHINA DEVELOPMENT BANK		Yuan Wang	Director General	China
CHINA ENTERPRISE CONFEDERATION		Duosheng Cheng	Deputy Director	China

Peng Liu

CHINA ENTERPRISE CONFEDERATION

China

Deputy Director General

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Company	COVC*	Name	Title	Country
Company	0010	None	11110	Ooding y
CHINA ENTERPRISE CONFEDERATION		Zhiqiang Niu	Deputy Division Director	China
CHINA ENTERPRISE CONFEDERATION		Zhongyu Wang	President	China
CHINA MINMETALS CORPORATION		Jun Ma	Director, General Office	China
CHINA MINMETALS CORPORATION		Weijun Xie	Executive Director	China
CHINA MINMETALS CORPORATION		Zhongshu Zhou	President	China
CHINA NATIONAL OFFSHORE OIL CORPORATION (CNO	OC)	Jian Liu	Vice General Manager	China
CHINA NATIONAL OFFSHORE OIL CORPORATION (CNO	OC)	Yan Zhang	HSE Manager	China
CHINA NATIONAL TEXTILE AND APPAREL COUNCIL		Xiaohui Liang	Chief Researcher	China
CHINA NATIONAL TEXTILE AND APPAREL COUNCIL	•	Sun Ruizhe	Vice President	China
CHINA NTG GAS LTD		Jonathan Chan	Vice Chairman	China
CHINA NTG GAS LTD		Charles Herbert Jahnke	General Manager USA Region	China
CHINA NTG GAS LTD		Lianzhong Song	Chairman	China
CHINA PETROLEUM AND CHEMICAL CORPORATION -				
SINOPEC		Sujuan He	Chief Representative	United States
CICPMC		Maolin Wang	President	China
CICPMC		Yin Wang	Director-General	China
CICPMC		Xiaoyu Zhang	Executive Vice-President & Secretary-General	China
CISCO	•	Carlos Dominguez	Senior Vice President	United States
CIVIL WORKS INC.		William Marshall	President	United States
CIWI GMBH	•	Klaus Merckens	Executive Director	Germany
COAL TRANSPORTATION DATONG CO.		Liu Lianming	Manager	China
COATO	•	Jose Luis Hernandez Costa	President	Spain
CODENSA-ENDESA		Jose Antonio Vargas Lleras	Chairman of the Board	Colombia
COMBIS D.O.O.	•	Ivan Gabric	Chief Executive Officer	Croatia
COMME IL FAUT LTD		Sybil Goldfiner	Founder and Chief Executive Officer	Israel
COMPLAST INDUSTRIES LIMITED		Nizar Hemraj	Managing Director	Kenya
COMPUME	•	Amr Sheira	Chief Executive Officer	Egypt
CONSTRUCTORA VALLE REAL S. A.	•	Jorge Henao	Managing Director	Colombia
CONTROL RISKS	•	Richard Fenning	Chief Executive Officer	United Kingdom
CONTROL RISKS	•	Michael Shtender Auerbach	Vice President	United Kingdom
COOL ENDEAVOUR HOLDING	•	Tim Manschot	Director	The Netherlands
COOP DENMARK	•	Maja Rosenstock	CSR Senior Consultant	Denmark
COOP DENMARK	•	Mogens Werge	Director of Consumer Affairs	Denmark
COPAGAZ DISTRIBUIDORA DE GAS LTDA- GRUPO ZAHR	AN	Ueze Zahran	President	Brazil
COPEL - COMPANHIA PARANAENSE DE ENERGIA	•	Susie Pontarolli	Head, Environment and Corporate Citizenship	Brazil
COPEL - COMPANHIA PARANAENSE DE ENERGIA	•	Ronald Ravedutti	Chief Executive Officer	Brazil
COTUR - COMERCIO TURISMO E AGENCIA DE VIAGENS	LDA •	Noor Muhammade	President	Mozambique
CPA AUSTRALIA	•	Alex Malley	Chief Executive Officer	Australia
CRAMBO, S.A.	•	Nilo Garcia Manchado	Chief Executive Officer	Spain
CREDIT AGRICOLE S.A.	•	Jerome Courcier	Chief CSR Officer	France
CREDIT AGRICOLE S.A.	•	Joseph D'Auzay	General Secretary	France
CREDIT SUISSE	•	René Buholzer	Managing Director	Switzerland
			-	

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Company	COVC*	Name	Title	Country
CROSS CASPIAN OIL AND GAS LOGISTICS LLC	•	Tahir Gozal	Vice President	Azerbaijan
DAEGU BANK	•	Chun-Soo Ha	Chairman	Korea, Republic Of
DAILY EXPRESS LTD	•	Aiman Akmurzayeva	General Manager	Kazakhstan
DAIMLER AG		Martin Jager	Vice President	Germany
DALBERG GLOBAL DEVELOPMENT ADVISORS		Sonila Cook	Partner	United States
DALIAN WANLI CORPORATION GROUP		Yong Zhang	President	China
DAMAC PA	•	Ashraf Abushady	Chief Executive Officer	Egypt
DANGOTE GROUP		Aliko Dangote	President and Chief Executive Officer	Nigeria
DELOITTE	•	Nick Main	Global Managing Partner	United Kingdom
DELOITTE		Ralph Thurm	Director Sustainability Strategies	The Netherlands
DELOITTE SOUTH AFRICA	•	Ntombifuthi Mtoba	Chair of the Board	South Africa
DELOITTE TOUCHE TOHMATSU	•	John Connolly	Global Chairman	United Kingdom
DET NORSKE VERITAS	•	Henrik Madsen	President and Chief Executive Officer	Norway
DEUTSCHE POST		Susanne Meier	Vice President	Germany
DEUTSCHE TELEKOM AG		Birgit Klesper	Vice President	Germany
DEUTSCHE TELEKOM AG		Luis Neves	Head of Corporate Responsibility	Germany
DIAGEO		Nicole Lovett	Head of CSR, AFRICA	United Kingdom
DIVINA PASTORA MUTUALIDAD		Natividad Garcia-Guillen	General Manager	Spain
DKV SEGUROS Y REASEGUROS S.A.E.		Miguel García Lamigueiro	Director	Spain
DONBASS FUEL-ENERGY COMPANY - DTEK		Sergey Kordashenko	HR and Corporate Communications Director	Ukraine
DSB		Lene Kryger	Section Manager & CSR Manager	Denmark
DSB		Lone Lindsby	Senior Vice President	Denmark
EADS NV	•	Nicolas Naudin	Vice President	France
ECOPETROL S.A	•	Camilo Marulanda	Vice President	Colombia
ECOPETROL S.A.	•	Maria Del Pilar Jaramillo	Human Rights Leader	Colombia
ECOVADIS	•	Pierre-Francois Thaler	Chief Executive Officer	France
EDELMAN		John Edelman	President Edelman Foundation	United States
EDF		Claude Nahon	Senior Vice President	France
EDINBURGH INTERNATIONAL	•	Simon Crane	Chief Executive Officer	United Kingdom
EDINBURGH INTERNATIONAL	•	Nick Fisher	Business Development Manager	United Arab Emirates
EDP- ENERGIAS DO BRASIL S/A	•	Antonio De Abreu	Chief Executive Officer	Brazil
EDP- ENERGIAS DO BRASIL S/A	•	Pedro Sirgado	Sustainability Director	Brazil
EGA MASTER, S.A,	•	Aner Garmendia	Chief Executive Officer	Spain
EHS GLOBAL SOLUTIONS	•	Bill Findlay	Chief Executive Officer	United Kingdom
EKSPORT KREDIT FONDEN	•	Anette Eberhard	Managing Director	Denmark
ELETRONUCLEAR - ELETROBRAS TERMONUCLEAR S.A	۹. •	Persio Jordani	Director	Brazil
EMAAR		Sarhad Haffar	General Manager	Syrian Arab Republic
EMBRAER - EMPRESA BRASILEIRA DE AERONAUTICA S	S.A	Gary Spulak	Director Presidente	United States
EMPRESA DE ENERGIA DE BOGOTA	•	Monica De Greiff	Chief Executive Officer	Colombia
EMPRESA URRA S.A. E.S.P.	•	Alfredo Solano	President	Colombia
ENABLON SA	•	Dan Vogel	Chief Executive Officer	France
ENDECA CA		Asses I Franklin	Containable Development Management	C!

Angel Fraile

ENDESA, S.A.

Spain

Sustainable Development Manager

^{*}Carbon Offset Voluntary Contribution

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Company	COVC*	Name	Title	Country
ENGRO CHEMICAL PAKISTAN LIMITED		Tahir Jawaid	Vice President	Pakistan
ENI		Sabina Ratti	Vice President	Italy
ENI		Paolo Scaroni	Chief Executive Officer	Italy
ENI PETROLEUM		Silvia Fracchia	External Relations	United States
ENI PETROLEUM		Enzo Viscusi	Chairman	United States
ENI S.P.A.		Giovan Battista Di Giovanni	Senior Vice President	Italy
ENTEBBE HANDLING SERVICES LTD	•	Ramesh Masrani	Director	Uganda
ENTEBBE HANDLING SERVICES LTD	•	George Tytens	Chief Executive Officer	Uganda
EPAL - EMPRESA PORTUGESA DAS AGUAS LIVRES, S.A	١.	Joao Manuel Lopes Fidalgo	President	Portugal
ERSTE BANK A.D. NOVI SAD	•	Slavko Caric	Chief Executive Officer	Serbia
ESKOM		Steve Lennon	Executive Director	South Africa
ESSILOR INTERNATIONAL	•	Claude Darnault	Chief Sustainability Officer	France
ETHICAL COUNCIL	•	John Howchin	Secretary General	Sweden
ETHOS ADVISORS	•	Urs Strewe	Partner	Germany
EYUP SABRI TUNCER	•	Hasan Tuncer	Chief Executive Officer	Turkey
F&C ASSET MANAGEMENT		Anna Krutikov	Associate Director	United Kingdom
FAI RENT-A-JET AG		Siegfried Axtmann	Chairman of the Board of Directors	Germany
FAIRKLIMA CAPITAL		Hiu Ng	Chairman and Co-Founder	China
FAUJI FERTILIZER COMPANY LIMITED	•	Malik Arif Hayat	Chief Executive and Managing Director	Pakistan
FAUJI FERTILIZER COMPANY LIMITED	•	Fiaz Ahmed Satti	CHIEF COORDINATION OFFICER	Pakistan
FERSOL INDUSTRIA E COMERCIO	•	Michael Haradom	Director President	Brazil
FIBRIA	•	Jose Luciano Penido	Chairman	Brazil
FIBRIA	•	Fausto Rodrigues Alves De Camargo	Sustainability Manager	Brazil
FNB NAMIBIA HOLDINGS LTD.	•	Vekuii Rukoro	Chief Executive Officer	Namibia
FOLKSAM INSURANCE GROUP	•	Carina Lundberg Markow	Executive Officer	Sweden
FOLKSAM INSURANCE GROUP	•	Anders Sundström	Chief Executive Officer	Sweden
FORENSIC PATHWAYS LIMITED	•	Deborah Leary	Chief Executive Officer	United Kingdom
FORUM ADVOKATER	•	Flemming Hendriksen	Managing Partner	Denmark
FPT VISKY CORPORATION		Nguyen Tra My	Chief Marketing Officer	Vietnam
FRANCE TELECOM	•	Didier Lombard	Chairman and Chief Executive Officer	France
FRANCE TELECOM		Pascal Perin	Director for Economic and Strategic Survey	France
FRESHFIELDS BRUCKHAUS DERINGER	•	John Blain	Partner	United Kingdom
FUJI OPTICAL CO.	•	Akio Kanai	President	Japan
FUJI XEROX COMPANY LTD.	•	Toshio Arima	Director and Executive Advisor to the Board	Japan
FUJI XEROX COMPANY LTD.	•	Shuji Aso	Executive General Manager	Japan
FUJI XEROX COMPANY LTD.	•	Miki Watanabe	Corporate Social Responsibility Department	Japan
FUNDACION ANDREANI	•	Romina Andreani	Executive Director	Argentina
FUNDACION AVIATUR		Sammy Bessudo	Director	Colombia
FUTERRA SUSTAINABILITY COMMUNICATIONS LTD	•	Karen Brennan	Member of the Board	United Kingdom
FUTUREYE CDF SUE7		Katherine Teh-White	Managing Director	Australia
GDF SUEZ	•	Françoise Guichard	Senior Vice President	France

