

**Bio for Janine Guillot,
Director of Capital
Markets Policy and Out-
reach, Sustainability
Accounting Standards
Board**



Janine Guillot is the Director of Capital Markets Policy and Outreach at SASB, where she works with investors to support demand for standardized disclosure of material sustainability factors. Ms. Guillot has more than 25 years of experience in operating, strategy, risk management and finance roles in financial services, most recently as Chief Operating Officer of Incapture LP, an early stage enterprise technology and asset management business. Prior to joining Incapture, Janine served as Chief Operating Investment Officer for the California Public Employee's Retirement System (CalPERS). She was responsible for CalPERS investment office business and operational management, CalPERS Affiliate funds, and CalPERS defined contribution plans. Ms. Guillot also oversaw the CalPERS corporate governance program, including integration of sustainability and governance factors into investment decision-making. Janine has also held senior leadership positions at Barclays Global Investors and Bank of America, including serving as Chief Operating Officer for BGI's European and Global Fixed Income businesses.

Janine holds a bachelor's degree in Business Administration with a concentration in accounting from Southern Methodist University. She serves as Chair of the Board of Directors of the Marin Agricultural Land Trust, and she is a member of the board of Directors of Equilibrium Capital and Community Initiatives and serves on the FDIC's Systemic Resolution Advisory Committee.