Vice President

Ann Klee

United States
*Carbon Offset Voluntary Contribution

GENERAL ELECTRIC COMPANY

// SUMMARY REPORT /

Company	COVC*	Name	Title	Country
GENERAL ELECTRIC COMPANY		Frank Mantero	Director	United States
GENERAL METALICA S.A.		Juan Carlos Schrader	Gerente General	Colombia
GENERAL MILLS		Brent Robbins	Senior Counsel	United States
GENERAL MILLS		Chris Shea	President of General Mills Foundation	United States
GEOEYE	•	Matthew O'Connell	Chief Executive Officer and President	United States
GEOEYE	•	Thomas Snitch	Senior Advisor, Global Issues	United States
GEORGETOWN GREEN, LLC	•	Callen Cooper	Chief Executive Officer	United States
GETEK AS	•	Morten Gaustad	Chief Executive Officer	Norway
GHD PTY LTD	•	Keith Christiansen	Group Manager	United States
GLAXOSMITHKLINE	•	Adrian Hodges	Vice President	United Kingdom
GLOBAL CORPORATE GOVERNANCE FORUM		Philip Armstrong	Head	United States
GLOBAL INITIATIVES	•	Tony Gourlay	Chief Executive Officer	Singapore
GLOBESCAN INCORPORATED	•	Doug Miller	President	Canada
GOLDMAN SACHS	•	Anthony Ling	Chief Investment Officer	United Kingdom
GOLDMAN, SACHS & CO.	•	Marc Fox	Executive Director	United States
GRANT PARK GLOBAL		Michael Axelrod	President	United States
GROUPE HENNER/GMC	•	Charles Robinet-Duffo	President	France
GRUNDFOS MANAGEMENT A/S		Jes Munk Hansen	Group Management Member	Denmark
GRUNDFOS MANAGEMENT A/S		Irene Quist Mortensen	CSR Manager	Denmark
GRUPO ANDRÉ MAGGI	•	Juliana Lopes	Sustainability Manager	Brazil
GRUPO EMPRESARIAL MELISSATUR	•	Marli Do Rocio Corleto	Diretora Presidente	Brazil
GRUPO FINANCIERO SCOTIABANK INVERLAT	•	Nicole Reich De Polignac	President and Chief Executive Officer	Mexico
GRUPO FINANCIERO SCOTIABANK INVERLAT	•	Rodrigo Villaseñor Roldán	CSR Subdirector	Mexico
GRUPO LOS GROBO S.A.	•	Gustavo Grobocopatel	President	Argentina
GRUPO LOS GROBO S.A.		Paula Elena Marra	Member of the Board	Argentina
GRUPO MAHOU-SAN MIGUEL	•	Jesus Nuñez	Director of Labour Relationships and CSR	Spain
GRUPO SANTANDER	•	Joaquin De Ena	Head of Corporate Social Responsibility	Spain
GTZ GESELLSCHAFT FÜR TECHNISCHE ZUSAMMENARBE	IT •	Joerg Hartmann	Executive Director	Germany
GUANGXI BEIHAI PENSHIBAO CO., LTD	•	Xianglin Wang	Chairman	China
GUANGXI BEIHAI PENSHIBAO CO.,LTD.	•	Jicheng Wang	Managing Director	China
HAGER SE		Philip Hager	Chief Executive Officer	Germany
HELADOS BON C. POR A.	•	Jesus Moreno	Private Sector Advisor	Dominican Republic
HERMES FUND MANAGERS LTD	•	James Davidson	Equity Ownership Services	United Kingdom
HESS CORPORATION		Gerald Bresnick	Vice President	United States
HESS CORPORATION		Paula Luff	Director of Corporate Social Responsibility	United States
HINDUSTAN CONSTRUCTION COMPANY LTD (HCC)	•	Ajit Gulabchand	Chairman and Managing Director	India
HOLCIM LTD	•	Barbara Dubach	Head CSR/SD Coordination	Switzerland
HOMEPLUS GROUP	•	So-Young Min	General Manager, Marketing	Korea, Republic Of
HSBC EL SALVADOR		María Eugenia Brizuela De Avila	Regional Head Corporate Sustainability	El Salvador
HSBC HOLDINGS PLC.		John Thornton	Board Member	United States
HSPPARTNERS	•	Susi Aliani	Managing Partner	Indonesia
LOE (INDUCTDIELLE OLIMITETAGE ENTREPRICE)		David David	Via a Olasius as (Olaist Francustica Office)	France

Daniel Darracq

I.C.E. (INDUSTRIELLE CHAUFFAGE ENTREPRISE)

France

Vice Chairman/Chief Executive Officer

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Company	COVC*	Name	Title	Country
,				
I.C.E. (INDUSTRIELLE CHAUFFAGE ENTREPRISE)	•	Denis Stephan	Chairman and Chief Executive Officer	France
IDG SECURITY PTE LTD		Nick Alister-Jones	Director	United Arab Emirates
IDG SECURITY PTE LTD		Alexander Mccoll	Director	United Arab Emirates
ILENDER PERU S.A.		Antonio Armejo	President and Chief Executive Officer	Peru
INDUS MOTOR COMPANY	•	Parvez Ghias	Chief Executive Officer	Pakistan
INFOSYS TECHNOLOGIES LIMITED	•	Sandeep Dadlani	Vice President	United States
INFOSYS TECHNOLOGIES LIMITED	•	Ashok Vemuri	Executive Council Member	United States
ING GROUP		Dailah Nihot	Head of Corporate Responsibility	The Netherlands
ING GROUP		Dorothee Van Vredenburch	General Manager	The Netherlands
INNOVATION NORWAY	•	Trude Andersen	Head of CSR	Norway
INSTITUTO BRASILEIRO DO CRISOTILA	•	Marcondes Braga De Moraes	Communication Coordinator	Brazil
INTEL CORPORATION		Richard Hall	Director - Corporate Strategic Alliances	United States
INTEL CORPORATION	•	Michael Jacobson	Director of Corporate Responsibility	United States
INTERNATIONAL POST CORPORATION	•	Jane Dyer	Director	Belgium
INTERNATIONAL SECURITIES EXCHANGE	•	Gary Katz	President and Chief Executive Officer	United States
ISTANBUL STOCK EXCHANGE	•	Huseyin Erkan	Chairman and Chief Executive Officer	Turkey
ITAIPU BINACIONAL		Heloisa Covolan	Coordenadora de Responsabilidad Social	Brazil
ITAIPU BINACIONAL - BRAZIL		Nelton Miguel Friedrich	Environment Director	Brazil
JANTZI-SUSTAINALYTICS		Darragh Gallant	Director of US operations	United States
JORDAN AVIATION GROUP	•	Alaa Abu Obaid	Corporate Investment Advisor	Jordan
JORDAN AVIATION GROUP	•	Mohammad Al-Khashman	Chief Executive Officer	Jordan
JUBMES BANKA A.D. BEOGRAD	•	Jasna Cupic-Popovic	Executive Director	Serbia
KAPIO SHIPPING S.A.	•	Mactar Diallo	Chief Executive Officer	Senegal
KARINCA LOGISTICS	•	Fethi Batuk	Chief Executive Officer	Turkey
KARINCA LOGISTICS	•	Huseyin Gocer	Chairman of the Board	Turkey
KEDRION S.P.A		Paola Pardini	Vice President Business Development	Italy
KENYA GRANGE VEHICLE INDUSTRIES LTD.	•	Nyazali Nathoo	Chairman and Managing Director	Kenya
KETCHUM	•	John Paluszek	Senior Counsel	United States
KING ZOLLINGER & CO. ADVISORY SERVICES		Urs Zollinger	Partner	Switzerland
KOC HOLDING A.S.	•	Oya Unlu Kizil	Corporate Communications Director	Turkey
KOC HOLDING A.S.	•	Ali Y. Koc	Group President, Corporate Communication	Turkey
KONTRAPUNKT		Jasmi Bonnen	Managing Director	Denmark
KOREA LAND AND HOUSING CORPORATION, LH	•	Panchil Bang	Auditor General	Korea, Republic Of
KOREA DAIL DOAD CORPORATION, LH	•	Dong Sun Park	Secretary Team Manager	Korea, Republic Of
KOREA RAILROAD CORPORATION	•	Joon-Young Huh	President	Korea, Republic Of
KPMG INTERNATIONAL	•	Richard Hamilton	Director, Global Citizenship	United Kingdom
KPMG INTERNATIONAL	•	Lord Michael Hastings	Global Head of Citizenship & Diversity Chief Executive	United Kingdom
KPMG INTERNATIONAL		Thaddeus Senko		United States United States
KRAFT FOODS KROMANN REUMERT		Sherrie Esposito Sille Stener	Associate Director Issues Management Vice President	Denmark
NKUMANIN KEUMEKT	•	Sille Stener	Vice President	Denmark

Diego Torre De La Piedra

Olivier Luneau

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Peru

France

Chairman and Chief Executive Officer

Senior Vice President

LA VIGA S.A.

LAFARGE

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Company	COVC*	Name	Title	Country
LATIN AMERICAN QUALITY INSTITUTE	•	Daniel Da Costa	Chief Executive Officer	Panama
LAXMI WOOD CRAFT UDHYOG		Laxmi Sharma	Proprietor	Nepal
LEGO A/S		Christian Iversen	Executive Vice President	Denmark
LEGO A/S		Helle Sofie Kaspersen	Vice President	Denmark
LES FOYERS DE SEINE ET MARNE		Olivier Barry	General Manager	France
LG ELECTRONICS, INC.	•	Youngkee Kim	Chief Relations Officer	Korea, Republic Of
LG ELECTRONICS, INC.	•	James Shad	LEGEUS President	Korea, Republic Of
LIFEWORTH CONSULTING		Jem Bendell	Chief Executive Officer	Switzerland
LIPPI LA CLOTURE		Frederic Lippi	Chief Executive Officer	France
L'OREAL	•	Emmanuel Lulin	Group Director of Ethics	France
LOTUS HOLDINGS PVT. LTD		Ajit Shah	Chief Executive Office	Nepal
LRN	•	Mark Snyderman	Senior Knowledge Leader	United States
MABROC TEAS PVT LTD.		B.P.W. Jayasekera	Executive Chairman	Sri Lanka
MABUHAY VINYL CORPORATION	•	Victor Edwin Umali	President and Chief Operating Officer	Philippines
MACONDO		Marion Book	Senior Editor	Germany
MACONDO		Elmer Lenzen	Managing Director	Germany
MAHINDRA & MAHINDRA LTD.		Beroz Gazdar	Vice President	India
MANE	•	Michel Mane	President Mane Americas	United States
MAP		Michael Landau	Chairman	United States
MAPLECROFT	•	Gus Macfarlane	Associate Director	United Kingdom
MARINE SERVICES PVT. LIMITED	•	Capt. Haleem A. Siddiqui	Chairman	Pakistan
MARKPLUS&CO	•	Hermawan Kartajaya	Founder and President	Indonesia
MARSHALLS PLC		Chris Harrop	Group Marketing Director	United Kingdom
MARTHA TILAAR GROUP	•	Nuning Barwa	Director of Research and Development	Indonesia
MARTHA TILAAR GROUP	•	Martha Tilaar	Chairwoman and Founder	Indonesia
MARTOM SEGUARANCA ELETRONICA LTDA	•	Rogerio Coelho	Executive Director	Brazil
MASISA S.A.	•	Roberto Salas	President and Chief Executive Officer	Chile
MAXIBIT WORLDWIDE AB	•	Christian Ahlberg	Chief Executive Officer	Sweden
MC BRIDE CORP MEXICO SA DE CV		Jesus Rojas	General Manager	Mexico
MCI GROUP HOLDING SA		Guy Bigwood	Group Sustainability Director	Spain
MCI GROUP HOLDING SA	•	Roger Tondeur	President	Switzerland
MDD COMERCIO E REPRESENTACOES DE PAPEL LTDA	٠.	Marcos Domakoski	President	Brazil
MEDIA CONSULTA	•	Harald Zulauf	Chief Executive Officer	Germany
MERCK & CO., INC.		Margaret Kohn	Director Corporate Responsibility	United States
METINVEST HOLDING, LLC		Igor Kirilyuk	Director, Corporate Communication	Ukraine
MICHELIN	•	Patrick Lepercq	Corporate Vice President	France
MICROSOFT CORPORATION		Odell Guyton	Director of Compliance	United States
MISR CONTRACTING CO.	•	Mohamed El Sawy	Chief Executive Officer	Egypt
MISSION ESSENTIAL PERSONNEL		Ingrid Graves	Business Development Associate	United States
MISSION ESSENTIAL PERSONNEL, LLC		Chris Taylor	Chief Executive Officer	United States
MITSUI & CO., INC.	•	Masaaki Fujita	President and Chief Executive Officer	United States

Shigeo Enomoto

General Manager

MITSUI & CO., LTD

Japan

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Country

The Netherlands Turkey France **United States** United States

Company	COVC*	Name	Title
MN SERVICES N.V.	•	Kris Douma	Head of Responsible Investment
MOBIL SANS OYUNLARI ANONIM SIRKETI		Hendrikka Waage	Chief Operating Officer
MONDOFRAGILIS		Cemil Alyanak	President
MONSANTO COMPANY	•	Hugh Grant	Chief Executive Officer
MONSANTO COMPANY	•	Brian Lowry	Deputy General Council
MS & AD INSURANCE GROUP HOLDINGS, INC	•	Naomi Motojima	Assistant General Manager
MS & AD INSURANCE GROUP HOLDINGS, INC	•	Yoshiaki Shin	Chairman
MUNICH REINSURANCE AG		Wolfgang Engshuber	Chief Administrative Officer
NALCO COMPANY		Mike Bushman	Division Vice President
NEIMETH INTERNATIONAL PHARMACEUTICALS PLC	•	Sam Ohuabunwa	President and Chief Executive Officer
NEOPTIONS INC		Angelina Galiteva	Chairman
NEPAL EKARAT ENGINEERING COMPANY PVT. LTD		Kush Joshi	Managing Director
NESTLE S.A.	•	Christian Frutiger	Public Affairs Manager
NETAFIM	•	Naty Barak	Head of Sustainable Development
NETAFIM		Israel Makov	Chairman
NETWORKING ACTION		Steve Waddell	Principal
NEW ZEALAND SUPERANNUATION FUND		Anne-Maree O'Connor	Head of Responsible Investment
NEWLAND EMPREENDIMENTOS IMOBILIARIOS LTDA	•	Rodrigo Pinheiro	Chief Operating Officer
NEXEN INC.	•	Karen Schonfelder	Manager Integrity Resource Center
NOMITAK, S.A. DE C.V.	•	Karina Gonzalez	Chief Executive Officer
NORGES BANK INVESTMENT MANAGEMENT		Else Hovind Hendel	Analyst
NORGES BANK INVESTMENT MANAGEMENT	•	Magdalena Kettis	Head of Social and Environment Issues
NORWEGIAN GOVERNMENT PENSION FUND - GLOBA	L •	Martin Skancke	Director Generale
NOVARTIS INTERNATIONAL AG		Keith Saveal	Head Corporate HSE & Business Continuity
NOVO NORDISK A/S	•	Lise Kingo	Executive Vice President, Chief of Staff
NOVO NORDISK AS		Susanne Stormer	Vice President
NOVOZYMES	•	Thomas Nagy	Executive Vice President
OANDO PLC	•	Oredeji Delano	Chief Compliance Officer
OANDO PLC	•	Bolaji Osunsanya	Managing Director
OCTAGA GREEN POWER AND SUGAR LTD.		Basab Paul	Managing Director
ODEBRECHT CONSTRUCTORA DOMINICANA	•	Marco Cruz	Chief Executive Officer
OLYMPUS CORPORATION		Elizabeth Sullivan	Executive Director
OLYMPUS CORPORATION OF THE AMERICAS		F. Mark Gumz	President and Chief Executive Officer
ONESTEP VIET CO., LIMITED	•	Chau Nguyen	Director
ONGC		K.S Jamestin	Executive Director
ORIGIN EXTERMINATORS PTE LTD	•	Winston Baptista	Founder
ORYX ENTERPRISES		Ahmad Almasri	General Manager
OVERGAS INC	•	Svetoslav Ivanov	Member of the Board of Directors
PAHARPUR		Kamal Meattle	Director and Chief Executive Officer
PAX WORLD LLC	•	Joseph Keefe	President and Chief Executive Officer

Torben Möger Pedersen

Carrie Rubin

Chief Executive Officer

Director

Japan Japan **United States United States** Nigeria **United States** Nepal Switzerland Israel Israel **United States** New Zealand Brazil Canada Mexico Norway Norway Norway Switzerland Denmark Denmark Denmark Nigeria Nigeria India Dominican Republic **United States United States** Vietnam India Singapore Qatar Bulgaria India United States Denmark United Kingdom

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PENSIONDANMARK

PENTLAND GROUP PLC

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Company	COVC*	Name	Title	Country
PEPSICO, INC. PEPSICO, INC. PETROBRAS SA PETROBRAS SA PETROBRAS SA PETROCHINA COMPANY LIMITED PETROCHINA COMPANY LIMITED PFIZER, INC. PGGM VERMOGENSBEHEER BV PLATAFORMA MARKETING CORP. POST DANMARK A/S POWER FINANCE CORPORATION LTD.	:	Paul Boykas Hugh Johnston José Sergio Gabrielli De Azevedo João Antônio Sucupira José Carlos Vidal Hualin Li Zefeng Mao Caroline Roan Saskia Van Den Dool - Gietman Maricel Mendez Knud Pedersen Satnam Singh	Director of Public Policy Chief Financial Officer Chief Executive Officer Director Adviser to the Chief Executive Director Vice President Director Investor Relations President of the Pfizer Foundation Advisor Responsible Investment Partner / Director Chief Executive Officer Chairman and Managing Director	United States United States Brazil Brazil China China United States The Netherlands Panama Denmark India
PRICEWATERHOUSE COOPERS SERVICES GIE PRICEWATERHOUSECOOPERS PRICEWATERHOUSECOOPERS PRICEWATERHOUSECOOPERS PRICEWATERHOUSECOOPERS PRICEWATERHOUSECOOPERS PRICEWATERHOUSECOOPERS SA PRODUCTOS DE ACERO CASSADO S.A. PRODUCTOS DE ACERO CASSADO SA PROMON S.A. PROMON S.A. PULMUONE HOLDINGS CO., LTD.	•	Shannon Schuyler Helle Bank Jorgensen Mariola Chrostowska Worth Macmurray Dennis Nally Elizabeth Logan Richard Golding Doli Amparo Verastegui Peña Rose Marie Salini Espinoza Gilson Galvao Krause Marcia Fernandes Kopelman Seung Woo Nam	Corporate Responsibility Leader of PWC Partner Director Director Global Chairman Partner Partner Human Resources Sub-Manager Administration & Financial Manager Chief Executive Officer Director Chairman and Chief Executive Officer	France United States United States United States United States United States United States Switzerland Peru Peru Brazil Brazil Korea, Republic Of
PULMUONE USA PUMA AG QARANT SIGORTA INSURANCE COMPANY QATAR AIRWAYS R.I. SPA RABOBANK GROUP RADIOTODAY FM89.6	•	Young Chul Kang Reiner Hengstmann Vagif Hasanov Christian Schroeder Mario Lorenzo Tafuro Bouwe Taverne Rafiqul Haque	Chief Executive Officer Global Director SAFE Supply Chain Chairman of the Board of Directors Head of Corporate Social Responsibility Manager Director CSR Managing Director	United States Vietnam Azerbaijan Qatar Italy The Netherlands Bangladesh
RAYA HOLDING RAYESS KINGDOM GROUP REED ELSEVIER RESPONSIBLE BUSINESS SOLUTIONS RESPONSIBLE SUPPLY CHAIN MANAGEMENT RF BINDER RIO TINTO PLC RIO TINTO PLC RIO URUGUAY COOPERATIVA DE SEGUROS LTDA. ROSY BLUE	•	Reem Asaad Khaldoun Rayess Marcia Balisciano Christian Honore Anders Nash David Kalson Tara Hopkins Debra Valentine Juan Carlos Lucio Godoy Iris Van Der Veken	Director Chairman Director Director Board Member Executive Managing Director Chief Advisor External Affairs Global Head of Legal Director President Manager Corporate Affairs Global	Egypt Syrian Arab Republic United Kingdom Denmark Denmark United States United Kingdom United Kingdom Argentina Belgium

Roxanne Decyk

United States

Executive Vice President

ROYAL DUTCH SHELL PLC
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Company	COVC*	Name	Title	Country
ROYAL DUTCH SHELL PLC RUDER FINN, INC. SABMILLER PLC SAET GROUP SAET GROUP SAKHALIN ENERGY INVESTMENT COMPANY LTD. SAMA MINERAÇÕES ASSOCIADAS S.A.	•	Andrew Vickers Dena Merriam Andy Wales Davide Canavesio Diana Robasto Marina Ee Andrey Galaev Oleg Sapozhnikov Rubens Rela Filho	Head, Policy and External Relations Vice Chairman Head of Sustainable Development Chief Executive Officer Director Head of Social Assessment Chief Executive Officer EA Manager Member of the Executive Board and Director of Mining	The Netherlands United States United States Italy Italy Russian Federation Russian Federation Russian Federation Brazil
SAMSIC SAMSIC SAMSUNG TESCO SAMSUNG TESCO, HOMEPLUS GROUP SANLAM LTD SAP AG SAP AG SCHNEIDER ELECTRIC INDUSTRIES SAS SCHNEIDER ELECTRIC INDUSTRIES SAS SEAGATE TECHNOLOGY SERVICO SOCIAL DA INDUSTRIA DEPARTAMENTO	:	Michel Perrault Guy Roulleau Do-Won Seol Seung-Han Lee Jacques Marnewicke Scott Bolick Sirima Sataman Jean-Pascal Tricoire Gilles Vermot Desroches Patrick O'Malley	General Manager for Sustainable Development General Manager Samsic Security Executive Director of Corporate Affairs Chairman and Chief Executive Officer Head: Group Compliance Vice President Vice President Chief Executive Officer Senior Vice President Chief Financial Officer	France France Korea, Republic Of Korea, Republic Of South Africa United States United States France France United States
SALVICE SOCIAL DA INDUSTRIA DEL ANTAMENTO NACIONAL SHANGHAI BAOSTEEL GROUP CORPORATION SHENZHEN JINSHOW UNION EXHIBITION CO. LTD. SIEMENS AG SIEMENS AG SINGLEHOP, INC SK SK SK SK TELECOM SK USA SOCIEDAD COOPERATIVA AGRICOLA DE	•	Carlos Henrique Ramos Fonseca Dong Ying Wu Haifeng Lu Wolfram Haller Peter Y. Solmssen Zak Boca Tae-Won Chey Jin-Won Yoon Young-Chan Nam Jeong-Hwa Lee	Director Economic Management Research Institute President Manager Member of the Managing Board & Counsel Chief Executive Officer Chairman and Chief Executive Officer Executive Vice President Executive Vice President Chief Executive Officer	Brazil China China Germany Germany United States Korea, Republic Of Korea, Republic Of United States
COMERCIALIZACION SOLUTION MANAGERS INTL. ME SOLUTIONS STANDARD CHARTERED BANK	•	Andrés Garcia Martinez Thomas Santora Kurt Jean-Charles Marianne Mwaniki-Gateri	Quality Manager and Member of the Board Executive Director Chief Executive Officer Senior Sustainability Manager	Spain United States Haiti United Kingdom

Elsbeth Tronstad

Ryan Lynch

Hans-Aasmund Frisak

Heidi Christin Olsen

Bansh Bahadur Singh

Mercedes Eleta De Brenes

Executive Vice President

Director, Global Client Services

Compliance Office

General Manager

Director

Head of Corporate Social Responsibility

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United States

Norway

Norway

Norway

Panama

India

STATKRAFT NORFUND POWER INVEST AS

STEEL AUTHORITY OF INDIA LIMITED

STRATEGO COMMUNICATIONS CORP.

STR RESPONSIBLE SOURCING

STATOIL HYDRO

STATOILHYDRO ASA

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Company	COVC*	Name	Title	Country
CTDALICC ODOLID		Mishaal Assaas	Formation Visa Described Object and Officer	lava al
STRAUSS GROUP STRAUSS NORTH AMERICA		Michael Avner	Executive Vice President, Chief Legal Officer Chief Executive Officer	Israel United States
		Giyora Bar-Dea		
SUMITOMO CHEMICAL AMERICA		Scott Mitchell	Vice President - Corporate Branch	United States
SUMITOMO CHEMICAL COMPANY		Hajime Sonishi	General Manager, CSR Dept.	Japan
SUMITOMO CHEMICAL COMPANY		Yoshimasa Takao	Senior Managing Executive Officer	Japan
SUMITOMO CORPORATION OF AMERICA		Masato Sugimori	Chief Financial Officer	United States
SUNGJOO D AND D INC.	•	Cindy Hahn	Global Marketing Director	Korea, Republic Of
SUSTAINABILITY		Jeff Erikson	Senior Vice President	United States
SUSTAINABLE LIVING FABRICS PTY LTD.		Bill Jones	Managing Director	Australia
SWISS REINSURANCE COMPANY	•	Pierre Ozendo	Chief Executive Officer	United States
SWISS REINSURANCE COMPANY		Mark Way	Senior Vice President	United States
SYSTEM CAPITAL MANAGEMENT		Jock Mendoza-Wilson	Director	Ukraine
SYSTEM CAPITAL MANAGEMENT		Alexandra Zayarnaya	Corporate Responsibility Manager	Ukraine
TAKEDA PHARMACEUTICAL COMPANY LIMITED	•	Koichi Kaneda	Senior Manager, CSR and Corporate Branding	Japan
TALISMAN ENERGY INC.	•	Reg Manhas	Vice President	Canada
TALISMAN ENERGY INC.	•	Robert Rooney	Executive Vice President	Canada
TAPIOLA MUTUAL PENSION INSURANCE COMPANY	•	Hanna Hiidenpalo	Chief Investment Officer	Finland
TATA CHEMICALS		Sanjay Choudhary	Chief Technology and Sustainability Officer	India
TATA RYERSON LIMITED		Sandipan Chakravortty	Managing Director	India
TATA SONS LIMITED		Jamshed Irani	Director of the Board	India
TECK RESOURCES	•	Doug Horswill	Senior Vice President	Canada
TECK RESOURCES	•	Don Lindsay	President and Chief Executive Officer	Canada
TECNOREC SA DE CV	•	Ruben Reynoso Galvez	Director General	Mexico
TEESTA URJA LIMITED	•	Yalla Narasimha Apparao	Managing Director	India
TEESTA URJA LIMITED	•	Hari Prasad	Managing Trustee	India
TELECOM ITALIA		Carlo Fornaro	External Relations Director	Italy
TELECOM ITALIA		Paolo Nazzaro	Head of Group Sustainability	Italy
TELEFONICA INTERNATIONAL USA	•	Iñaki Urdangarín	Chairman	United States
TELEFÓNICA LATINOAMERICA	•	Emilio Gilolmo	Managing Director	Brazil
TELEFONICA S.A.	•	Alberto Andreu	Managing Director	Spain
TELEFONICA S.A.	•	Belen Izquierdo Sans	Head of Reputation and Corporate Identity	Spain
TELENOR	•	Eric Ekern	Vice President	Norway
TELENOR	•	Stein Hansen	Senior Vice President	Norway
TERRA VERTIS		Salah Tayeh	Chief Executive Director	Jordan
TETRA PAK		Ulla Holm	Global Director	Sweden
THALES	•	Dominique Lamoureux	Vice President	France
THE COCA COLA COMPANY	•	Afzaal Malik	Vice President	United States
THE COCA COLA COMPANY	•	Lisa Manley	Group Director	United States
THE COCA COLA COMPANY		Ed Potter	Director of Global Labour Relations	United States
THE DANISH LABOUR MARKET SUPPLEMENTARY PENSI	ON •	Lars Rohde	Chief Executive Officer	Denmark
THE VALUE AGENCY		Hubertine Roessingh	Managing Director	The Netherlands
TIMA INTERNATIONAL CMPH		Achim Daia	Dracidant	Cormony

Achim Deja

President

Germany

TIMA INTERNATIONAL GMBH
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Company	COVC*	Name	Title	Country
TITAN CEMENT COMPANY TMA TMS GROUP TMS GROUP TOLARAM GROUP, SINGAPORE TOMMY HILFIGER GROUP TOMMY HILFIGER GROUP TOMS GRUPPEN A/S TOPOLOGY CAPITAL INVESTMENT TOP-TOY (HONG KONG) LTD TOP-TOY HOLDING A/S TOTAL S.A. TRADE ASSOCIATION OF PARANÁ STATE TRANSCLICK, INC. TRANSPORTE GABINO CELSO CORREA S.R.L. TRANSPORTE GABINO CELSO CORREA SR.L TRIMTAB MANAGEMENT SYSTEMS TRUCOST PLC TRYGVESTA TÜV RHEINLAND HOLDING AG TÜV RHEINLAND HOLDING AG TWENTYFIFTY LIMITED UDC - UNITED DEVELOPMENT CONSULTANTS AB UNICREDIT GROUP	covc*	Aris Papadopoulos May Elbatran Caroline Fleischer Frank Fleischer Prem Kumar Chiruvolu Tommy Hilfiger Katelin Jones Marybeth Schmitt Jesper Moller Chao Jiang Veronique Bagge Lars Gjoerup Marie Capitaine Hubert Loiseleur Des Longchamps Avani Rodrigues Robert Levin Angel Correa Constanza Casciotta Steven Brant Cary Krosinsky Lars Bonde Aiko Bode Dagny Bühler Thierfelder Luke Wilde Jorgen Wettbo Ludovica Lardera Antonella Massari	Chief Executive Officer Managing Director HR Manager Chief Executive Officer Director Principal Designer Communications Manager Senior Vice President Chief Executive Officer Executive Director Manager Chief Operating Officer Legal Councel Vice President Chief Executive Officer General Manager Global Compact Focal Point Founder and Principal Vice President Group Executive Vice President Global Head CSR & Sustainability Deputy Chief Compliance Officer Director President Head of Corporate Sustainability Head of Group Identity and Communication	Greece Egypt China China Singapore United States United States United States United States Denmark China Denmark China France France France Brazil United States Argentina Argentina United States
UNILEVER UNILEVER UNILEVER	•	Eugenio Minvielle Paul Polman Miguel Veiga-Pestana	Executive Vice President Chief Executive Officer Vice President	United States United Kingdom United Kingdom
UNIMED DE BLUMENAU COOPERATIVA DE TRABALHO MEDICO UNINEO CO, LTD. USER DIS TICARET AS VAISALA OYJ VESTAS WIND SYSTEMS A/S VIA GUTENBERG VICINAY CADENAS S.A. VIETNAM HOLDING ASSET MANAGEMENT LTD. VIJAYADEEP LABORATORIES LTD. VISÃO SUSTENTÁVEL - DORPAS	•	Jauro Soares Myoung-Ho Shin Erol User Kjell Forsen Jakob Larsen Sergio Serapiao Tomas Lopez Jay Vontobel Pradeep Man Vaidya	Cirurgiao Pediatra General Manager President and Chief Executive Officer President and Chief Executive Officer Vice President Chief Executive Officer Management Systems Director Associate Director Chairman and Chief Executive Officer	Brazil Korea, Republic Of Turkey Finland Denmark Brazil Spain Vietnam
ASSESSORIA EMPRESARIAL	•	Jose Pascowitch	President	Brazil

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Company	COVC*	Name	Title	Country
VIYELLATEX GROUP VOLKSWAGEN WALLENIUS WILHEMSEN LOGISTICS WELLCOMS TECHNOLOGY SAS WESTPAC BANKING CORPORATION WILBURY STRATTON WILSON LEARNING WORLDWIDE INC. WISEKEY S.A WISEKEY S.A WORLD EXCHANGE GROUP, INCORPORATED XSTRATA PLC XSTRATA PLC YARA INTERNATIONAL ASA YUKSEL HOLDING A.S. YUKSEL HOLDING A.S. ZED EVENT MANAGEMENT AND CONSULTANCY ZENITH INTERNATIONAL	•	K.M. Rezaul Hasanat Gerhard Pratorius Christopher Connor Mergim Sahin Graham Paterson Hannah Wylie Tom Roth Carlos Moreira Djordjija Petkoski Jason Blair Paul Jones Ian Pearce Tormod Tingstad Tuna Aksel Emin Sazak Cengiz Yazanel Richard Hall	Chairman and Chief Executive Officer Head of Coordination CSR and Sustainability President, Regions Americas Chief Executive Officer Head of Group Sustainability Director Senior Vice President Chief Executive Officer Head of Business Chief Executive Officer General Manager Chief Executive Officer Vice President and Global Head of Compliance Chief Operating Officer & President President and Chief Executive Officer General Manager - Founder Partner Chairman	Bangladesh Germany United States France Australia United Kingdom Japan Switzerland United States United States Switzerland Switzerland Norway Turkey Turkey Turkey United Kingdom
ZHEJIANG GOLDSTONE PACKAGING CO., LTD.	•	Guojin Sun	General Manager	China

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Association COVC* Name Title Country

BUSINESS ASSOCIATIONS

ACCOUNTABILITY
ACCOUNTABILITY
AMERICAN SOCIETY OF ASSOCIATION EXECUTIVES
ANDI
BPW INTERNATIONAL
BUSINESS FOR SOCIAL RESPONSIBILITY
BUSINESS FOR SOCIAL RESPONSIBILITY
BUSINESS FOR SOCIAL RESPONSIBILITY
CIBJO, THE WORLD JEWELLERY CONFEDERATION
CIBJO
COLOMBIAN CANEGROWERS ASSOCIATION - ASOCANA
CONFEDERATION OF DANISH INDUSTRY
FED. OF BUSINESS AND PROFESSIONAL WOMEN INT.
INTERNATIONAL CHAMBER OF COMMERCE

INTERNATIONAL CHAMBER OF COMMERCE
INTERNATIONAL COUNCIL OF CHEMICAL ASSOCIATIONS
INTERNATIONAL COUNCIL ON MINING AND METALS
IPIECA

MAALA BUSINESS FOR SOCIAL RESPONSIBILITY NYSSA SEDEX

THE CONFERENCE BOARD
THE CONFERENCE BOARD
UNITED STATES COUNCIL FOR INTERNATIONAL BUSINESS
UNITED STATES SOYBEAN BOARD

WORLD ECONOMIC FORUM WORLD ECONOMIC FORUM WORLD ECONOMIC FORUM Sunil Misser Karl Pfalzgraf John Graham Luis Carlos Villegas

Freda MiriklisBlythe Chorn

Aron CramerCody SiscoGaetano Cavalieri

Steve BensonClaudia Ximena Calero Cifuentes

Hans Skov Christensen

Elizabeth Benham Louise Kantrow Jean Rozwadowski Hubert Mandery Kathryn Mcphail

Richard Sykes

Momo Mahadav

Steve Loren

Carmel Giblin

David Vidal

Ronald Berenbeim
Ronnie Goldberg
Philip Bradshaw
Robert Greenhill
Liana Melchenko
Rick Samans

Chief Executive Officer
Director

President and Chief Executive Officer
Chairman

2nd Vice President

Associate, Advisory Services

President and Chief Executive Officer

Manager - Advisory Services

President

Communications Officer

Social and Environmental Director

CEO and Director General

President

Permanent Representative to the UN

Secretary General Council Secretary Senior Programme I

Senior Programme Director Executive Secretary

President

Chair, Sustainable Investing Committee

General Manager Research Director Principal Researcher Executive Vice President

Chairman
Managing Director
Knowledge Manager
Managing Director

United States United States

United States Colombia United States

United States
United States
United States
France
Italy
Israel

Colombia
Denmark
United States
United States

France Belgium United Kingdom

United Kingdom United Kingdom

Israel

United States
United Kingdom
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United States
United States
United States
United States
Switzerland

Switzerland

Switzerland

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Civil Society Organization COVC* Title Country Name

CIVIL SOCIETY

51SIM

AFRICA LEADERSHIP FORUM AFRICA LEADERSHIP FORUM

BUSINESS AND HUMAN RIGHTS RESOURCE CENTRE BUSINESS AND HUMAN RIGHTS RESOURCE CENTRE

BUSINESS COUNCIL FOR THE UN

BUSINESS FOR DIPLOMATIC ACTION

BUSINESS IN THE COMMUNITY

CARBON DISCLOSURE PROJECT CDA COLLABORATIVE LEARNING PROJECTS

CENTRE FOR SUSTAINABILITY AND EXCELLENCE

CICPMC

CIPE

CIPE

CLINTON GLOBAL INITIATIVE

COMMITTEE ENCOURAGING CORPORATE PHILANTHROPY COMMITTEE ENCOURAGING CORPORATE PHILANTHROPY

CONCERNED CITIZENS SPEAK

CONGO

CSR ASSOCIATION OF TURKEY

DANISH INSTITUTE FOR HUMAN RIGHTS

DANISH INSTITUTE FOR HUMAN RIGHTS

DC STRATEGIES, LLC, ONE CAMPAIGNE

DERES - RESPONSABILIDAD SOCIAL EMPRESARIA

EIRIS LTD

EMIRATES ENVIRONMENTAL GROUP

ETHICAL COUNCIL

FÉDÉRATION INT. DES LIGUES DES DROITS DE L'HOMME

GLOBAL BUSINESS COALITION ON HIV/AIDS, TB, MALARIA

GLOBAL BUSINESS INITIATIVE ON HUMAN RIGHTS

GLOBAL BUSINESS INITIATIVE ON HUMAN RIGHTS

GLOBAL BUSINESS INITIATIVE ON HUMAN RIGHTS

GLOBAL COMPACT CITIES PROGRAMME

GLOBAL COMPACT CITIES PROGRAMME

GLOBAL HAND

GLOBAL HAND

GLOBAL HAND

GLOBAL PEACE INDEX

GLOBAL REPORTING INITIATIVE

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Daniel Foa

Avodele Aderinwale

Olumide A. Aiavi

Ezio Castelli

Christopher L. Avery

Chris Marsden

Allison Maceachron

Thomas Miller

Sue Adkins

Zoe Tcholak-Antich

Dost Bardouille-Crema

Nick Andrews

Banghua Pan

Anna Nadgrodkiewicz

John D Sullivan

Esther Kyte

Margaret Coady Charles Moore

Jordan Richard

Liberato Bautista

Settar Dinler

Margaret Jungk

Sune Skadegard Thorsen

Dayna Cade

Eduardo Shaw

Peter Webster

Habiba Al Marashi

Stefan Henningson

Katherine Gallagher

John Tedstrom

Joanne Clark

Kathryn Dovey

Mark Hodge

Caroline Bayliss

Stephanie Mccarthy

Kate Falconer

Matthew Gow

Michael Tozer Steve Killelea

Pietro Bertazzi

Co-Chair

Executive Director

Deputy Director

Vice president

Director

Chair of Trustees

Executive Director

Vice President

Director, Cause-Related Marketing

Head of Investor CDP and US office

Acting Project Director

Managing Director

Deputy Secretary-General

Program Officer

Executive Director

Associate Director, Commitments Department

Director

Executive Director

CEO Member of Civil Society

President

President

Director Chairperson of the Board

President

Executive Director

Executive Director

Chairperson

Programme Director Climate Change

Vice-President

President and Chief Executive Officer

Advisor

Director

Programme Manager **Deputy Director**

Project Manager

PR and Development Manager

Project Manager

Information Resources Manager Founder Manager Policy and Advocacy

China Nigeria Nigeria

Italy United Kingdom

United Kingdom

United States

United States

United Kingdom

United Kingdom

United States

United States

China

United States

United States

United States

United States

United States

United States

United States

Turkey Denmark

Denmark

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Uruguay

United Kingdom

United Arab Emirates

Sweden France

United States

United Kingdom France

United Kingdom

Australia Australia

China China

China Australia

The Netherlands

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Civil Society Organization C	COVC*	Name	Title	Country
GLOBAL REPORTING INITIATIVE GLOBAL REPORTING INITIATIVE GLOBAL SOCIAL COMPLIANCE PROGRAM (GSCP) GOOD BUSINESS INTERNATIONAL, INC. GREENPEACE INTERNATIONAL HAND IN HAND INTERNATIONAL HAND IN HAND INTERNATIONAL HAND IN HAND INTERNATIONAL IGOPP INSTITUTE FOR HUMAN RIGHTS AND BUSINESS INSTITUTE FOR HUMAN RIGHTS AND BUSINESS INSTITUTE FOR HUMAN RIGHTS AND BUSINESS INSTITUTO ETHOS INTER-AMERICAN DEVELOPMENT BANK INTER-AMERICAN DEVELOPMENT BANK INTERNATIONAL BUSINESS LEADERS FORUM - IBLF INTERNATIONAL BUSINESS LEADERS FORUM - IBLF INTERNATIONAL COMMITTEE OF THE RED CROSS (ICRC) INTERNATIONAL COMMITTEE OF THE RED CROSS (ICRC) INTERNATIONAL SAVE THE CHILDREN ALLIANCE INTERNATIONAL SAVE THE CHILDREN ALLIANCE JUNIOR CHAMBER INTERNATIONAL JUNIOR CHAMBER INTERNATIONAL MILLENNIUM PROMISE MILLENNIUM PROMISE MILLENNIUM PROMISE MILLENNIUM PROMISE NEW PARADIGM INSTITUTE OXFAM AMERICA OXFAM INTERNATIONAL		Mervyn King S.C Ernst Ligteringen Claudine Musitelli Monika Mitchell Daniel Mittler Percy Barnevik Maria Borelius Yvan Allaire Bjorn Edlund John Morrison Oded Grajew Rosario Londono Leslie Yanez Désirée Abrahams Graham Baxter Claude Voillat Rob Steele Elisabeth Dahlin Henrik Holmquist Edson A. Kodama Roland Kwemain Aniket Shah Joris De Vries John Mearthur Bill Rigler Kook-Hyun Moon Jonathan Jacoby Jeremy Hobbs	Chairman Chief Executive Director Executive Director Political Director Chairman Chief Executive Officer Chair of the Board of Directors Board Member Executive Director Chair of the Board Social Innovation and Impact Advisor Advisor Programme Manager Director, Responsible Business Solutions Economic Advisor Secretary General Secretary General Advisor Secretary General President Special Assistant Director Chief Executive Officer Director of Communications President Senior Policy Advisor Executive Director	The Netherlands The Netherlands France United States The Netherlands United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United States United States United States United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom Switzerland United Kingdom Switzerland United States United Kingdom
OXFAM INTERNATIONAL PEOPLE'S MOVEMENT FOR HUMAN RIGHTS LEARNING PLAN INTERNATIONAL PLAN INTERNATIONAL PRINCIPLES FOR RESPONSIBLE INVESTMENT (PRI) RAINFOREST ALLIANCE RBI - RESPONSIBLE BUSINESS INITIATIVE REALIZING RIGHTS: ETHICAL GLOBALIZATION INITIATIVE REPUTATION DYNAMICS, INC. ROTARY INTERNATIONAL		Chris Jochnick Robert Kesten Nigel Chapman Sarah Stevenson James Gifford Donald Macdonald Narina Mnatsakanian Valeria Piani Jerome Tagger Daniel Katz Ambreen Waheed Mary Robinson Sam Taylor Bradley Jenkins	Director of the Private Sector Department Executive Director Chief Executive Officer Child Rights Advisor Executive Director Chairman Head of Global Networks & Recruitment Head of Investor Engagements Chief Operating Officer Chairman Founding Executive Director President Founder Representative to the UN	United States United States United Kingdom Canada United Kingdom United States United Kingdom United Kingdom United States United States United States Pakistan United States United States United States United States

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Foundation COVC* Name Title Country

FOUNDATION

BERTELSMANN FOUNDATION BERTELSMANN FOUNDATION BERTELSMANN FOUNDATION BEYOND OUR DIFFERENCES FOUNDATION CITIGROUP FOUNDATION **CLINTON FOUNDATION** EL NOGAL FOUNDATION **EVE-OLUTION FOUNDATION** EVE-OLUTION FOUNDATION INC. FONDATION GUILÉ FONDATION GUILÉ FONDATION GUILÉ FOUNDATION FOR THE GLOBAL COMPACT **GUILE FOUNDATION** NOVARTIS FOUNDATION FOR SUSTAINABLE DEVELOPMENT NOVARTIS FOUNDATION FOR SUSTAINABLE DEVELOPMENT RAINBOW COLLECTION ST-EP FOUNDATION STIFTUNG WELTETHOS STIFTUNG WELTETHOS TALLBERG FOUNDATION THE FOUNDATION FOR POST CONFLICT DEVELOPMENT TOMMY HILFIGER FOUNDATION UNITED NATIONS FOUNDATION UNITED NATIONS FOUNDATION UNITED NATIONS FOUNDATION UNIVERSAL FORUM OF CULTURES FOUNDATION UNIVERSAL FORUM OF CULTURES FOUNDATION UNWTO ST-EP FOUNDATION WAKE UP WORLD! FOUNDATION

Anna Peters Birait Riess Daniela Roess Peter Bisanz Pamela Flaherty Gregory Milne Dora Patricia Hoyos Beatrice Castellane Nancy Gomez Melchior De Muralt Oliver Johner Thomas Streiff James Kearney Mark Moody-Stuart Oliver Williams Celina Gorre Michelle Wolynski Regis Burrus Klaus Leisinger York Lunau Dieuwertje Damen Doe Sun Na Hans Küng Stephan Schlensog Carl Mossfeldt Claudia Abate **Guy Vickers** Kathy Calvin Lesli Creedon Lyndon Haviland Mireia Belil Anna Brichs Young-Shim Dho Alejandra E. Liaño

Project Manager Germany Germany Director Project Manager Germany Founder United States Chief Executive Officer United States Private Sector Advisor **United States Executive Director** Colombia International Arbitrator Castellane Avocats **United States** President United States Member of the Executive Committee Switzerland Member of the Engagement Team Switzerland Head of the Engagement Team Switzerland Director **United States** Chairman United Kingdom Director **United States** Foundation for the Global Compact United States Vendor Relations Manager United States Deputy Chairman France President and Chief Executive Officer Switzerland Corporate Responsibility Advisor Switzerland Founder and Director The Netherlands Advisor Korea, Republic Of President Germany Generalsekretär Germany Project Leader Sweden **Executive Director United States** President **United States** Chief Executive Officer **United States Executive Director of Development United States** Support Staff to SG Office for Joint Action Plan **United States** Director General Spain Coordinator of the Barcelona Center for the Spain Support of the Global Compact Chairperson of the Board of Directors Korea, Republic Of President Argentina

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COVC* Title Country Government Name

GOVERNMENT

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BASOUE GOVERNMENT

BRAZILIAN OFFICE OF THE COMPTROLLER GENERAL BRAZILIAN OFFICE OF THE COMPTROLLER GENERAL CANADIAN INTERNATIONAL DEVELOPMENT AGENCY

CITY OF MEDELLIN CITY OF NEW YORK

CITY OF REDDING

COMMISSION FOR THE UNITED NATIONS, CONSULAR CORPS AND PROTOCOL

DANISH COMMERCE AND COMPANIES AGENCY

DANISH MINISTRY OF ECONOMIC AND BUSINESS AFFAIRS DANISH MINISTRY OF ECONOMIC AND BUSINESS AFFAIRS

DEPARTMENT ON THE STATUS OF WOMEN

FEDERAL DEPARTMENT OF FOREIGN AFFAIRS

FEDERAL MINISTRY FOR ECONOMIC COOPERATION

& DEVELOPMENT

FEDERAL MINISTRY OF LABOUR AND PRODUCTIVITY FEDERAL MINISTRY OF LABOUR AND PRODUCTIVITY

FRENCH DEVELOPMENT AGENCY

FRENCH MINISTRY OF FOREIGN AND EUROPEAN AFFAIRS FRENCH MINISTRY OF FOREIGN AND EUROPEAN AFFAIRS

FRENCH PERMANENT MISSION OF FRANCE TO THE UN GENERAL AUTHORITY FOR INVESTMENT AND FREE ZONES

GENERAL AUTHORITY FOR INVESTMENT AND FREE ZONES **GOVERNMENT OF COLOMBIA**

GOVERNMENT OF FRANCE

MINISTRY OF ECONOMIC AND BUSINESS AFFAIRS

MINISTRY OF ECONOMIC AND BUSINESS AFFAIRS

MINISTRY OF ECONOMIC PLANNING

MINISTRY OF ENVIRONMENT

MINISTRY OF FINANCE

MINISTRY OF FOREIGN AFFAIRS

MINISTRY OF FOREIGN AFFAIRS

MINISTRY OF FOREIGN AFFAIRS

MINISTRY OF FOREIGN AFFAIRS & COOPERATION OF SPAIN

MINISTRY OF FOREIGN AFFAIRS OF COLUMBIA MINISTRY OF FOREIGN AFFAIRS OF DENMARK

Santiago Porto

Irune Aquirrezabal Ouijera Jorge Hage Sobrinho

Roberta Solis Ribeiro

Astrid Pregel Carolina Laverde

Jake Goldman

Robert Dean

Marjorie Tiven Victor Kjaer

Katrine Ring Andreassen

Brian Mikkelsen Ann Lehman Nils Rosemann

Fritz Philipp Jung

Chinedu Dike Chief Chukwuemeka Wogu Henry De Cazotte

Gilles De Robien

Eric Duedal Tamer Mostafa Osama Saleh José Rafael Unda

Brice Lalonde Sandy French Carsten Ingerslev

Abdou Touray

Paolo Soprano Momodou S. Foon Massimo Darchini

Claudio Lenoci Vincenzo Scotti Marta Pedrajas

Adriana Mejia Marie Wibe

Private Sector Advisor

Director Minister of State

International Affairs Advisor

Senior Adviser, CSR

Secretary-General of the City Hall

MAYOR'S OFFICE

Chair

Commissioner City of New York

Deputy General Director Chief of Division

Minister of Economic and Business Affairs **Executive Director**

Scientific Collaborator

Desk Officer

Deputy Director of Labour Honorable Minister

Director for External Relations

Paul-Bertrand Barets Head of Department

French Minister of Foreign and European

Affairs' Official

Economic Counsellor Promotion Dept. Head

Chairman

Presidential Counselor on Oil, Mining and Energy

Former Minister, Climate Change Ambassador

Head of Communication Head of Department

Permanent Secretary

Director

Minister of Finance

Head of Deputy Minister Office

Secretary of State for Foreign Affairs Head of Economic Development Policy

Planning Unit

Deputy Minister

Head of Section

Spain

Spain Brazil Brazil

Canada

Colombia United States

United States

United States

Denmark

Denmark

Denmark

United States

Switzerland

Germany Nigeria

Nigeria

France

France France

United States Egypt

Egypt Colombia

France Denmark

Denmark The Gambia

Italy

The Gambia Italy

Italy Italy

Spain

Colombia Denmark

^{*}Carbon Offset Voluntary Contribution

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Government	COVC*	Name	Title	Country
MINISTRY OF FOREIGN AFFAIRS OF FINLAND		Kimmo Sinivuori	Commercial Councellor	Finland
MINISTRY OF FOREIGN AFFAIRS OF NORWAY		Are-Jostein Norheim	CSR Ambassador	Norway
MINISTRY OF FOREIGN AFFAIRS OF SWEDEN		Birgitta Nygren	Ambassador	Sweden
MINISTRY OF FOREIGN AFFARIS OF NORWAY		Sten Anders Berge	Deputy Director General	Norway
MINISTRY OF IND. DEV. AND PRIVATE SECTOR PROM	OTION	Rodolphe Adada	Minister	Congo (Republic of)
MINISTRY OF IND. DEV. AND PRIVATE SECTOR PROM	OTION	Francois Ngassaki	Councellor	Congo (Republic of)
MINISTRY OF INDUSTRY, INVESTMENT AND COMME	RCE	Andrene Collings	Director	Jamaica
MINISTRY OF INDUSTRY, INVESTMENT AND COMME	RCE	Karl Samuda	Minister	Jamaica
MINISTRY OF SOCIAL DEVELOPMENT OF MEXICO		Max Henderson	Head of the Unit of Planning and International Relations	Mexico
MINISTRY OF SOCIAL DEVELOPMENT OF MEXICO		Gustavo Merino	Vice-Minister	Mexico
MINISTRY OF TRADE AND INDUSTRY		Hage Geingob	Minister of Trade and Industry	Namibia
MINISTRY OF TRADE AND PRIVATE SECTOR DEVELOP	MENT	Eunice Kazembe	Minister of Trade and Private Sector Development	Malawi
NATIONAL INSTITUTE FOR ECOLOGY		Adrian Fernandez	President	Mexico
OECD		Richard Boucher	Deputy Secretary-General	France
OFFICE OF THE SECRETARY OF STATE		Elizabeth Frawley Bagley	Ambassador, Special Rep for Global Partnerships	United States
PARLIAMENTRAY COMMITTEE FOR REGULATORY PO	DLICY	Ksena Lyapina	PM, Deputy Head	Ukraine
PERMAMENT MISSION OF FINLAND TO THE UN		Jarmo Viinanen	Ambassador	United States
PERMANENT MISSION OF FINLAND TO THE UN		Erik Lundberg	Minister Councellor	Finland
PERMANENT MISSION OF CHILE TO THE UN		Octavio Errazuriz	Ambassador	Chile
PERMANENT MISSION OF CHINA TO THE UN		Baodong Li	Permanent Representative	China
PERMANENT MISSION OF CHINA TO THE UN		Kexin Li	Councellor	China
PERMANENT MISSION OF CHINA TO THE UN		Hanming Liu	Minister	China
PERMANENT MISSION OF CHINA TO THE UN		Hui Liu	Attache	China
PERMANENT MISSION OF CHINA TO THE UN		Yanming Liu	Attache	China
PERMANENT MISSION OF CHINA TO THE UN		Yuyin Liu	First Secretary	China
PERMANENT MISSION OF CHINA TO THE UN		Min Wang	Deputy Permanent Representative	China
PERMANENT MISSION OF COLOMBIA TO THE UN		Juan Felipe Rengifo-Borrero	Second Secretary	Colombia
PERMANENT MISSION OF DENMARK TO THE UN		Kristina Bendtzen Rashid	Second Secretary	Denmark
PERMANENT MISSION OF DENMARK TO THE UN		Carsten Staur	Permanent Representative	Denmark
PERMANENT MISSION OF GERMANY TO THE UN		Peter Silberberg	Minister Plenipotentiary	Germany
PERMANENT MISSION OF GERMANY TO THE UN		Hubert Thull	Councellor	Germany
PERMANENT MISSION OF INDIA TO THE UN		Hardeep Singh Puri	Permanent Representative	India
PERMANENT MISSION OF INDIA TO THE UN		Manjeev Singh Puri	Ambassador, Deputy Permanent Representative	India
PERMANENT MISSION OF INDIA TO THE UNITED NAT	TIONS	Randhir Kumar Jaiswal	First Secretary	India
PERMANENT MISSION OF ISRAEL TO THE UN	110110	Irit Rachel Zichor	Advisor	Israel
PERMANENT MISSION OF ISREAL TO THE UN		Gabriela Shalev	Permanent Representative	Israel
PERMANENT MISSION OF ITALY TO THE UN		Luigi De Chiara	First Counsellor	Italy
PERMANENT MISSION OF ITALY TO THE UN		Cesare Ragaglini	Ambassador	Italy
PERMANENT MISSION OF JORDAN TO THE UN		Samar Al-Zibdeh	Second Secretary	Jordan
PERMANENT MISSION OF NAMIBIA TO THE UN		Freddie Gaoseb	Advisor	Namibia
PERMANENT MISSION OF NAMIBIA TO THE UN		Hage Geingob	Minister of Trade and Industry	Namibia
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Government	COVC*	Name	Title	Country
PERMANENT MISSION OF NIGERIA TO THE UN		Godson Dinneya	Advisor	Nigeria
PERMANENT MISSION OF NORWAY TO THE UN		Paul Bekken	Councellor	Norway
PERMANENT MISSION OF NORWAY TO THE UN		John Prydz	Adviser	Norway
PERMANENT MISSION OF NORWAY TO THE UN		Morten Wetland	Permanent Representative	Norway
PERMANENT MISSION OF QATAR TO THE UN		H.E. Amb. Sheikha Alya Ahmed S. Al-Thani	Permanent Representative	Qatar
PERMANENT MISSION OF SPAIN TO THE UN		Juan Antonio Yanez-Barnuevo	Permanent Representative	Spain
PERMANENT MISSION OF SWEDEN TO THE UN		Per Backman	Councellor	Sweden
PERMANENT MISSION OF SWEDEN TO THE UN		Marten Grunditz	Ambassador	Sweden
PERMANENT MISSION OF SWITZERLAND TO THE UN		Nadia Isler	First Secretary	Switzerland
PERMANENT MISSION OF SWITZERLAND TO THE UN		Anik Kohli	Adviser	Switzerland
PERMANENT MISSION OF SWITZERLAND TO THE UN		Paul Seger	Ambassador	Switzerland
PERMANENT MISSION OF TANZANIA TO THE UN		Chris Bashinelli	Bridge the Gap TV - Executive Director	Tanzania
PERMANENT MISSION OF TANZANIA TO THE UN		Patricia Kiswaga	Second Secretary	Tanzania
PERMANENT MISSION OF THE REPUBLIC OF MALAWI		Brian G. Bowler	Permanent Representative	Malawi
PERMANENT MISSION OF THE REPUBLIC OF NAMIBIA		Kaire M. Mbuende	Permanent Representative	Namibia
PERMANENT MISSION OF THE REPUBLIC OF NAMIBIA		John Somaeb	Personal Protection Officer	Namibia
PERMANENT MISSION OF THE REPUBLIC OF				
THE FIJI ISLANDS	•	Peter Thomson	Permanent Representative	Fiji
PLANNING COMMISSION OF INDIA		Arun Maira	Member of Planning Commission	India
REPRESENTATIVE TO THE ECONOMIC AND				
SOCIAL COUNCIL		Frederick Barton	Ambassador	United States
REPUBLIC OF KOREAN MISSION TO THE UN		In-Kook Park	Permanent Representative	Korea, Republic Of
RUSSIAN STATE CORPORATION		Mikhail Slobodinskiy	Adviser to the Director General	Russian Federation
SECRETARIA ADMINISTRATIVA REP.DOM.		Victor Sanchez	Subsecretario Administrativo	Dominican Republi
SWISS AGENCY FOR DEVELOPMENT AND COOPERATIO		Martin Dahinden	Secretary of State	Switzerland
SWISS AGENCY FOR DEVELOPMENT AND COOPERATIO	N	Markus Eggenberger	Programme Manager	Switzerland
THE CITY OF NEW YORK		Michael Bloomberg	Mayor	United States
THE CITY OF NEW YORK - COMMISSION FOR THE UN		Carlton Vann	Commission for the United Nations, Consular Corps and Protocol	United States
THE MINSTRY OF FOREIGN AFFAIRS		Giandomenico Magliano	Director General for Economic and Financial Development	Italy
THE PERMANENT MISSION OF AUSTRALIA TO THE UN		Peter Stone	Advisor	Australia
THE PERMANENT MISSION OF FRANCE TO THE UN		Jean-Baptiste Puppi	Trade Attaché	France
TIANJIN CITY GOVERNMENT		Wenjin Xu	Chief Representative	China
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Senior Adviser

Hugh Dugan

US MISSION TO THE UNITED NATIONS

United States

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Organization COVC* Name Title Country

INTERNATIONAL ORGANIZATION

ALLIANCE OF CIVILIZATIONSIONS	Jean-Christophe Bas	Senior Advisor	United States
FOOD AND AGRICULTURE ORGANIZATION	Toshihiko Murata	Liaison and Executive Officer	United States
FOOD AND AGRICULTURE ORGANIZATION	Lila Ratsifandriahamanana	Director	United States
FOOD AND AGRICULTURE ORGANIZATION,	Jacques Diouf	Director General	Italy
GLOBAL COMPACT OFFICE	Mattia Anesa	Intern	United States
GLOBAL COMPACT OFFICE	Kola Badejo	Senior Advisor	United States
GLOBAL COMPACT OFFICE	Justine Berger	Intern	United States
GLOBAL COMPACT OFFICE	Donna Chung	Executive Assistant	United States
GLOBAL COMPACT OFFICE	Kristen Coco	Communications	United States
GLOBAL COMPACT OFFICE	Sean Cruse	Communications, Research and Web Master	United States
GLOBAL COMPACT OFFICE	Manuel Escudero	Special Advisor	Spain
GLOBAL COMPACT OFFICE	lan Feng	Legal & Policy/Communications	United States
GLOBAL COMPACT OFFICE	Lisle Ferreira	PRME Manager	United States
GLOBAL COMPACT OFFICE	Gordana Filipic	Consultant	United States
GLOBAL COMPACT OFFICE	John R. Gagain, Jr.	Senior Advisor	Dominican Republic
GLOBAL COMPACT OFFICE	Adrienne Gardaz	Associate Expert	United States
GLOBAL COMPACT OFFICE	Lauren Gula	Policy Adviser Human Rights & Labour	United States
GLOBAL COMPACT OFFICE	Patrick Haack	Intern	United States
GLOBAL COMPACT OFFICE	Jonas Haertle	Coordinator Networks & Academic Initiatives	United States
GLOBAL COMPACT OFFICE	Carrie Hall	Communications & Public Affairs	United States
GLOBAL COMPACT OFFICE	Ole Hansen	Senior Advisor	United States
GLOBAL COMPACT OFFICE	Joost Heins	COP Analyst	United States
GLOBAL COMPACT OFFICE	Anita Househam	Policy/Legal Adviser Human Rights & Labour	United States
GLOBAL COMPACT OFFICE	Cecilie Hultmann	Issue Manager - Supply Chain Sustainability	United States
GLOBAL COMPACT OFFICE	Lila Karbassi	Office and Issue Manager	United States
GLOBAL COMPACT OFFICE	Venu Keesari	Communications & Web Development	United States
GLOBAL COMPACT OFFICE	Georg Kell	Executive Director	United States
GLOBAL COMPACT OFFICE	Jerome Lavigne-Delville	COP Manager	United States
GLOBAL COMPACT OFFICE	Shan Li	Intern	United States
GLOBAL COMPACT OFFICE	Meng Liu	China Representative	United States
GLOBAL COMPACT OFFICE	Olajobi Makinwa	Senior CSO Coordinator, Manager,	United States
	-	Transparency and Anti-Corruption	
GLOBAL COMPACT OFFICE	Haeryong Nahm	Office Associate	United States
GLOBAL COMPACT OFFICE	Laura Nielsen	Associate Expert	United States
GLOBAL COMPACT OFFICE	Jayoung Park	Consultant	United States
GLOBAL COMPACT OFFICE	Soren Petersen	Head, Local Networks	United States
GLOBAL COMPACT OFFICE	Melissa Powell	Head, Strategy and Partnerships	United States
GLOBAL COMPACT OFFICE	Gavin Power	Deputy Director	United States
GLOBAL COMPACT OFFICE	Alexandra Radulescu	Foundation Intern	United States
GLOBAL COMPACT OFFICE	Florian Rueckel	Intern	United States

GLOBAL COMPACT OFFICE	Organization	COVC*	Name	Title	Country
GLOBAL COMPACT OFFICE					
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GLOBAL COMPACT OFFICE					
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GLOBAL COMPACT OFFICE INTERNATIONAL FINANCE CORPORATION INTERNATIONAL FINANCE CORPORATION INTERNATIONAL FINANCE CORPORATION INTERNATIONAL LABOUR ORGANIZATION INTERNATIONAL CORPORATION INTERNATIONAL ORGANIZATION INTERNATIONAL ORGANIZATION INTERNATIONAL ORGANIZATION INTERNATIONAL ORGANIZATION INTERNATIONAL ORGANIZATION OF EMPLOYERS INTERNATIONAL TELECOMMUNICATIONS UNION INTERNATIONAL TRADE CENTRE Meg Jones Women and Trade Adviser Witzerland Monocha OFFICE OF LEGAL AFFAIRS, OLA OFFICE OF LEGAL AFFAIRS, OLA OFFICE OF ELGAL AFFAIRS, OLA OFFICE OF ELGAL AFFAIRS, OLA OFFICE OF THE SPECIAL ADVISOR ON AFRICA (OSAA) SEPHEN MAITHIBS Gerald Pachoud Gerald Pachoud Gerald Pachoud NICHILDREN'S FUND UN CHILLDREN'S FUND UN CHILLDREN'S FUND UN CHILLDREN'S FUND UN CHILDREN'S FUND UN CHILLDREN'S FUND UN CHILLDREN'S FUND UN CHILLDREN'S FUND UN EDPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS UN DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS UN DEPARTMENT OF PUBLIC INFORMATION NICHE States UN DEPARTMENT OF PUBLIC INFORMATION NICHE STATEMATION OR MAINTINE NICHE STATEMATION OR MAINTINE N			,		
INTERNATIONAL FINANCE CORPORATION Motoko Alzawa Adviser United States INTERNATIONAL FINANCE CORPORATION Ricarda Mefalls Chief, MNE Programme Switzerland INTERNATIONAL LABOUR ORGANIZATION Ricarda Mefalls Chief, MNE Programme Switzerland INTERNATIONAL LABOUR ORGANIZATION Ricarda Mefalls Steven Oates Senior Advisor Rights at Work Switzerland INTERNATIONAL LABOUR ORGANIZATION Githa Roelans INTERNATIONAL LABOUR ORGANIZATION José Manuel Salazar-Xirinachs Executive Director Switzerland INTERNATIONAL LABOUR ORGANIZATION INTERNATIONAL LABOUR ORGANIZATION INTERNATIONAL LABOUR ORGANIZATION RITERNATIONAL LABOUR ORGANIZATION RITERNATIONAL LABOUR ORGANIZATION Constance Thomas Director, IPEC Switzerland INTERNATIONAL ORGANIZATION RITERNATIONAL ORGANIZATION RITERNATIONAL DEADLY CONSTANCE INTERNATIONAL ORGANIZATION RITERNATIONAL ORGANIZATION RITERNATIONAL ORGANIZATION RITERNATIONAL ORGANIZATION RITERNATIONAL ORGANIZATION RITERNATIONAL ORGANIZATION RITERNATIONAL TORGANIZATION RITERNATIONAL ORGANIZATION RITERNATIONAL TRELECOMMUNICATIONS UNION RITERNATIONAL TRELECOMMUNIC				·	
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UN DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIRS UN DEPARTMENT OF PUBLIC INFORMATION Kiyo Akasaka Under-Secretary General United States UN DEVELOPMENT PROGRAMME Natalie Africa BCTA Programme Manager United States UN DEVELOPMENT PROGRAMME Henry Jackelen UN DEVELOPMENT PROGRAMME Casper Sonesson Policy Advisor United States UN ECONOMIC & SOCIAL COMMISSION FOR ASIA & PACIFIC UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States Under-Secretary General United States			Philip O'Brien	Director, Private Fundraising and Partnerships	United States
UN DEPARTMENT OF PUBLIC INFORMATION UN DEVELOPMENT PROGRAMME Natalie Africa BCTA Programme Manager United States UN DEVELOPMENT PROGRAMME Henry Jackelen UN DEVELOPMENT PROGRAMME Casper Sonesson Policy Advisor United States UN ECONOMIC & SOCIAL COMMISSION FOR ASIA & PACIFIC UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States Under-Secretary General United States	UN DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIR	RS	•	Director, Division for Sustainable Development	United States
UN DEVELOPMENT PROGRAMME Casper Sonesson Policy Advisor United States UN ECONOMIC & SOCIAL COMMISSION FOR ASIA & PACIFIC UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States United States United States United States	UN DEPARTMENT OF ECONOMIC AND SOCIAL AFFAIR	RS	Zukang Sha	Under-Secretary General	United States
UN DEVELOPMENT PROGRAMME Henry Jackelen Director United States UN DEVELOPMENT PROGRAMME Casper Sonesson Policy Advisor United States UN ECONOMIC & SOCIAL COMMISSION FOR ASIA & PACIFIC Marinus Sikkel Chief Thailand UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States	UN DEPARTMENT OF PUBLIC INFORMATION		Kiyo Akasaka	Under-Secretary General	United States
UN DEVELOPMENT PROGRAMME Casper Sonesson Policy Advisor United States UN ECONOMIC & SOCIAL COMMISSION FOR ASIA & PACIFIC Marinus Sikkel Chief Thailand UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States	UN DEVELOPMENT PROGRAMME	•	Natalie Africa	BCTA Programme Manager	United States
UN ECONOMIC & SOCIAL COMMISSION FOR ASIA & PACIFIC Marinus Sikkel Chief Thailand UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States	UN DEVELOPMENT PROGRAMME		Henry Jackelen	Director	United States
ASIA & PACIFIC Marinus Sikkel Chief Thailand UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States	UN DEVELOPMENT PROGRAMME		Casper Sonesson	Policy Advisor	United States
UN ENVIRONMENT PROGRAMME Donna Mcintire Program Manager United States	UN ECONOMIC & SOCIAL COMMISSION FOR				
· · ·	ASIA & PACIFIC		Marinus Sikkel	Chief	Thailand
UN FUND FOR WOMEN Joan Libby-Hawk Public Affairs Chief United States	UN ENVIRONMENT PROGRAMME		Donna Mcintire	Program Manager	United States
	UN FUND FOR WOMEN		Joan Libby-Hawk	Public Affairs Chief	United States

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Organization	COVC*	Name	Title	Country
UN FUND FOR WOMEN UN FUND FOR WOMEN UN GLOBAL INITIATIVE TO FIGHT HUMAN TRAFFICKIN UN INDUSTRIAL DEVELOPMENT ORGANIZATION UN INDUSTRIAL DEVELOPMENT ORGANIZATION UN INDUSTRIAL DEVELOPMENT ORGANIZATION UN INSTITUTE FOR TRAINING AND RESEARCH UN INSTITUTE FOR TRAINING AND RESEARCH UN INTERNATIONAL STRATEGY FOR DISASTER REDUCT UN JOINT PROGRAMME ON HIV/AIDS	ΓΙΟΝ	Laraine Mills Joanne Sandler Aranka-Livia Wagner George Assaf Richard Kennedy Natascha Weisert Hanifa Mezoui Colleen Thouez Kiki Lawal Margareta Wahlström Regina Castillo	Partnerships and Donor Relations Consultant Deputy Executive Director for Programmes Private Sector Partnership Director Deputy Representative Industrial Development Officer Consultant Head Programme Officer Assistant Secretary-General Head of Private Sector Partnerships	United States United States Switzerland United States United States Austria United States Switzerland Switzerland Switzerland United States
UN JOINT PROGRAMME ON HIV/AIDS UN OFFICE FOR PARTNERSHIPS UN OFFICE FOR PARTNERSHIPS UN OFFICE ON DRUGS AND CRIME UN OFFICE ON DRUGS AND CRIME UN OHCHR		Mari Ortega Amir Dossal Babu Lal Jain Giovanni Gallo Dimitri Vlassis Lene Wendland	Deputy Director Executive Director Senior Advisor Crime Prevention Expert Chief, Corruption and Economic Crime Branch Advisor	United States United States United States Austria Austria Switzerland
UN POPULATION FUND UN REFUGEE AGENCY		Nicole Carta Tapio Vahtola	Resource Mobilization Specialist Corporate Relations Officer, International Corporate Partnerships	United States Switzerland
UN SYSTEM INFLUENZA COORDINATION		David Nabarro	Assistant Secretary-General	Switzerland
UNEP FINANCE INITIATIVE UNESCO UNITED NATIONS UNITED NATIONS UNITED NATIONS UNITED NATIONS		Paul Clemens Hunt Akio Arata Nicole Bresson Sungah Chei Lamin Faati	Head of Unit Director Protocol Officer Spokesperson Counsellor	Switzerland France United States United States Gambia
UNITED NATIONS UNITED NATIONS UNITED NATIONS UNITED NATIONS UNITED NATIONS		Jean-Lezin Fila Wonsoo Kim Ban Ki-Moon Bannet Kuluqomba	Minister Counsellor Deputy Chef de Cabinet Secretary-General Adviser	Congo (Republic of) United States United States Malawi
UNITED NATIONS UNITED NATIONS UNITED NATIONS		Vijay Nambiar Martin Nesirky Robert Orr	Chef de Cabinet Spokesperson Assistant Secretary-General	United States United States United States
UNITED NATIONS UNITED NATIONS UNITED NATIONS UNITED NATIONS UNITED NATIONS		Janos Pasztor David Simpson Chauncy Simwaka Elisabeth Weidmann	Director Speechwriter, EOSG Adviser SG Assistant	United States United States Malawi United States
UNITED NATIONS UNITED NATIONS UNIVERSITY UN OHRLLS WORLD FOOD PROGRAMME		Yeocheol Yoon Jean-Marc Coicaud Lakshmi Puri Monica Marshall	Director, Scheduling Office, EOSG Director Director Head, Private Partnerships Division	United States United States United States Italy
WORLD FOOD PROGRAMME		Jorge Olague	Head of Corporate	Italy

Organization	COVC*	Name	Title	Country
WORLD METEOROLOGICAL ORGANIZATION		Tom Butcher	Development Cooperation and Regional	Switzerland
VOICED THE FEORIOGOGIONE ORGANIZATION		Tom Butterer	Activities Department	Switzertana
VORLD TOURISM ORGANIZATION		Afzal Kazi	Deputy Representative to the UN	United States
VORLD TOURISM ORGANIZATION		Zoritsa Urosevic	Head, Institutional and Corporate Relations	Spain
VORLD TRADE ORGANIZATION		Victor Do Prado	Deputy Head of Cabinet	Switzerland
VORLD TRADE ORGANIZATION		Pascal Lamy	Director-General	Switzerland
WORLD TRADE ORGANIZATION		Keith Rockwell	Director of Information and External Relations Division	Switzerland
ABOUR GLOBAL				
FAIR LABOUR ASSOCIATION	•	Jorge Perez-Lopez	Executive Director	United States
NTERNATIONAL METALWORKERS' FEDERATION		Rob Johnston	Executive Director	Switzerland
JNION NETWORK INTERNATIONAL GLOBAL UNION		Philip J. Jennings	General Secretary	Switzerland
GLOBAL COMPACT LOCAL NETWORK				
GLOBAL COMPACT NETWORK		Muhammad Agha	GCLN Representative	Syrian Arab Republi
GLOBAL COMPACT NETWORK	•	Talia Aharoni	Network Contact Point	Israel
GLOBAL COMPACT NETWORK		Kofi Anyemedu	Network Contact Point	Ghana
GLOBAL COMPACT NETWORK		Yilmaz Arguden	GCLN Representative	Turkey
GLOBAL COMPACT NETWORK		Andrew Cave	Network Contact Point	United Kingdom
GLOBAL COMPACT NETWORK	•	Ying Chen	GCLN Representative	China
GLOBAL COMPACT NETWORK		Juan Jose De La Mota Gomez-Acebo	GCLN Representative	Spain
GLOBAL COMPACT NETWORK		Hansin Dogan	Network Contact Point	Turkey
GLOBAL COMPACT NETWORK		Konrad Eckenschwiller	GCLN Representative	France
GLOBAL COMPACT NETWORK		Lena Elsheikh	Network Contact Point	Sudan
GLOBAL COMPACT NETWORK		Elsheikh Mustafa Elsheikh Mustafa	GCLN Representative	Sudan
GLOBAL COMPACT NETWORK		Ravi Fernando	GCLN Representative	Sri Lanka
GLOBAL COMPACT NETWORK	•	Marco Frey	GCLN Representative	Italy
GLOBAL COMPACT NETWORK		Flavio Fuertes	Network Contact Point	Argentina
GLOBAL COMPACT NETWORK	•	Rosario Fundanga	Network Contact Point	Zambia
GLOBAL COMPACT NETWORK		Rocio Galiano	GCLN Representative	Paraguay
GLOBAL COMPACT NETWORK		Isabel Garro Hernandez	GCLN Representative	Spain
GLOBAL COMPACT NETWORK		Toshihiko Goto	GCLN Representative	Japan
GLOBAL COMPACT NETWORK		Nina Haelg	Network Contact Point	Switzerland
GLOBAL COMPACT NETWORK		Constanze Helmchen	Network Contact Point	Germany
GLOBAL COMPACT NETWORK		Liina Joller	GCLN Representative	Estonia
GLOBAL COMPACT NETWORK		Eugeniu Josan	GCLN Representative	Republic of Moldova
GLOBAL COMPACT NETWORK		Chul-Ki Ju	GCLN Representative	Korea, Republic Of

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Organization	COVC*	Name	Title	Country
GLOBAL COMPACT NETWORK	•	Christalene Barbara Kahatjipara Daisy Kambalame Steve Kenzie Damaris Kimilu Huib Klamer Uddesh Kohli Christian Leitz Evgeny Levkin Shaffi Masai Manafa Guy M'Bengue Saad Filali Meknassi Elizabeth Melo Acevedo Achieng Ojwang	Network Contact Point GCLN Representative GCLN Representative Network Contact Point Network Contact Point GCLN Representative GCLN Representative GCLN Representative GCLN Representative GCLN Representative	Namibia Malawi United Kingdom Kenya The Netherlands India Switzerland Russian Federation Uganda Cote d'Ivoire Morocco Colombia South Africa
GLOBAL COMPACT NETWORK	:	Isidora Orlovic Tomica Paovic Alessia Sabbatino Rosemary Sainty Vitor Seravalli Yuliya Shcherbinina Bettina Steinbrugger Yuping Sun Katty Tall Sarre Thomas Thomas El Sayed Torky André Van Heemstra	GCLN Representative GCLN Representative Network Contact Point GCLN Representative GCLN Representative GCLN Representative Network Contact Point Network Contact Point GCLN Representative	Serbia Montenegro Italy Australia Brazil Ukraine Austria China Senegal Singapore Egypt The Netherlands
GLUBAL COMPACT NETWORK GLOBAL COMPACT NETWORK GC SUPPORT CENTER LATIN AMERICA AND THE CARIBBEAN	•	Andre Van Heemstra Tabata Villares Nguyen Quang Vinh Margarita Ducci Steve Weitzmann Zena Ali-Ahmad Elaine Nivar Shusaku Okumura Fasihul Karim Siddiqi Frank Nweke Jr. Innocent Azih David Vermijs Teresa Moll De Alba De Alfaro Diana Chávez	Network Contact Point GCLN Representative GCLN Representative GCLN Representative GCLN Representative Network Contact Point Director-General Senior Consultant (Research)/Head (Programmes) Project Consultant Directora Ejecutiva Director	Brazil Vietnam Chile Chile Syrian Arab Republic Dominican Republic Japan Pakistan Nigeria Nigeria The Netherlands Panama Colombia
THE CARIDBEAN	•	Diana Chavez	Director	Cotombia

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Institution COVC* Title Country Name

ACADEMIC

AACSB INTERNATIONAL **ASHRIDGE** ASSOCIATION OF MBAs ASTON UNIVERSITY AUDENCIA NANTES SCHOOL OF MANAGEMENT **BABSON COLLEGE** BABSON COLLEGE BARUCH COLLEGE, CUNY BENEDICTINE UNIVERSITY **BOCCONI UNIVERSITY BOSTON COLLEGE** CARROLL SCHOOL OF MANAGEMENT, BOSTON COLLEGE CARROLL SCHOOL OF MANAGEMENT, BOSTON COLLEGE CENTRUM-PONTIFICIA UNIVERSIDAD CATOLICA DEL PERU CENTRUM-PONTIFICIA UNIVERSIDAD CATOLICA DEL PERU COLLEGE OF BUSINESS COLUMBIA LAW SCHOOL

COPENHAGEN BUSINESS SCHOOL **DUKE UNIVERSITY DUKE UNIVERSITY**

EABIS EFMD

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Director Social Responsibility & Sustainability

Dean

Managing Director Associate Professor Dean, College of Business Senior Professor

Researcher Professor Professor Managing Director, IMTA

Director Director General

Leadership Scholar-in-Residence & Director Lecturer-in-Law

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Senior Fellow, Institute for Sustainable Enterprise

Professor Professor **Executive Director** Dean

Executive Director Director

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SRSG on Business and Human Rights

Dean

United States United Kingdom United Kingdom United Kingdom

France **United States** United States **United States** United States

Italy **United States United States United States** Slovenia

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Denmark Denmark **United States** United States Belgium Belgium Spain France

Brazil **United States United States United States** United States Brazil South Africa

Australia Belgium Belgium Switzerland **United States** Germany

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// SUMMARY REPORT /

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HUMWOLDT-VIADRINA SCHOOL OF GOVERNANCE		Valerie Weinzierl	Head of Project Development	Germany
IAE BUSINESS SCHOOL	•	Matthias Kleinhempel	Director of Center for Governance	Argentina
			and Transparency	· ·
IDEC-UNIVERSITAT POMPEU FABRA		Pau Verrie	Director General	Spain
IESEG SCHOOL OF MANAGEMENT		Mathias Falkenstein	Director of International Relations	France
ILLINOIS STATE UNIVERSITY		Scott Johnson	Dean	United States
INTERNATIONAL GRADUATE SCHOOL ZITTAU		Albert Loehr	Rector	Germany
IPADE BUSINESS SCHOOL	•	Marco Escotto	Associate Director	Mexico
IPADE BUSINESS SCHOOL		Felipe Gonzalez	Executive President	Mexico
ISAE/FGV	•	Norman De Paula Arruda Filho	General Director	Brazil
ISTANBUL BILGI UNIVERSITY	•	Ozan Sanmez	Vice Director MBA Programs	Turkey
JOHN F. KENNEDY SCHOOL OF GOVERNMENT	•	Jane Nelson	Senior Fellow and Director of CSR Initiative	United States
KEIO UNIVERITY	•	Mitsuhiro Umezu	Associate Professor	Japan
KYUNG HEE UNIVERSITY	•	Yung-Ho Suh	Dean	Korea, Republic Of
LATROBE UNIVERSITY		Carol Adams	Acting Dean	Australia
MENDOZA COLLEGE OF BUSINESS	•	Lee A. Tavis	C.R. Smith Emeritus Professor	United States
MRS. HELENA KAUSHIK WOMEN'S P.G. COLLEGE		Surendra Kaushik	Founder	India
NORTHWESTERN UNIVERSITY		David Scheffer	Director, Center for International Human Rights	United States
PFORZHEIM UNIVERSITY	•	Rudi Kurz	Dean	Germany
PONTIFICA UNIVERSIDAD CATOLICA ARGENTINA		Jose Maris Dagnino Pastore	Dean	Argentina
PONTIFICIA UNIVERSIDAD CATOLICA ARGENTINA		Zenon Biagosch	Dean	Argentina
RESEARCH CENTER FOR THE UNGC, LEVINE INSTITUT	E •	William M. O'Keefe	Managing Director	United States
SEATTLE UNIVERSITY	•	John Dienhart	Frank Shorntz Chair for Professional Ethics	United States
SEOUL NATIONAL UNIVERSITY		Kim Ki Ho	President, AIEES	Korea, Republic Of
SKEMA BUSINESS SCHOOL	•	Rosanne Carlier	Director	France
STATE UNIVERSITY OF NEW YORK		Mitch Leventhal	Vice Chancellor	United States
STUTTGART MEDIA UNIVERSITY		Wilfried Modinger	Director	Germany
THE ASPEN INSTITUTE, BSP	•	Judy Samuelson	Executive Director	United States
THE SEGAL GRADUATE SCHOOL OF BUSINESS	•	Daniel Shapiro	Dean	Canada
THE TELLUS INSTITUTE		Allen White	Vice President	United States
THUNDERBIRD SCHOOL OF GLOBAL MANAGEMENT	•	Gregory Unruh	Director	United States
UEES		Marcela Samudio	Directora de Marketing y Publicidad	Ecuador
UNIVERSIDAD DEL PACIFICO		Sonia Roca	Chancellor	Ecuador
UNIVERSITY OF DUBAI		Omar Hefni	President	United Arab Emirates
UNIVERSITY OF MARYLAND	•	Virginia Haufler	Associate Professor	United States
UNIVERSITY OF NOTRE DAME		Carolyn Woo	Dean	United States
UNIVERSITY OF PENNSYLVANIA		Ulku Oktem	Adjunct Professor and Senior Research Fellow	United States
UNIVERSITY OF PRETORIA	•	Derick De Jongh	Director	South Africa
UNIVERSITY OF PRETORIA		Ven Pillay	Strategic Advisor: Institutional Citizenship	South Africa

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Professor

Pia Imbs

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The ten principles of the United Nations Global Compact

Human Rights

Principle 1	Business should support and respect the protection of internationally proclaimed human rights; and
Principle 2	make sure that they are not complicit in human rights abuses.
	Labour
Principle 3	Business should uphold the freedom of association and the effective recognition of the right to collective bargaining;
Principle 4	the elemination of all forms of forced and compulsory labour;
Principle 5	the effective abolition of child labour; and
Principle 6	the elemination of discrimination in respect of employment and occupation
	Environment
Principle 7	Business should support a precautionary approach to environmental challenges;
Principle 8 Principle 9	undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.
	Anti-Corruption
Principle 10	Business should work against corruption in all it forms, including extortion and bribery.

